



Oregon

Kate Brown, Governor

Oregon Watershed Enhancement Board

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MEMORANDUM

TO: Oregon Watershed Enhancement Board

FROM: Courtney Shaff, Capacity Coordinator

SUBJECT: **Agenda Item K: 2015-2017 Council Capacity Grant Awards
July 28-29, 2015 OWEB Board Meeting**



I. Introduction

This report describes the 2015-2017 Council Capacity grant eligibility and merit review. Staff request the Board consider the funding recommendation outlined in Attachment F to the staff report. Staff recommend funding 58 watershed councils (councils) for \$6.25 million. One council is not recommended for funding.

II. Background

For more than 15 years, OWEB has provided capacity grants to a total of 64 councils. The Board's policy direction, adopted in June 2013, is to cap the number of individual capacity *grants* at no more than 64. Councils' geographic areas can change, but OWEB will not fund councils with areas smaller than currently recognized geographies that have received individual support grants (Attachment A).

In July 2014, the Board adopted administrative rules and Guidance for Council Capacity grants, which help support the operating capacity of effective Councils. The Council Capacity grant process (Attachment B) includes both an eligibility determination (Section III) and initial and secondary merit review (Section IV).

III. Eligibility Determination

Eligibility criteria define how OWEB will determine whether a council is eligible to apply for a Council Capacity grant. The eligibility criteria do not limit or control the existence or creation of councils. Councils may form according to ORS 541.910 and 541.890(15); however, OWEB shall not accept an application for a Council Capacity grant unless OWEB determines the council or group of councils meets the eligibility criteria.

As a first step, 59 councils submitted materials for the eligibility review. OWEB staff reviewed submitted materials to ensure that all required materials were present based on the eligibility criteria (Attachment C). In this review, eight councils were determined ineligible because of incomplete materials. All eight councils appealed, which included submitting a letter and additional materials to the Director. After review, the Director determined all eight councils were eligible to apply for a Council Capacity grant.

IV. Merit Review

All 59 eligible councils submitted Council Capacity grant applications and work plans. Merit criteria (Attachment D) evaluate councils for performance and progress including how the council addresses challenges.

- A. Initial Merit Review.** The initial review panel consisted of OWEB staff (Attachment E). Staff reviewed application materials and considered their knowledge of each council's history when making the initial merit determination. Recommended for full funding were 44 councils that met all merit criteria. 15 councils did not meet all criteria, were new or reorganized, and were referred to the secondary review and interview process.
- B. Secondary Review and Interview.** The secondary review panel consisted of OWEB staff and external reviewers (Attachment E). The secondary reviewers considered: 1) information in the application materials and any supplemental materials provided by the council; 2) reviewers' knowledge of the council; 3) OWEB staff input, and 4) the interview.

V. Staff Funding Recommendations

Staff funding recommendations are based on 1) the merit evaluation and 2) available funding. Staff recommend three funding levels as described in Attachment F and summarized below. Individual council evaluations can be found in Attachment G. Staff recommend full funding for 47 councils at \$110,275 (ten councils for full funding plus umbrella funding), reduced funding for 11 councils at \$88,275, and one council for Do Not Fund.

- A. Full Funding Plus Umbrella Funding.** Type (a) umbrella councils provide support to and coordination for at least three councils, has a coordinating council, shared staff, and a single Council Capacity Grant. Type (b) umbrella councils serve an area containing three or more 4th field hydrologic units. Type (a/b) umbrella councils meet the definitions of (a) and (b). Councils can only receive the umbrella funding in 2015-2017 if they meet the following criteria: 1) Received added umbrella funding in 2013-2015; 2) Meet the applicable umbrella definitions, and 3) Meet all merit criteria.

OWEB plans to eliminate the added umbrella funding by the 2017-2019 biennium and, with stakeholder input, evaluate approaches to recognize strategic collaboration that results in increased collective local capacity.

- B. Do Not Fund.** For the 2015-2017 funding cycle, OWEB staff recommend the Seven Basins Watershed Council for the Do Not Fund category. OWEB staff and the Board Operating Capacity Subcommittee recognize the significance of this recommendation and do not make it lightly. This recommendation is based on two key items: 1) the council has not demonstrated adequate performance during the

last two years and 2) the council’s lack of awareness of their organizational problems. Additional details are described below.

1. Initial and Secondary Review. During the initial merit review staff had the following concerns:

- Lack of clarity regarding the role of officers in the governance and operations of the council.
- Lack of documentation of council operations.
- Lack of clarity regarding management and oversight of the Coordinator.
- Lack of stakeholder engagement in planning the work of the council.
- Lack of progress toward on-the-ground restoration.
- Lack of progress towards community engagement for the purposes of restoration.

The secondary review and interview included the Council Coordinator, the council chair, and an additional council member. The secondary reviewers felt that the council inadequately answered the questions raised during the initial merit review. Specifically the council:

- Did not demonstrate board leadership. The board members did not demonstrate an understanding of their role in running the organization, especially when using a contractor as the coordinator. All the work and decisions fall to the contracted coordinator.
- Has not made any effort to improve how it manages its open grants in light of a recently canceled OWEB grant and repeated lack of response to OWEB staff requests for required grant related information.
- Did not demonstrate progress toward on-the- ground restoration.
- Did not demonstrate that it engages stakeholders to plan the work of the council or is linking planning to future restoration work.

2. Next Steps. It is important to note that the “Do Not Fund” recommendation for the 2015-2017 biennium is not permanent and the council may submit Council Capacity grant eligibility determination documents in future cycles.

VI. Recommendation

Staff recommend the Board award Council Capacity grants as described in Attachment F.

