

**“System Resources” Topic Workgroup Meeting 2 of 4 SUMMARY**

May 12, 2010 | 8:30-11:30 am | Oregon Commission on Children & Families – Evergreen Room

**SUMMARY INTRODUCTION** The following summarizes the second of four “Stopping the Cycle” workgroup meetings. This Summary includes four parts:

- Summary of topics/issues and conclusions discussed in common among the four Topic Workgroups.
- Key points addressed during this Topic Workgroup.
- Key issues/strategies to be discussed during Workgroup #3 session.
- Workgroup #2 detailed minutes.

**SYMPOSIUM PURPOSE, OUTCOMES, PRINCIPLES Draft 2**

<b>Symposium PURPOSE</b>	<b>Awareness and Understanding</b>	Broaden awareness and understanding of Oregon’s current Juvenile Justice System, its strengths, opportunities, desired future.
	<b>Engagement</b>	Provide opportunity for wide-cross section of engagement invested in bettering Oregon’s Juvenile Justice System during and following the Symposium.
	<b>Strengthening the Future</b>	Identify and implement strategies and actions that continuously and collectively improve Oregon’s Juvenile Justice System.
<b>Symposium OUTCOMES</b>	<b>Advance System</b>	Generate engagement and foster leadership that advances shared investment in continuously improving Oregon’s Juvenile Justice System. Efforts include, but not limited to: <ul style="list-style-type: none"> <li>- Broadening understanding and efficient use of the System;</li> <li>- Strengthening System’s capacity to development, implement, and sustain services and supports for Oregon’s youth, families, and communities; and</li> <li>- Identifying and addressing existing and emerging conditions and needs with appropriate policy development, financial and other strategies, and actions.</li> </ul>
<b>Symposium PRINCIPLES</b>	<b>Shared investment</b>	Leading a shared vision, goals and strategies is the best return on investment.
	<b>Strengths and resources</b>	Flexibility and innovation provides opportunities to make best use of strengths and resources.
	<b>Integrity</b>	The foundations of success rests on respect and trust - both inside and outside the Juvenile Justice System – and knowing who the Justice System includes and who is served.

# JUVENILE JUSTICE SYMPOSIUM PROCESS

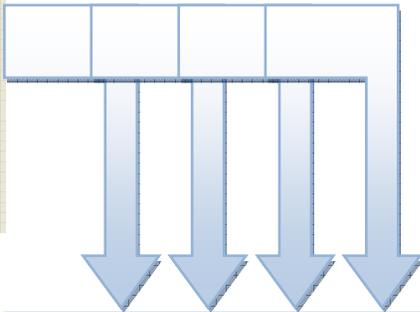
**Four Work Groups** clarify strengths and challenges of the existing system and generate recommendations and strategies that will advance the Juvenile Justice System –

**FOCUS – content**

**Steering Committee** coordinates and leads efforts that:

- Aligns Work Group strategies and recommendations with existing and desired Juvenile Justice System;
- Generates the process to fulfill the Symposium purpose and reach targeted outcomes.

**FOCUS – content and process**



**CONTENT** - Work Group outputs integrated into “draft” system.

Drafts shared with Work Groups for advancement.

**PROCESS** - Symposium process developed and confirmed.

- People/Organization participation – Matrix
- Logistics
- Delivery
- Evaluation
- Follow through

