



OREGON YOUTH AUTHORITY

Policy Statement

Part 0 – Mission, Values, Principles



Subject

OYA Mission Statement/Values

Section – Policy Number:
0-1.1

Supersedes:
N/A

Effective Date:
12/15/06

Date of Last Review/Revision:
None

Related Standards and References:

- American Correctional Association, *Standards for Juvenile Correctional Facilities*; 3-JTS-1A-03; 3-JTS-1A-04 (Purpose and Mission)
- American Correctional Association, *Standards for Juvenile Probation and Aftercare Services*; 2-7125 (Supervision)

Related Procedures:

None

Interpretation: Director's Office

Approved:

Robert S. Jester, Director

Vision

- We are a nationally recognized leader in developing and applying most effective practices for the rehabilitation of juvenile offenders.
- We are committed to cultural competency and workforce diversity through developing and implementing strategies which strengthen the diversity of our workforce and integrate cultural competency within our organizational structure.
- We take a proactive role in developing juvenile justice policy.
- We are advocates for the youth in our care.
- We create partnerships with Oregon communities to hold juvenile offenders accountable, engage victims, and enhance the quality of life for the citizens of Oregon.
- We are a committed, creative, and productive organization which recognizes safety and security of the public, our staff and the juveniles in our care as an essential business practice.
- We practice sound fiscal management of public resources using outcome-oriented strategies.
- We provide programs and resources which support the department's mission.
- We share the responsibility for outcomes across organizational boundaries.

Mission

The Mission of the Oregon Youth Authority is to protect the public and reduce crime by holding youth offenders accountable and providing opportunities for reformation in safe environments.

TO ACHIEVE THIS WE:

- Emphasize safety of the public, youth, and staff;
- Provide certain, consistent sanctions for youth offenders through a continuum of services and sanctions;
- Support the concerns of crime victims;
- Provide comprehensive youth reformation programs;
- Promote and support juvenile crime prevention activities;
- Encourage involvement and responsibility of families, communities, and juvenile justice partners; and
- Select, train, support, and empower a competent and diverse workforce.

Core Values

The Oregon Youth Authority values:

- Excellence in public service;
- Partnerships with local communities and other agencies;
- Openness and accountability; and
- Providing services in a fair, respectful, and humane manner.