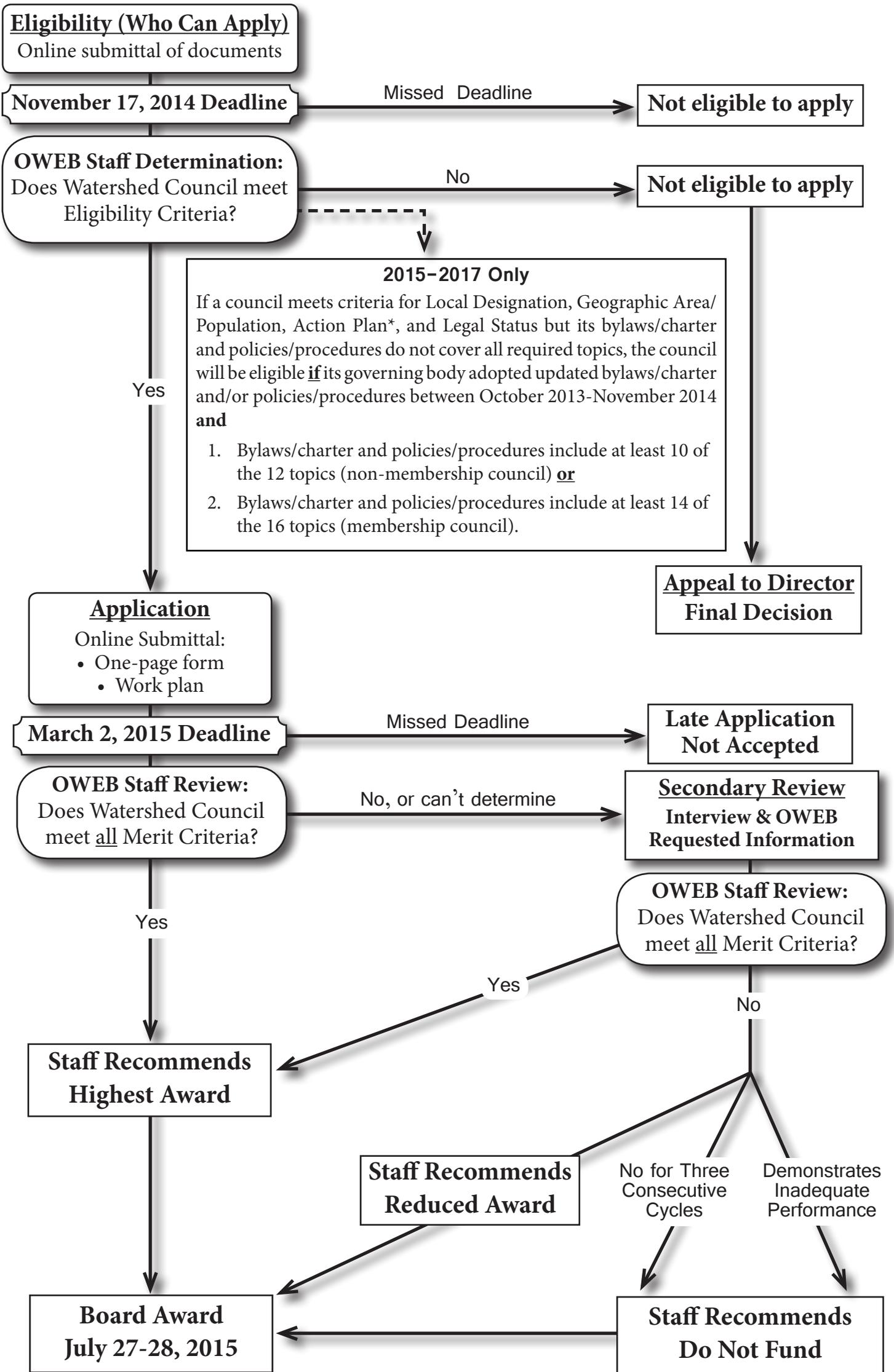
Attachments

- A. Map of Locally Recognized Watershed Councils
- B. Flow Chart of Council Capacity Grant Process
- C. Eligibility Criteria Overview
- D. Merit Criteria Overview
- E. Initial and Secondary Review Panel Members
- F. Staff Funding Recommendations
- G. Council Capacity Evaluations



OREGON WATERSHED ENHANCEMENT BOARD (OWEB)
COUNCIL CAPACITY GRANT PROCESS

Attachment B
Revised July 2014



*2015-2017 cycle only: councils that do not have a Council Action Plan by November 17, 2014 have until May 1, 2015, to submit the action plan and proof of governing body adoption.

Council Capacity Eligibility Criteria Overview

Eligibility criteria seek to ensure that OWEB's council capacity investment:

1. Is an effective and accountable use of public funds;
2. Supports watershed councils that meet the intent of Oregon statutes defining watershed councils; and
3. Encourages strategic collaboration to build collective local capacity for watershed restoration.

Eligibility Criteria

Topic	<i>New Eligibility Criteria: Review for presence/absence</i>
Local Designation	<ul style="list-style-type: none"> • Any local government if previously awarded a Council Support Grant • County-level for new or reorganized councils
Geographic Area and Population	<ul style="list-style-type: none"> • Cover the same or larger geographic area as served by a council or group of councils as of July 1, 2013 (cap of 64 grants) • One grant per geographic area • Minimum population of 500 individuals (residents and absentees)
Action Plan	<ul style="list-style-type: none"> • Council governing body-adopted action plan
Legal Entity	<ul style="list-style-type: none"> • State of Oregon registration number, or • Fiscal sponsorship agreement with 501(c)(3), SWCD, city, county or tribal government
Organizational Structure and Business Operations	<ul style="list-style-type: none"> • Bylaws/charter and policies and procedures include standard best-practices governance provisions

Council Capacity Merit Criteria Overview

The goals of the merit review are to:

1. Ensure strategic and accountable investment of public funds;
2. Encourage continuous improvement in watershed councils' organizational management, operating structure, and functions, and the planning and implementation of on-the-ground watershed protection, restoration, enhancement, and community engagement activities; and
3. Ensure watershed councils are working toward strengthening their role in watersheds through activities focusing on council resilience, leadership, collaboration, and representing a balance of interested and affected persons within the watershed as required by ORS 541.910(2).

Merit Criteria

<i>Merit Criteria</i>	<i>Review for performance</i>
Effective Governance	<p>The council:</p> <ul style="list-style-type: none"> • Has effective bylaws/charter and policies/ procedures, and follows them. • Includes a balance of interested and affected persons on its governing body. • Regularly evaluates and takes action to improve its organization.
Effective Management	<p>The council's governing body acts to:</p> <ul style="list-style-type: none"> • Ensure the council meets legal obligations and requirements. • Support successful achievement of the council's goals. • Create a structure, policies, and procedures to support good governance. • Provide effective oversight of staff and contractors. • Continuously improve its business practices.
Progress in planning	<p>The council:</p> <ul style="list-style-type: none"> • Uses planning documents to identify and implement restoration and community engagement projects. • Regularly evaluates and updates its action plan and work plans. • Engages a mix of stakeholders in its planning.
Progress in On-the-Ground Restoration	<p>The council's actions result in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.</p>
Progress in Community Engagement	<p>The council makes progress in achieving community engagement objectives that address limiting factors identified in the council's 2-year work plan.</p>

Council Capacity Grant Initial and Secondary Review Panels

Part 1. Initial Review Panel

Role: To provide input on whether the watershed councils met all five merit criteria (Attachment D).

Initial Merit Review Panel Members		
Staff Name	Position	Assignment
Courtney Shaff	Grant Program Coordinator	All applications
Tom Shafer	Retired Region 1 Program Representative	Region 1 applications
Mark Grenbemer	Region 2 Program Representative	Region 2 applications
Liz Redon	Region 3 Program Representative	Region 3 applications
John Amoroso	Region 4 Program Representative	Region 4 applications
Karen Leiendecker	Region 5 Program Representative	Region 5 applications
Sue Greer	Region 6 Program Representative	Region 6 applications
Wendy Hudson	Retired Partnerships Coordinator	Applications from councils involved in the Willamette SIP
Juniper Davis	Partnerships Coordinator	Applications from councils involved in the Deschutes SIP
Eric Hartstein	Senior Policy Coordinator	Applications from councils involved in the Klamath SIP
Ken Fetcho	Effectiveness Monitoring Specialist	Application from councils involved in programmatic monitoring supported by OWEB

Part II: Secondary Review Panel

Role: To provide objective input on whether OWEB should change the initial merit determination of the watershed council.

OWEB staff participating in the secondary review and interview included the Grant Program Coordinator and appropriate Regional Program Representative. However, Dana Hicks, Interim Grant Program Manager participated in the Region 1 review due to the retirement of the Region 1 Program Representative.