## SYMPOSIUM

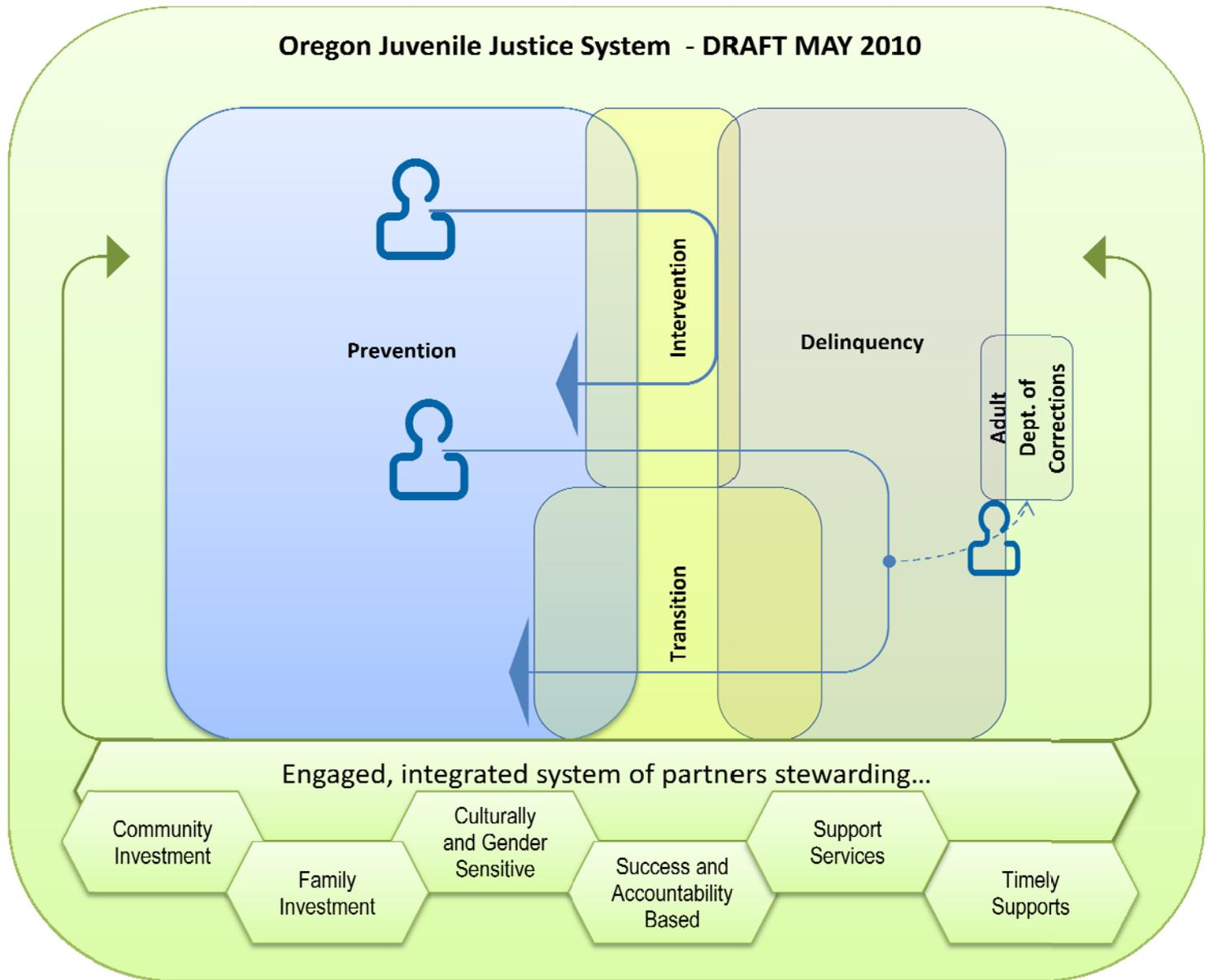
<b>Purpose</b>	Broaden awareness / understanding Expand engagement Strengthen JJS future
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<b>Outcome</b>	Through shared investment advance Oregon’s Juvenile Justice System
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**Implementation and Continuous Improvement**

**SUMMARY**

Each Workgroup Topic discussed the “Juvenile Justice System.” The following draft visually describes the desired Juvenile Justice System flow. Each Workgroup will continue to refine the system description during #3 and #4 Workgroup sessions.



The following summarizes various existing and targeted conditions discussed in the four workgroup topic sessions. Additionally, core principles have been identified which may serve to identify underlying beliefs to advance the Juvenile Justice System.

