

OYA *In the Loop*

June 30, 2009

It is the end of the biennium and there are many changes afoot including retirements, budget news, and legislative updates. I would like to share a few with you today.

Retirements and New Jobs

As you know, today was Bobby's last day as our interim director. Yesterday he taped a farewell message to you that you can find on our Web site or by [clicking here](#).

Today is also the last day before retirement of Assistant Director Karen Andall. She is going to take a few weeks off to get the feel of retirement before making any plans. Her long-term goal includes a culinary trip to Italy with her mom.

As Karen shared with you a few weeks ago, OYA is losing a great asset in Dennis Kenna, who accepted a position as the Washington County Juvenile Department director. I look forward to working with him in his new capacity.

More comings and goings can be found in The Bulletin, which will be in your inbox tomorrow.

Budget Update

The legislative session wrapped up last night, and I am pleased to report that our budget fared better than expected. We are in the midst of analyzing the final outcomes, and I will share that information with you, likely early next week.

What is certain: Eastern remains open and Hillcrest does not lose any beds. The 25 beds closed this spring at MacLaren will remain vacant. All of our growth was eliminated. The reductions taken as part of SB 5552 remain in place.

There will be no additional cuts to foster care or other community placements. Gang funding for Multnomah County and East Multnomah County was preserved.

Our preliminary analysis of the budget shows that Community Services will lose eight field positions and Central Office will lose 14 positions. As always, the Cabinet is working to minimize the impact of these reductions on our staff and programs. Again, we hope to have more details next week.

Managers' Furlough

DAS announced Friday that managers will be expected to take furlough days or the equivalent salary reduction during the months of July and August. As in the spring, the number of days to be taken will be graduated according to salary range.

Also, management salary freezes remain in effect through August 31. There will be no step increases and the top step rollbacks will remain in effect.

If you have any questions, please contact your manager, HR, Payroll, or your assistant director for clarification.

As always, thank you for all that you do to help OYA achieve its mission.

A handwritten signature in black ink, appearing to read "Fariborz". The signature is written in a cursive, slightly slanted style.

Fariborz Pakseresht
Interim Deputy Director