External Members of Secondary Review Panel		
Name	Affiliation	Assignment
Denise Lofman	CREST	Region 1 Reviewer
Marie Simonds	Wild River Coast Alliance	Region 2 Reviewer
Peg Boulay	University of Oregon	Region 3 Reviewer
Kyle Gormon	Oregon Water Resources Department	Region 4 Reviewer
Greg Ciannella	Oregon State Parks	Region 5 Reviewer
Sandy McKay	Gilliam East-John Day SWCD	Region 6 Reviewer
Eric Nusbaum	Oregon Department of Agriculture	SW Reviewer
Steve Hanson	Oregon Department of Environmental Quality	SW Reviewer

2015-2017 COUNCIL CAPACITY STAFF FUNDING RECOMMENDATION

		Applicant (by funding category and application number)		Option A = 6.25, Umbrella Bonus: (a)=.12, (b)=.06, (a)/(b)=.15			
Staff Recommended Funding Level	Part of Secondary Review	App#	(a), (b) or ((a)/(b)) next to the applicant name, indicates an umbrella council.	2015-2017 Base Award	Umbrella Bonus	2015-2017 total award	2013-2015 total award
Full Funding	y	216-001	^North Coast WS Assn (a)	\$110,275	\$13,233	\$123,508	\$116,203
Full Funding		216-002	Lower Columbia River WC	\$110,275		\$110,275	\$85,300
Full Funding		216-003	MidCoast Watersheds Council (a)	\$110,275	\$13,233	\$123,508	\$128,355
Full Funding		216-004	Upper Nehalem WC	\$110,275		\$110,275	\$98,500
Full Funding		216-005	Nestucca-Neskowin WC	\$110,275		\$110,275	\$98,500
Full Funding		216-006	Siuslaw WC	\$110,275		\$110,275	\$108,775
Full Funding		216-007	Tillamook Bay WC	\$110,275		\$110,275	\$98,500
Full Funding		216-008	Applegate River WC	\$110,275		\$110,275	\$85,300
Full Funding		216-010	Coos Watershed Association	\$110,275		\$110,275	\$108,775
Full Funding		216-011	Coquille Watershed Association	\$110,275		\$110,275	\$85,300
Full Funding		216-014	Lower Rogue WC	\$110,275		\$110,275	\$98,500
Full Funding		216-016	South Coast WC (a)	\$110,275	\$13,233	\$123,508	\$128,355
Full Funding		216-017	Tenmile Lakes Basin Partnership	\$110,275		\$110,275	\$108,775
Full Funding		216-018	Partnership for the Umpqua Rivers (b)	\$110,275	\$6,617	\$116,892	\$118,565
Full Funding	y	216-019	^# Rogue River WC	\$110,275		\$110,275	\$0
Full Funding		216-022	Calapooia WC	\$110,275		\$110,275	\$108,775
Full Funding		216-023	Clackamas River Basin Council	\$110,275		\$110,275	\$98,500
Full Funding		216-024	Coast Fork Willamette WC	\$110,275		\$110,275	\$98,500
Full Funding		216-025	Columbia Slough WC	\$110,275		\$110,275	\$98,500
Full Funding		216-026	Johnson Creek WC	\$110,275		\$110,275	\$108,775
Full Funding		216-027	Long Tom WC	\$110,275		\$110,275	\$108,775
Full Funding		216-028	Marys River WC	\$110,275		\$110,275	\$98,500
Full Funding		216-029	Middle Fork Willamette WC	\$110,275		\$110,275	\$98,500
Full Funding		216-030	North Santiam WC	\$110,275		\$110,275	\$108,775
Full Funding		216-034	Sandy River Basin WC	\$110,275		\$110,275	\$108,775
Full Funding		216-035	Scappoose Bay WC	\$110,275		\$110,275	\$98,500
Full Funding		216-037	Tualatin River WC	\$110,275		\$110,275	\$98,500
Full Funding		216-038	McKenzie WC	\$110,275		\$110,275	\$108,775
Full Funding		216-039	Greater Yamhill WC	\$110,275		\$110,275	\$85,300
Full Funding		216-040	Klamath WS Partners (b)	\$110,275	\$6,617	\$116,892	\$104,066
Full Funding		216-041	Crooked River WC (b)	\$110,275	\$6,617	\$116,892	\$107,365
Full Funding		216-042	Gilliam-East John Day WC	\$110,275		\$110,275	\$98,500
Full Funding		216-043	Hood River Watershed Group	\$110,275		\$110,275	\$108,775
Full Funding		216-045	Lake County WCs (a) and (b)	\$110,275	\$16,541	\$126,816	\$132,706
Full Funding		216-047	Upper Deschutes WC	\$110,275		\$110,275	\$108,775
Full Funding		216-048	Wasco Area WCs	\$110,275		\$110,275	\$98,500
Full Funding		216-049	Grande Ronde Model WS Program (b)	\$110,275	\$6,617	\$116,892	\$107,365
Full Funding		216-052	North Fork John Day WC	\$110,275		\$110,275	\$108,775
Full Funding		216-053	Umatilla Basin WC	\$110,275		\$110,275	\$98,500
Full Funding		216-054	Walla Walla Basin WC	\$110,275		\$110,275	\$108,775
Full Funding	y	216-055	^Mid John Day-Bridge Creek WC	\$110,275		\$110,275	\$85,300
Full Funding		216-056	Owyhee WC (b)	\$110,275	\$6,617	\$116,892	\$118,565
Full Funding		216-057	Powder Basin WC (b)	\$110,275	\$6,617	\$116,892	\$107,365
Full Funding		216-058	Luckiamute WC	\$110,275		\$110,275	\$108,775
Full Funding		216-061	Lower Nehalem WC	\$110,275		\$110,275	\$98,500
Full Funding		216-062	Necanicum WC	\$110,275		\$110,275	\$98,500
Full Funding		216-063	Upper South Fork John Day WC	\$110,275		\$110,275	\$50,415
Reduced Funding	y	216-012	Illinois Valley WC	\$88,275		\$88,275	\$98,500
Reduced Funding	y	216-021	Elk Creek WC	\$88,275		\$88,275	\$98,500
Reduced Funding	y	216-032	Rickreall & Glenn-Gibson Cr WCs	\$88,275		\$88,275	\$85,300
Reduced Funding	y	216-036	South Santiam WC	\$88,275		\$88,275	\$98,500
Reduced Funding	y	216-044	Middle Deschutes WC (b)	\$88,275		\$88,275	\$0
Reduced Funding	y	216-050	Harney WC (b)	\$88,275		\$88,275	\$99,960
Reduced Funding	y	216-051	Malheur WC (b)	\$88,275		\$88,275	\$132,706
Reduced Funding	y	216-059	Greater Oregon City WC	\$88,275		\$88,275	\$0
Reduced Funding	y	216-060	Smith River Wc	\$88,275		\$88,275	\$85,300
Reduced Funding	y	216-064	Mollala River Watch	\$88,275		\$88,275	\$85,300
Reduced Funding	y	216-046	Sherman County WC	\$88,275		\$88,275	\$100,654
Do Not Fund	y	216-020	Seven Basins WC	\$0		\$0	\$98,500
				\$6,153,950	\$95,939	\$6,249,889	
(a) means an umbrella council that provides support to and coordination for at least three watershed councils, has a coordinating council, shared staff, and a single Council Capacity Grant							
(b) means an umbrella council that serves an area containing three or more 4th field hydrologic units							
(a)/(b) means a council that meets both (a) and (b) definitions							
# The Rogue River WC is a newly formed organization created through the merging of 4 individual watershed councils.							
^ Watershed councils originally recommended for reduced funding but after the secondary review and interview they were recommended for full funding.							

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-001

Project Type: Operating Capacity

Project Name: North Coast Watershed Association

Applicant: North Coast WS Assn

Application Description: The project seeks to fund a Watershed Council Coordinator position and operating expenses for the North Coast Watershed Association. Council identified watershed limiting factors include knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate effective governance. Lack of effective governance was demonstrated through:

- The council work plan and application materials did not demonstrate the council had a structure in place to coordinate work between the individual councils and the coordinating council.

However, during the Secondary Review, OWEB staff found the council to demonstrate effective governance through the implementation of new governance measures to more effectively coordinate the work between the individual councils and the coordinating council.

Merit Criterion #2: Effective Management

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate effective management. Lack of effective management was demonstrated through:

- The council work plans and application materials did not demonstrate the council has policies and procedures in place to effectively manage the work of the council coordinator.

However, during the Secondary Review, OWEB staff found the council to demonstrate effective management through the implementation of new management measures to effectively manage and supervise the work of the council coordinator.

Merit Criterion #3: Progress in Planning

OWEB staff found the council did not demonstrate progress in planning. Lack of progress was demonstrated through:

- The council work plans and application materials did not demonstrate it used a planning process, such as engaging watershed stakeholders to plan and prioritize the work of the council.

