

## **September 18-19, 2007 OWEB Board Meeting**

### **Executive Director Update #C-3: Annual Performance Measure Report**

#### **Background**

Each year Oregon's state agencies, commissions, and boards are required to submit a progress report documenting their performance as evaluated against Key Performance Measures (KPMs) adopted by the Legislature. Annual Performance Progress Reports use key performance measure data to describe each agency's progress towards its mission and goals. Each of the agency performance measures are linked to statewide Oregon Benchmarks and/or the agency's Strategic Plan. The Oregon Benchmarks are high-level societal measures that gauge how Oregon is doing as a whole. Where agency work aligns with Benchmarks, agency performance measures represent stepping stones to achieving Oregon Benchmark targets.

Presently, OWEB has 13 KPMs adopted by the 2005 Legislature that it is responsible for reporting on by September 30, 2007. While five of the KPMs are designed to evaluate the agency and its program performance, the balance is intended to represent the accomplishments achieved under the Oregon Plan for Salmon and Watersheds (Oregon Plan). Several of the Oregon Plan related KPMs are informed primarily through the actions and reporting by other Oregon natural resource agencies to OWEB. OWEB's ability to report on these measures is largely a result of the capabilities of the other agencies.

#### **Measures in Flux**

Last biennium, a budget note to OWEB's 2005-2007 Legislatively Adopted Budget directed the agency to work with the Joint Legislative Audit Committee (JLAC) to bring OWEB's Legislatively Approved Performance Measures in alignment with the federal performance measures required by the National Marine Fisheries Service (NMFS) for the use of funds from the Pacific Coastal Salmon Recovery Fund. In response to the budget note, OWEB conducted an extensive review of its 13 existing performance measures and submitted modifications to the Legislative Fiscal Office (LFO) and JLAC. The proposed changes were adopted by the LFO and JLAC in 2006.

During the 2007 Ways and Means Joint Subcommittee on Natural Resources hearings and work session on OWEB's budget, a number of comments by legislators focused on the lack of relationship between the agency's program responsibilities, particularly in light of the significant growth of Measure 66 Lottery funds, and its current set of KPMs. Specific reference was made to the potential reauthorization of Measure 66 in 2014 and the importance of having agency performance measures that would reflect for the public the type and extent of progress made toward Measure 66 goals. The result of the discussions was the deletion of four KPMs for the 2007-2009 biennium. Additionally, the Subcommittee recommended that OWEB return to the JLAC or Joint Interim Ways and Means Committee with recommendations on new KPMs by February 1, 2008.

#### **Staff Contact**

Staff are in the process of developing the Fiscal Year 2007 report, which will document the progress made toward achieving the 13 KPMs described above. If you have questions or need additional information about the Annual Performance Measures, please contact Greg Sieglitz, at [greg.sieglitz@state.or.us](mailto:greg.sieglitz@state.or.us) or 503-986-0194.