

# OYA *In the Loop*

**September 4, 2008**

## **New superintendents of MacLaren, Hillcrest announced**

After a national search, Joan Palmateer and I are very pleased to announce that two of our own are being promoted to lead MacLaren and Hillcrest youth correctional facilities.

Mike Riggin and Troy Gregg, respectively, will become superintendents of the Woodburn and Salem facilities.

Mike and Troy bring some common attributes to their new positions that exemplify what we will embrace as an organization. They each bring to their work principle-based management, ethical decision-making and values-oriented leadership.

Mike came to the Youth Authority in 2005 as rules and policies coordinator from the Clark County Juvenile Court, where he was a detention manager and juvenile probation officer. He also worked for the Center for Behavioral Intervention, an outpatient mental health clinic in Beaverton that focuses on sex offender therapy. His background includes research work as well as providing group and individual therapy, and working in a residential treatment program. He graduated with a degree in psychology from Portland State University.

As you likely know, Mike has been filling in as acting superintendent of Hillcrest YCF. He has already built an impressive track record of treating employees fairly – managers and staff alike – while expecting outcomes important to the youth and taxpayers we serve. Furthermore, he has a great temperament and an even-keeled, calming presence in any situation.

Troy, likewise, has been acting superintendent of Oak Creek YCF. He stands out for his strong personal ethics – standards that frame his work at OYA. I am not only impressed with his commitment to excellence, but also his inclusiveness. He values involvement of employees, youth, families, partners and the community, and is a great consensus-builder.

A graduate of Eugene Bible College in pastoral ministering and counseling, Troy also holds a masters degree in counseling and psychology from George Fox University. Before his tenure at Oak Creek, Troy led Rogue Valley YCF and Eastern Oregon YCF, and worked as a unit manager at Tillamook Youth Accountability Camp. He was also a treatment coordinator and case manager at a Portland youth residential treatment center.

Please join me in congratulating Mike and Troy for the fine work and exemplary attitudes that earned them these promotions. Their success is our success.