However, during the Secondary Review, OWEB staff found the council to demonstrate progress in planning through its work with stakeholders to plan and prioritize the work of the council.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans, resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council did not demonstrate progress in community engagement for watershed restoration purposes. Lack of progress was demonstrated through:

- The council work plans and application materials did not demonstrate the council works to actively engage its watershed stakeholders for watershed restoration purposes.

However, during the Secondary Review, OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes through partnering and working on community engagement projects for watershed restoration purposes.

Initial Merit Evaluation Panel Recommendation

Questions and concerns were raised and the council might not meet all merit criteria. Additional discussion is needed.

Secondary Review Panel Recommendation

Does not agree with the Initial Merit Evaluation Panel Recommendation.

Staff Recommendation to the Board

Full base funding plus umbrella funding: meet all merit criteria

Staff Recommended Award

\$ 123,508.00

**Oregon Watershed Enhancement Board
2015-2017 Council Capacity Grant
Evaluation for March 2, 2015 Applications**

Application No.: 216-002

Project Type: Operating Capacity

Project Name: Lower Columbia River WC

Applicant: Lower Columbia River WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Lower Columbia River Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality - altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities. The council, through the SWCD, having on file a position description for the council's coordinator and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan and action plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans which result in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence was demonstrated through the council's work plans, resulting in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-003

Project Type: Operating Capacity

Project Name: MidCoast Watersheds Council

Applicant: MidCoast WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the MidCoast Watersheds Council including the Yaquina Group and the Siletz Watershed Council, which are Basin Planning Teams, and the Salmon-Drift Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities. The council having on file a position description for the council's coordinator and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan and action plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans, which result in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. The council's work plans demonstrate its actions and result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding plus umbrella funding: meet all merit criteria

Staff Recommended Award

\$ 123,508.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-004

Project Type: Operating Capacity

Project Name: Upper Nehalem Watershed Council

Applicant: Upper Nehalem WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Upper Nehalem Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity- altered hydrology, knowledge gaps, lack of information, physical habitat quality - altered quality of physical habitat, water quality-altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's executive director, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans demonstrating its actions result in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence demonstrated through the council's work plans demonstrating its actions result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

**Oregon Watershed Enhancement Board
2015-2017 Council Capacity Grant
Evaluation for March 2, 2015 Applications**

Application No.: 216-005

Project Type: Operating Capacity

Project Name: Nestucca-Neskowin Watershed Council

Applicant: Nestucca-Neskowin WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Nestucca-Neskowin Watersheds Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's coordinator and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan and action plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans which result in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence was demonstrated through the council's work plans resulting in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board
2015-2017 Council Capacity Grant
Evaluation for March 2, 2015 Applications

Application No.: 216-006

Project Type: Operating Capacity

Project Name: Siuslaw Watershed Council

Applicant: Siuslaw WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Siuslaw Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality - altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description for the council's executive director on file, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence demonstrated through the council's work plans whereby its actions result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-007

Project Type: Operating Capacity

Project Name: Tillamook Bay Watershed Council

Applicant: Tillamook Bay WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Tillamook Bay Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description for the council's coordinator on file, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan and action plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans demonstrating its actions result in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans and result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-008

Project Type: Operating Capacity

Project Name: Applegate Partnership & WC

Applicant: Applegate Partnership & WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Applegate Partnership & WC. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, physical habitat quality - altered quality of physical habitat, and water quality - altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's coordinator, and

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence demonstrated through the council's work plans whereby its actions result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

**Oregon Watershed Enhancement Board
2015-2017 Council Capacity Grant
Evaluation for March 2, 2015 Applications**

Application No.: 216-010

Project Type: Operating Capacity

Project Name: Coos Watershed Association

Applicant: Coos WA

Application Description: This project seeks to fund a Watershed Council Coordinator for the Coos Watershed Association. Council identified watershed limiting factors include habitat access - impaired access to habitat, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality - altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description for the council's executive director on file, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans which result in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence demonstrated through the council's work plans resulting in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

**Oregon Watershed Enhancement Board
2015-2017 Council Capacity Grant
Evaluation for March 2, 2015 Applications**

Application No.: 216-011

Project Type: Operating Capacity

Project Name: Coquille Watershed Association

Applicant: Coquille WA

Application Description: This project seeks to fund a Watershed Council Coordinator for the Coquille Watershed Association. Council identified watershed limiting factors include hydrograph/water quantity - altered hydrology, knowledge gaps - lack of Information, physical habitat quality - altered quality of physical habitat, water Quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's executive director position, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans which result in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence demonstrated through the council's work plans resulting in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

**Oregon Watershed Enhancement Board
2015-2017 Council Capacity Grant
Evaluation for March 2, 2015 Applications**

Application No.: 216-012

Project Type: Operating Capacity

Project Name: Illinois Valley Watershed Council

Applicant: Illinois Valley WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Illinois Valley Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws or charter and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate effective management. Lack of effective management was demonstrated through:

- It was unclear staff how the council coordinator tracked time between council and SWCD tasks.
- It was unclear how the council coordinator is supervised by the watershed council.

Merit Criterion #3: Progress in Planning

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in planning. Lack of progress was demonstrated through:

- The council work plans and application questions did not demonstrate it used a planning process, such as engaging watershed stakeholders to plan and prioritize the work of the council.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in community engagement for watershed restoration purposes. Lack of progress was demonstrated through:

- The council work plans and application questions did not demonstrate the council, separate from the SWCD, works to actively engage its watershed stakeholders for watershed restoration purposes.

Initial Merit Evaluation Panel Recommendation

Questions and concerns were raised and the council might not meet all merit criteria. Additional discussion is needed.

Secondary Review Panel Recommendation

Agrees with the Initial Merit Evaluation Panel Recommendation.

Staff Recommendation to the Board

Reduced base funding

Staff Recommended Award

\$88,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-014

Project Type: Operating Capacity

Project Name: Lower Rogue Watershed Council

Applicant: Lower Rogue WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Lower Rogue Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description for the council's coordinator on file, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan and action plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-016

Project Type: Operating Capacity

Project Name: South Coast Coordinating WC

Applicant: South Coast WC

Application Description: This project seeks to fund one Watershed Council Coordinator for the South Coast Coordinating Watershed Council, which coordinates the work of seven sub-councils or working groups (Winchuck, Chetco, Pistol/Hunter, Euchre Creek, Port Orford, Elk/Sixes, Floras/New River). Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities. The council having on file a set of contractor deliverables for the council's coordinator.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding plus umbrella funding: meet all merit criteria

Staff Recommended Award

\$ 123,508.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-017

Project Type: Operating Capacity

Project Name: Tenmile Lakes' Partnership

Applicant: Tenmile Lakes Basin Part.

Application Description: This project seeks to fund a Watershed Council Coordinator for the Tenmile Lakeside Basin Partnership. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities; having, through the City of Lakeside, the council's fiscal sponsor, a position description on file for the council's coordinator; and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-018

Project Type: Operating Capacity

Project Name: Partnership for the Umpqua Rivers

Applicant: Partnership for the Umpqua Rivers

Application Description: This project seeks to fund a Watershed Council Coordinator for the Partnership for the Umpqua Rivers Watershed Council identified watershed limiting factors include habitat access - impaired access to habitat, physical habitat quality - altered quality of physical habitat, water quality - altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's executive director, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding plus umbrella funding: meet all merit criteria

Staff Recommended Award

\$116,892.00

Oregon Watershed Enhancement Board 2015-2017 Council Capacity Grant Evaluation for March 2, 2015 Applications

Application No.: 216-019

Project Type: Operating Capacity

Project Name: Rogue River Watershed Council

Applicant: Rogue River WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Rogue River Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found during the Initial Merit Evaluation, the newly merged council did not demonstrate effective management. Lack of effective management was demonstrated through:

- It was unclear to OWEB staff how the newly merged watershed council would manage its executive director and other staff.

