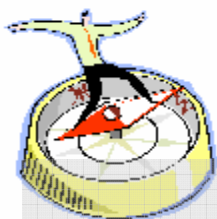


OYA Performance-based Standards

News Letter

July 2007

Oregon
Youth
Authority



Change Happens

Our best Efforts:

- Making constant improvement
- Team problem solving
- Being Innovative
- Honesty

As of April 2007 PbS is being implemented in 184 facilities across 28 states. The Oregon Youth Authority statewide facilities have participated since PbS was launched over ten years ago. One intrinsic value is that PbS provides an operational blueprint from data collected that acknowledges what is working and what may need to improve in each facility based on standards of conditions of confinement. PbS participation enables us to improve the quality of services provided and thereby improve the outcomes for youth. Facility Improvement Plans give opportunity for self improvement and accountability based on national standards.

For more information
about PbS go to
www.pbstandards.org

Statewide
PbS Quality
Assurance
Meeting

Tentatively set for
this fall



Get to know your Standards

Safety Standard: Protect staff and youths from fear.

Expected Practices

- Facility administrators regularly monitor the level of fear youth and staff experience through climate surveys, youth forums, formal grievance procedures and information discussion.
- Facility administration reviews the effectiveness of the facility's communication structure and participates in the various forums for communication with staff and youths.
- When the level of fear rises in a facility, facility administrators meet to determine its source and a way to reduce.

Processes

- A pro - active, written policy exists requiring a communication structure and related forums for regular open communication with staff and youths.
- The facility maintains a communication structure inclusive of ample forums for staff and youth to express their concerns regarding fear, programs and other conditions.
- Facilities administer Youth Exit Interviews to all youths just prior to their release from the facility.