## OREGON JUVENILE JUSTICE CONTINUOUS IMPROVEMENT SHIFTS – draft May 2010

A. Current Conditions	→	B. Targeted Conditions	Core Principles
<b>YOUTH CENTERED</b> Emphasis placed on fostering well-being of youth.	→	<b>YOUTH, FAMILY, COMMUNITY SYSTEM APPROACH</b> → Priority place on holistically well-being of youth, family, and community.	<b>HOLISTIC APPROACHES</b> that values and operationalizes prevention, intervention and transition efforts.
<b>RESOURCE-BASED FOCUSED</b> Focus on resources often resulting in fostering competition.	→	<b>VALUE and PRINCIPLE DRIVEN</b> → Decisions based on underlying shared beliefs supporting youth family and community well-being and efforts fostering cooperation.	<b>INVESTING RESOURCES</b> to support positive futures for youth, families and community success.
<b>RISK- BASED</b> Decisions driven by number and levels of risks.	→	<b>SUCCESS, ACCOUNTABILITY and REFORMATION DRIVEN</b> → System based on supporting youth, family and community success and assuming responsibility for accountability and victim reformation.	<b>SUCCESS and ACCOUNTABILITY BASED</b> with efforts supporting youth success in family, society, education and work environments and taking accountability.
<b>DISPROPORTIONATE REPRESENTATION and PARTICIPATION</b> Lack of wide cross-section of people and institutions engagement.	→	<b>INTERDEPENDENT COLLABORATION and INCLUSION</b> → System characterized by diverse engagement committed to stewarding youth successfully transitioning to society.	<b>ENGAGED STEWARDSHIP</b> by individuals and organizations fostering holistic success focused juvenile justice system.
<b>ETHNIC / DIVERSITY PARTICIPATION</b> Focus on respecting diversity and ethnic inclusion.	→	<b>INTEGRATING CULTURAL and GENDER NORMS</b> → Focus on tailoring services to meet and support diverse cultural norms and gender differences.	<b>VALUING CULTURAL and GENDER NORMS</b> to support individual and group success in their environments.
<b>FRAGMENTED DEFAULT ARRAY OF SERVICES</b> Due to service limitations, youth transitioned to justice system as a default to access needed services.	→	<b>COMPREHENSIVE FLEXIBLE SERVICES</b> → Quality services with capacity to be tailored to needs at the best time and place.	<b>EFFICIENT SYSTEM</b> with shared investment in prevention, intervention, treatment and transition services.
<b>SILOING, COMPARTMENTALIZING and DISPROPORATE RESOURCES and PROCEDURES</b> Resource allocations contribute to service fragmentation and competition for limited financial and staff resources.	→	<b>CONTINUUM OF SERVICE CAPACITY</b> → A continuum of quality services with capacity to leverage and maximize resources and operationalize procedures and protocols that support “seamless” transitions.	<b>SHARED and EQUITABLE INVESTMENTS</b> across prevention, intervention, treatment and transition services.
<b>DECISIONS BASED ON SUBJECTIVE INFORMATION</b> Limited resources and protocols limit access to data and science resources.	→	<b>DECISIONS BASED ON SCIENCE, RESEARCH and EXPERIENCE</b> → Systematic review, data, analysis and research supporting continuous improvement of the justice system.	<b>CONTINUOUS IMPROVEMENT</b> is valued and operationalized across prevention, intervention, treatment and transition systems.
<b>OVER-REPRESENTATION OF MINORITY YOUTH</b> Over-representation of minority youth in all parts of the system and evidence institutional racism.	→	<b>EQUAL ACCESS</b> → System supporting consistent equal access to opportunities for success, prevention and diversion from the formal juvenile justice system.	<b>SYSTEM-WIDE EQUITY</b> with policies, practices, protocols, training and review supporting equal access and services for youth, families, and communities.

**KEY POINTS ADDRESSED DURING #2 “System Resources” (SR) WORKGROUP SESSION**

ISSUE	DESCRIPTION	ACTIONS for workgroup #3-4
1. Engagement and People/Agency Matrix	Critical to STC Workgroup is high level of engaged agencies (public and private) and leadership. Since great emphasis is placed on community-based prevention, intervention and treatment to address “stopping the cycle” strategies, there is need to engage all those related.	Generate people/agency matrix that strategically identifies those to be engaged and purpose of engagement.
2. Focus on demonstrating JJS resources are being used effectively.	Results of investing in SR needs to focus on increased community safety, number of youth/families in high functioning lives, efficiency of use of resources and degreased number of crime victims, number/cost of youth in delinquency system, and number of high cost treatment services.	Further refine results/value of investing in JJS.
3. TYPES OF RESOURCES WERE IDENTIFIED	<ul style="list-style-type: none"> <li>● Financial</li> <li>● Education/skills</li> <li>● Services supporting prevention, intervention and treatment including:               <ul style="list-style-type: none"> <li>○ Workforce Training</li> <li>○ Medical Services – Physical and Mental Health</li> <li>○ Family Support</li> <li>○ Gang Intervention</li> <li>○ Victim retribution</li> <li>○ Positive Peer Supports</li> <li>○ Mentoring</li> <li>○ Education</li> <li>○</li> </ul> </li> <li>● Tools and Assessments</li> <li>● Facilities</li> </ul>	<ul style="list-style-type: none"> <li>● Inventory of existing and needed services.</li> <li>● Establish method that “continuously improves” and supports JJS.</li> <li>● Identify specific strategies that will elevate use (investment) of JJS resources.</li> </ul>
4. JJS infrastructures associated with system resources	<ul style="list-style-type: none"> <li>○ Access to resources/services</li> <li>○ Inventory of current and needed resources</li> <li>○ High levels of collaboration and partnerships across counties/state</li> <li>○ Shared vision, principles, strategies, practices and procedures supporting resources</li> <li>○ Continuous processes used across counties and state</li> <li>○ System-wide incentives/resources across prevention, intervention and treatment not “in silos”</li> <li>○ Continuous system of gathering data and other information supporting resource investment and cost-benefit analysis.</li> </ul>	