However, during the Secondary Review, OWEB staff found the council to demonstrate effective management through the implementation of appropriate policies and procedures to manage both the executive director and other council staff.

Merit Criterion #3: Progress in Planning

OWEB staff found during the Initial Merit Evaluation, the newly merged council did not demonstrate progress in planning. Lack of progress was demonstrated through:

- The newly merged council work plans and application questions did not demonstrate the council had a process in place to engage watershed stakeholders to plan and prioritize the work of the council.

However, during the Secondary Review, OWEB staff found the council to demonstrate progress in planning through beginning development of a strategic plan and developing a timeline for the development of an action plan.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Questions and concerns were raised and the council might not meet all merit criteria. Additional discussion is needed.

Secondary Review Panel Recommendation

Does not agree with the Initial Merit Evaluation Panel Recommendation.

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-020

Project Type: Operating Capacity

Project Name: Seven Basins Watershed Council

Applicant: Seven Basins WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Seven Basins Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Merit Criteria #1: Effective Governance

OWEB staff found the council did not demonstrate effective governance. Lack of effective governance was demonstrated through:

- Unclear governance structure between the council officers and the contracted council coordinator. It is unclear who drives the work of the council.
- The council work plans, application questions, and interview did not demonstrate the council had a mix of interested and affected persons on the board or is actively working to recruit new board members.
- The council work plans, application questions, and interview did not demonstrate the council regularly evaluates and takes action to improve the organization.

Merit Criterion #2: Effective Management

OWEB staff found the council did not demonstrate effective management. Lack of effective management was demonstrated through:

- The council did not demonstrate effective management of the contracted council coordinator due to OWEB grant reports being continuously late and the contracted council coordinator and board chair did not reply to OWEB's requests for additional information in a timely manner.

Merit Criterion #3: Progress in Planning

OWEB staff found the council did not demonstrate progress in planning. Lack of progress was demonstrated through:

- The council work plans, application questions, and interview did not demonstrate it used a planning process, such as engaging watershed stakeholders to plan and prioritize the work of the council. The current planning processes the council is participating in are not driven by the council board and do not seem to align with the council's future restoration goals and priorities as described by the council.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council did not demonstrate progress in on-the-ground watershed restoration. Lack of progress was demonstrated through:

- The council work plans, application questions, and interview did not demonstrate the council either implements or partners to implement on-the-ground watershed restoration projects.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence demonstrated through the council's work plans demonstrating its actions result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Questions and concerns were raised and the council might not meet all merit criteria. Additional discussion is needed.

Secondary Review Panel Recommendation

Agrees with the Initial Merit Evaluation Panel Recommendation.

Staff Recommendation to the Board

Do Not Fund

Staff Recommended Award

\$0.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-021

Project Type: Operating Capacity

Project Name: Elk Creek Watershed Council

Applicant: Elk Creek WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Elk Creek Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate effective governance. Lack of effective governance was demonstrated through:

- The council work plans and application questions did not demonstrate it had a mix of interested and affected persons on the board.
- The council work plans and application questions did not demonstrate it operates as an open and inclusive organization including inviting the public to council meetings by publishing its meeting schedule in advance of meetings in a manner that provides adequate notice to the general public.

Conversely, during the Secondary Review, OWEB staff found the council to demonstrate effective governance by demonstrating the council has a mix of interested and affected persons on the board. However, OWEB staff did not find the council to adequately publishing its meeting schedule in advance of meetings in a manner that provides adequate notice to the general public.

Merit Criterion #2: Effective Management

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate effective management. Lack of effective management was demonstrated through:

- Unclear management and oversight of the council coordinator.

However, during the Secondary Review, OWEB staff found the council to demonstrate progress toward effective management by be taking measures to better manage the work of the council and council coordinator, including hiring some part-time additional staff.

Merit Criterion #3: Progress in Planning

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in planning. Lack of progress was demonstrated through:

- The council work plans, application questions, and interview did not demonstrate it used a planning process, such as engaging watershed stakeholders to plan and prioritize the work of the council.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in community engagement for watershed restoration purposes. Lack of progress was demonstrated through:

- The council work plans, application questions, and interview did not demonstrate the council works to actively engage its watershed stakeholders for watershed restoration purposes.

Initial Merit Evaluation Panel Recommendation

Questions and concerns were raised and the council might not meet all merit criteria. Additional discussion is needed.

Secondary Review Panel Recommendation

Agrees with the Initial Merit Evaluation Panel Recommendation.

Staff Recommendation to the Board

Reduced base funding

Staff Recommended Award

\$88,275.00

**Oregon Watershed Enhancement Board
2015-2017 Council Capacity Grant
Evaluation for March 2, 2015 Applications**

Application No.: 216-022

Project Type: Operating Capacity

Project Name: Calapooia Watershed Council

Applicant: Calapooia WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Calapooia Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality - altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description for the council's executive director on file, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-023

Project Type: Operating Capacity

Project Name: Clackamas River Basin Council

Applicant: Clackamas River Basin Council

Application Description: This project seeks to fund a Watershed Council Coordinator for the Clackamas River Basin Council which. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's executive director, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-024

Project Type: Operating Capacity

Project Name: Coast Fork Willamette WC

Applicant: Coast Fork Willamette WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Coast Fork Willamette Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality - altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description for the council's coordinator on file, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan and action plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

**Oregon Watershed Enhancement Board
2015-2017 Council Capacity Grant
Evaluation for March 2, 2015 Applications**

Application No.: 216-025

Project Type: Operating Capacity

Project Name: Columbia Slough Watershed Council

Applicant: Columbia Slough WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Columbia Slough Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics..

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's executive director, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

**Oregon Watershed Enhancement Board
2015-2017 Council Capacity Grant
Evaluation for March 2, 2015 Applications**

Application No.: 216-026

Project Type: Operating Capacity

Project Name: Johnson Creek Watershed Council

Applicant: Johnson Creek WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Johnson Creek Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's executive director, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-027

Project Type: Operating Capacity

Project Name: Long Tom Watershed Council

Applicant: Long Tom WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Long Tom Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description for the council's executive director on file, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

**Oregon Watershed Enhancement Board
2015-2017 Council Capacity Grant
Evaluation for March 2, 2015 Applications**

Application No.: 216-028

Project Type: Operating Capacity

Project Name: Marys River Watershed Council

Applicant: Marys River WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Marys River Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description for the council's executive director on file, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-029

Project Type: Operating Capacity

Project Name: Middle Fork Willamette WC

Applicant: Middle Fork Willamette WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Middle Fork Willamette Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description for the council's executive director on file, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-030

Project Type: Operating Capacity

Project Name: North Santiam Watershed Council

Applicant: North Santiam WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the North Santiam Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having, through the council's fiscal sponsor, a position description for the council's coordinator and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-032

Project Type: Operating Capacity

Project Name: Rickreall & Glenn-Gibson Cr. WCs

Applicant: Rickreall & Glenn-Gibson WCs

Application Description: This project seeks to fund Watershed Council Coordinators for the Rickreall and Glenn-Gibson watershed councils. The collective council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found during the Initial Merit Evaluation the Rickreall and Glenn Gibson watershed councils did not demonstrate effective governance. Lack of effective governance was demonstrated through:

- Neither council demonstrated it had a mix of interested and affected persons on the board.

However, during the Secondary Review, OWEB staff found the Rickreall watershed council to demonstrate effective governance by actively recruiting new board members and working toward having a mix of interested and affected persons on the board. The Glenn-Gibson watershed council also demonstrated effective governance by working, though passively, on council member recruitment.

Merit Criterion #2: Effective Management

OWEB staff found during the Initial Merit Evaluation the Rickreall and Glenn Gibson watershed councils did not demonstrate effective management. Lack of effective management was demonstrated through:

- Unclear management and oversight of the Rickreall and Glenn-Gibson council coordinators, especially considering the limited amount of paid staff time available to each council under the shared capacity grant.
- Unclear management and sharing of the current joint Council Support grant.

Merit Criterion #3: Progress in Planning

OWEB staff found during the Initial Merit Evaluation the Rickreall and Glenn Gibson watershed councils did not demonstrate progress in planning. Lack of progress was demonstrated through:

- Neither council demonstrated through work plans, application questions, and the interview council, that it used a planning process, such as engaging watershed stakeholders to plan and prioritize the work of the council.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the Rickreall and Glenn Gibson watershed councils did not demonstrate progress in on-the-ground watershed restoration. Lack of progress was demonstrated through:

- The councils' work plans did not demonstrate either council implements or partners to implement on-the-ground watershed restoration projects.

However, during the Secondary Review, OWEB staff found the Rickreall and Glenn Gibson watershed councils to demonstrate progress in on-the-ground restoration by demonstrating each council is implementing some on-the-ground restoration projects.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the Rickreall and Glenn Gibson watershed councils to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the work plans of each council resulting in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Questions and concerns were raised and the council might not meet all merit criteria. Additional discussion is needed.

Secondary Review Panel Recommendation

Agrees with the Initial Merit Evaluation Panel Recommendation

Staff Recommendation to the Board

Reduced base funding

Staff Recommended Award

\$88,275.00

**Oregon Watershed Enhancement Board
2015-2017 Council Capacity Grant
Evaluation for March 2, 2015 Applications**

Application No.: 216-034

Project Type: Operating Capacity

Project Name: Sandy River Basin Watershed Council

Applicant: Sandy River Basin WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Sandy River Basin Watershed Council. Council identified watershed limiting factors include knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's executive director, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-035

Project Type: Operating Capacity

Project Name: Scappoose Bay Watershed Council

Applicant: Scappoose Bay WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Scappoose Bay Watershed Council which. Council identified watershed limiting factors include habitat access - impaired access to habitat, physical habitat quality - altered quality of physical habitat, water quality - altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's coordinator, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-036

Project Type: Operating Capacity

Project Name: South Santiam Watershed Council

Applicant: South Santiam WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the South Santiam Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council did not demonstrate effective governance. Lack of effective governance was demonstrated through:

- The council did not complete a self-evaluation within the 2013-2015 biennium.
- The council has not held officer elections since 2008.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's coordinator, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Questions and concerns were raised and the council might not meet all merit criteria. Additional discussion is needed.

Secondary Review Panel Recommendation

Agrees with the Initial Merit Evaluation Panel Recommendation.

Staff Recommendation to the Board

Reduced base funding

Staff Recommended Award

\$88,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-037

Project Type: Operating Capacity

Project Name: Tualatin River Watershed Council

Applicant: Tualatin River WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Tualatin River Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the coordinator, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-038

Project Type: Operating Capacity

Project Name: McKenzie River Watershed Council

Applicant: McKenzie River WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the McKenzie River Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective charter and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's executive director, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-039

Project Type: Operating Capacity

Project Name: Greater Yamhill Watershed Council

Applicant: Greater Yamhill WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Greater Yamhill Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality - altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's coordinator, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-040

Project Type: Operating Capacity

Project Name: Klamath Watershed Partnership

Applicant: Klamath WP

Application Description: This project seeks to fund a Watershed Council Coordinator for the Klamath Watershed Partnership. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's executive director, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plans and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan and action plans and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding plus umbrella funding: meet all merit criteria

Staff Recommended Award

\$ 116,8902.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-041

Project Type: Operating Capacity

Project Name: Crooked River Watershed Council

Applicant: Crooked River WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Crooked River Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, physical habitat quality - altered quality of physical habitat.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's executive director, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding plus umbrella funding: meet all merit criteria

Staff Recommended Award

\$ 116,892.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-042

Project Type: Operating Capacity

Project Name: Gilliam-East John Day WC

Applicant: Gilliam-East John Day WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Gilliam-East John Day Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities. The council, through the SWCD, having on file a position description for the council's coordinator and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the newly adopted action plan and 2013 strategic plan to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$ 110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-043

Project Type: Operating Capacity

Project Name: Hood River Watershed Group

Applicant: Hood River WG

Application Description: This project seeks to fund a Watershed Council Coordinator for the Hood River Watershed Group. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities. The council, through the SWCD, having on file a position description for the council's coordinator and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan and action plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-044

Project Type: Operating Capacity

Project Name: Middle Deschutes Watershed Councils

Applicant: Middle Deschutes WCs

Application Description: This project seeks to fund a Watershed Council Coordinator for the Middle Deschutes Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the newly reformed council to demonstrate effective governance. Evidence is demonstrated through the council having adopted during the last year bylaws policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate effective management. This is because the newly reformed council has yet to hire a council coordinator. The secondary review panel encourage to the council board and SWCD to work together to develop a plan and MOU for staff management and supervision.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council recently completing a new council action plan. The Secondary Review panel encourages the council to use the new action plan to identify and implement on-the-ground watershed restoration and community engagement projects.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in on-the-ground restoration. Lack of progress was demonstrated through:

- The council is newly reformed and was not able to demonstrate progress toward implementation of on-the-ground restoration projects.

However, during the Secondary Review, OWEB staff found the council to be headed in the right direction and should be able to demonstrate progress in the future.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in community engagement for watershed restoration purposes. Lack of progress was demonstrated through:

- The council is newly reformed and was not able to demonstrate progress toward implementation of community engagement for watershed restoration purposes.

However, during the Secondary Review, OWEB staff found the council to be headed in the right direction and should be able to demonstrate progress in the future.

Initial Merit Evaluation Panel Recommendation

Questions and concerns were raised and the council might not meet all merit criteria. Additional discussion is needed.

Secondary Review Panel Recommendation

Agrees with the Initial Merit Evaluation Panel Recommendation.

Staff Recommendation to the Board

Reduced base funding

Staff Recommended Award

\$88,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-045

Project Type: Operating Capacity

Project Name: Lake County Umbrella WC

Applicant: Lake County Umbrella WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Lake County Umbrella Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities. The council having on file a set of contractor deliverables for the council's coordinator.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan and action plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding plus umbrella funding: meet all merit criteria

Staff Recommended Award

\$ 126,816.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-046

Project Type: Operating Capacity

Project Name: Sherman County Area WC

Applicant: Sherman County Area WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Sherman County Area Watersheds Council. Council identified watershed limiting include physical habitat quality - altered quality of physical habitat.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate effective governance. Lack of effective governance was demonstrated through:

- The governing body failed to meet at least four times a year during the last biennium.
- The council did not provide information on the date of the last council officer elections.
- The council did not demonstrate how they advertise council meetings to the general public.

However, during the Secondary Review, OWEB staff found the council to demonstrate effective governance through the implementation of new governance measures, including holding regular meetings and officer elections, which demonstrated the council is making progress toward effective governance.

Merit Criterion #2: Effective Management

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate effective management. Lack of effective management was demonstrated through:

- Unclear coordinator roles and responsibilities for the council coordinator between council and SWCD work.
- Unclear staff supervision and personnel policies.

However, during the Secondary Review, OWEB staff found the council to demonstrate effective management through the implementation of new management measures, including appointing a council supervisor for the coordinator from the council board, which demonstrated the council is making working toward effective management.

Merit Criterion #3: Progress in Planning

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in planning. Lack of progress was demonstrated through:

- The council work plans, application questions, and interview did not demonstrate it used a planning process, such as engaging watershed stakeholders to plan and prioritize the work of the council.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in on-the-ground watershed restoration. Lack of progress was demonstrated through:

- The council work plans and application questions did not clearly describe the council specific deliverables associated with each restoration project category.

However, during the Secondary Review, OWEB staff found the council to demonstrate progress in on-the-ground restoration by being a key partner with the SWCD in implementing on-the-ground restoration projects in the watershed. However, staff also found the council needs to improve its ability to track its accomplishments separate from those of the SWCD.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in community engagement for watershed restoration purposes. Lack of progress was demonstrated through:

- The council work plans and application questions did not demonstrate the council works to actively engage its watershed stakeholders for watershed restoration purposes.

However, during the Secondary Review, OWEB staff found the council to demonstrate progress in community engagement for the purposes of watershed restoration by working on and taking the lead on community engagement projects.

Initial Merit Evaluation Panel Recommendation

Questions and concerns were raised and the council might not meet all merit criteria. Additional discussion is needed.

Secondary Review Panel Recommendation

Agrees with the Initial Merit Evaluation Panel Recommendation.

Staff Recommendation to the Board

Reduced base funding

Staff Recommended Award

\$88,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-047

Project Type: Operating Capacity

Project Name: Upper Deschutes Watershed Council

Applicant: Upper Deschutes WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Upper Deschutes Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's executive director, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-048

Project Type: Operating Capacity

Project Name: Wasco Area Watershed Councils

Applicant: Wasco Area WCs

Application Description: This project seeks to fund a Watershed Council Coordinator for the Wasco Area Watershed Councils. Council identified watershed limiting factors include habitat access -impaired access to habitat, hydrograph/water quantity - altered hydrology, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities. The council, through the SWCD, having on file a position description for the council's coordinator and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan and action plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

**Oregon Watershed Enhancement Board
2015-2017 Council Capacity Grant
Evaluation for March 2, 2015 Applications**

Application No.: 216-049

Project Type: Operating Capacity

Project Name: Grande Ronde Model Watershed
Watershed

Applicant: Grande Ronde Model

Application Description: This project seeks to fund a Watershed Council Coordinator for the Grande Ronde Model Watershed. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's executive director, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding plus umbrella funding: meet all merit criteria

Staff Recommended Award

\$ 116,892.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-050

Project Type: Operating Capacity

Project Name: Harney County Watershed Council

Applicant: Harney County WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Harney County Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate effective governance. Lack of effective governance was demonstrated through:

- The council did not demonstrate it had a diverse board and met on a regular basis.

However, during the Secondary Review, OWEB staff found the council to demonstrate effective governance by demonstrating the council has a diverse representation from the watershed, is actively recruiting new members and is meeting on a regular basis.

Merit Criterion #2: Effective Management

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate effective management. Lack of effective management was demonstrated through:

- The council board did not demonstrate effective management of council staff. The time of the council coordinator is spread very thin across many project areas resulting in unclear outcomes.

Merit Criterion #3: Progress in Planning

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in planning. Lack of progress was demonstrated through:

- The council work plans, application questions and interview did not demonstrate it used a planning process, such as engaging watershed stakeholders to plan and prioritize the work of the council. The council should use its recently completed action plan to prioritize its work and engage stakeholders.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in on-the-ground restoration. Lack of progress was demonstrated through:

- The council's work plans did not demonstrate the council is making progress on on-the-ground watershed restoration projects.

However, during the Secondary Review, OWEB staff found the council to be making limited progress toward implementation of on-the-ground restoration projects. The reviewers recommend the council work toward continued project implementation and not focus solely on groundwater monitoring and outreach.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Questions and concerns were raised and the council might not meet all merit criteria. Additional discussion is needed.

Secondary Review Panel Recommendation

Agrees with the Initial Merit Evaluation Panel Recommendation.

Staff Recommendation to the Board

Reduced base funding

Staff Recommended Award

\$88,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-051

Project Type: Operating Capacity

Project Name: Malheur Watershed Council

Applicant: Malheur WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Malheur Watershed Council. Council identified watershed limiting factors include hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate effective governance. Lack of effective governance was demonstrated through:

- The council did not demonstrate it had a mix of interested and affected persons on the board or is actively working to recruit new board members.
- The council did not demonstrate it regularly evaluates and takes action to improve the organization.

Merit Criterion #2: Effective Management

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate effective management. Lack of effective management was demonstrated through:

- The council did not demonstrate effective management of staff due to OWEB grant reports being continuously late and the council staff were continually late in response to OWEB's requests for additional information.

Merit Criterion #3: Progress in Planning

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in planning. Lack of progress was demonstrated through:

- The council work plans and application questions did not demonstrate it used a planning process, such as engaging watershed stakeholders to plan and prioritize the work of the council.

However, during the Secondary Review, OWEB staff found the council to demonstrate progress in planning by using its newly adopted action plan to engage stakeholders and plan and prioritize the work of the council.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in community engagement for watershed restoration purposes. Lack of progress was demonstrated through:

- The council work plans, application questions and interview did not demonstrate the council works actively to engage its watershed stakeholders for watershed restoration purposes.

Initial Merit Evaluation Panel Recommendation

Questions and concerns were raised and the council might not meet all merit criteria. Additional discussion is needed.

Secondary Review Panel Recommendation

Agrees with the Initial Merit Evaluation Panel Recommendation.

Staff Recommendation to the Board

Reduced base funding

Staff Recommended Award

\$88,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-052

Project Type: Operating Capacity

Project Name: North Fork John Day Watershed Council

Applicant: North Fork John Day WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the North Fork John Day Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's executive director, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as action plans, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plans, and strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-053

Project Type: Operating Capacity

Project Name: Umatilla Basin Watershed Council

Applicant: Umatilla Basin WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Umatilla Basin Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's executive director, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan and strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-054

Project Type: Operating Capacity

Project Name: Walla Walla Basin Watershed Council

Applicant: Walla Walla Basin WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Walla Walla Basin Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's executive director, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plans, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plans, and strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not Applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-055

Project Type: Operating Capacity

Project Name: Mid John Day-Bridge Creek WC

Applicant: Mid John Day-Bridge Creek WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Mid John Day-Bridge Creek Watershed Council. Council identified watershed limiting factors include habitat access -impaired access to habitat, hydrograph/water quantity - altered hydrology, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities. The council, through the SWCD, having on file a position description for the council's coordinator and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in planning. Lack of progress was demonstrated through:

- The council work plans and application questions did not demonstrate it used a planning process, such as engaging watershed stakeholders to plan and prioritize the work of the council.

However, during the Secondary Review, OWEB staff found the council to demonstrate progress in planning by using its newly adopted action plan and other tools to plan and prioritize the work of the council.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in on-the-ground watershed restoration. Lack of progress was demonstrated through:

- The council's work plans did not demonstrate the council either implements or partners to implement on-the-ground watershed restoration projects.

However, during the Secondary Review, OWEB staff found the council to demonstrate progress in on-the-ground restoration through working on and partnering on on-the-ground restoration projects.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Questions and concerns were raised and the council might not meet all merit criteria. Additional discussion is needed.

Secondary Review Panel Recommendation

Does not agree with the Initial Merit Evaluation Panel Recommendation.

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-056

Project Type: Operating Capacity

Project Name: Owyhee Watershed Council

Applicant: Owyhee WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Owyhee Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's coordinator, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the newly completed action plan and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan and action plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding plus umbrella funding: meet all merit criteria

Staff Recommended Award

\$ 116,892.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-057

Project Type: Operating Capacity

Project Name: Powder Basin Watershed Council

Applicant: Powder Basin WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Powder Basin Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's coordinator, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding plus umbrella funding: meet all merit criteria

Staff Recommended Award

\$ 116,892.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-058

Project Type: Operating Capacity

Project Name: Luckiamute Watershed Council

Applicant: Luckiamute WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Luckiamute Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's coordinator, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, strategic plan, and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan, action plan, and/or strategic plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-059

Project Type: Operating Capacity

Project Name: Greater Oregon City Watershed Council

Applicant: Greater Oregon City WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Greater Oregon City Watershed Council. Council identified watershed limiting factors include habitat access - Impaired access to habitat; hydrograph/water quantity - altered hydrology; knowledge gaps - lack of information; physical habitat quality - altered quality of physical habitat; water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having adopted during the last year bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's coordinator, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in planning. Lack of progress was demonstrated through:

- The council work plans, application questions and interview did not demonstrate it used a planning process, such as engaging watershed stakeholders to plan and prioritize the work of the council.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in on-the-ground restoration. Lack of progress was demonstrated through:

- The council was not funded by an OWEB Council Support grant from 2011-2015 and was not able to demonstrate progress toward implementation of on-the-ground restoration projects.

However, during the Secondary Review, OWEB staff found the council to be headed in the right direction and should be able to demonstrate progress in the future.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in community engagement for watershed restoration purposes. Lack of progress was demonstrated through:

- The council was not funded by an OWEB Council Support grant from 2011-2015 and was not able to demonstrate progress in community engagement for watershed restoration purposes.

However, during the Secondary Review, OWEB staff found the council to be headed in the right direction and should be able to demonstrate progress in the future.

Initial Merit Evaluation Panel Recommendation

Questions and concerns were raised and the council might not meet all merit criteria. Additional discussion is needed.

Secondary Review Panel Recommendation

Agrees with the Initial Merit Evaluation Panel Recommendation.

Staff Recommendation to the Board

Reduced base funding

Staff Recommended Award

\$88,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-060

Project Type: Operating Capacity

Project Name: Smith River Watershed Council

Applicant: Smith River WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Smith River Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate effective governance. Lack of effective governance was demonstrated through:

- The council did not demonstrate it had a mix of interested and affected persons on the board.
- The council did not demonstrate it operates as an open and inclusive organization including inviting the public to council meetings by publishing its meeting schedule in advance of meetings in a manner that provides adequate notice to the general public.

However, during the Secondary Review, OWEB staff found the council to have a mix of interested and affected persons on the board. Additionally, OWEB staff did not find the council to adequately be publishing its meeting schedule in advance of meetings in a manner that provides adequate notice to the general public.

Merit Criterion #2: Effective Management

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate effective management. Lack of effective management was demonstrated through:

- Unclear management and oversight of the council coordinator.

However, during the Secondary Review, OWEB staff found the council to demonstrate effective management by taking measures to better manage the work of the council and council coordinator, including recently updating the council's personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in planning. Lack of progress was demonstrated through:

- The council work plans and application questions did not demonstrate it used a planning process, such as engaging watershed stakeholders to plan and prioritize the work of the council.

However, during the Secondary Review, OWEB staff found the council to demonstrate progress in planning by engaging with a Technical Advisory group to help plan and prioritize the work of the council.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in community engagement for watershed restoration purposes. Lack of progress was demonstrated through:

- The council's work plans did not demonstrate the council works to actively engage its watershed stakeholders for watershed restoration purposes.

Initial Merit Evaluation Panel Recommendation

Questions and concerns were raised and the council might not meet all merit criteria. Additional discussion is needed.

Secondary Review Panel Recommendation

Agrees with the Initial Merit Evaluation Panel Recommendation.

Staff Recommendation to the Board

Reduced base funding

Staff Recommended Award

\$88,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-061

Project Type: Operating Capacity

Project Name: Lower Nehalem Watershed Council

Applicant: Lower Nehalem WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Lower Nehalem Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's coordinator, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan and action plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

**Oregon Watershed Enhancement Board
2015-2017 Council Capacity Grant
Evaluation for March 2, 2015 Applications**

Application No.: 216-062

Project Type: Operating Capacity

Project Name: Necanicum Watershed Council

Applicant: Necanicum WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Necanicum Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality - altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's coordinator, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan and other relevant documents, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan and action plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-063

Project Type: Operating Capacity

Project Name: Upper South Fork John Day WC

Applicant: Upper South Fork John Day WC

Application Description: This project seeks to fund a Watershed Council Coordinator for the Upper South Fork John Day Watershed Council. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found the council to demonstrate effective governance. Evidence is demonstrated through the council having effective bylaws and policies and procedures, and following them. The council includes a balance of interested and affected persons from the watershed on its governing body, meets at least four times a year and takes action to improve its organization including operations and policies.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having, through the council's fiscal sponsor, a position description for the council's coordinator and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found the council to demonstrate progress in planning. Evidence is demonstrated through the council using its planning documents, such as the action plan, to identify and implement on-the-ground watershed restoration and community engagement projects. The council regularly evaluates its work plan and action plan and makes adjustments to respond to challenges and opportunities.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Meets all merit criteria and should be recommended for the highest funding level.

Secondary Review Panel Recommendation

Not applicable

Staff Recommendation to the Board

Full base funding: meet all merit criteria

Staff Recommended Award

\$110,275.00

Oregon Watershed Enhancement Board

2015-2017 Council Capacity Grant

Evaluation for March 2, 2015 Applications

Application No.: 216-064

Project Type: Operating Capacity

Project Name: Molalla River Watch, Inc.

Applicant: Molalla River Watch Inc

Application Description: This project seeks to fund a Watershed Council Coordinator for the Molalla River Watch. Council identified watershed limiting factors include habitat access - impaired access to habitat, hydrograph/water quantity - altered hydrology, knowledge gaps - lack of information, physical habitat quality - altered quality of physical habitat, water quality -altered physical, chemical, or biological water characteristics.

REVIEW PROCESS

Evaluation

Merit Criteria #1: Effective Governance

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate effective governance. Lack of effective governance was demonstrated through:

- The council did not demonstrate it operates as an open and inclusive organization including inviting the public to council meetings by publishing its meeting schedule in advance of meetings in a manner that provides adequate notice to the general public.

However, during the Secondary Review, OWEB staff found the council demonstrate effective governance through meeting on a regular basis and by publishing its meeting schedule in advance of meetings in a manner that provides adequate notice to the general public.

Merit Criterion #2: Effective Management

OWEB staff found the council to demonstrate effective management. Evidence is demonstrated through the council having and following council governing body and officer roles and responsibilities, having a position description on file for the council's coordinator, and having and following personnel policies.

Merit Criterion #3: Progress in Planning

OWEB staff found during the Initial Merit Evaluation the council did not demonstrate progress in planning. Lack of progress was demonstrated through:

- The council work plans, application questions and interview did not demonstrate it used a planning process, such as engaging watershed stakeholders to plan and prioritize the work of the council.

Merit Criterion #4: Progress in On-the-Ground Watershed Restoration

OWEB staff found the council to demonstrate progress in on-the-ground watershed restoration. Evidence of progress is demonstrated through the council's work plans resulting in progress in completing priority on-the-ground watershed restoration work tied to council-identified watershed limiting factors.

Merit Criterion #5: Progress in Community Engagement for Watershed Restoration Purposes

OWEB staff found the council to demonstrate progress in community engagement for watershed restoration purposes. Evidence is demonstrated through the council's work plans which result in progress in completing specific community engagement objectives that address limiting factors identified in the 2-year work plan.

Initial Merit Evaluation Panel Recommendation

Questions and concerns were raised and the council might not meet all merit criteria. Additional discussion is needed.

Secondary Review Panel Recommendation

Agrees with the Initial Merit Evaluation Panel Recommendation.

Staff Recommendation to the Board

Reduced base funding

Staff Recommended Award

\$88,275.00