

Work After Retirement Information for Oregon Public Service Retirement Plan (OPSRP) Pension Program Retirees

Oregon statute imposes certain restrictions on members who work for public employers after retirement. The following paragraphs describe these rules for OPSRP Pension Program retirees.

If you return to employment with a private or non-PERS covered employer, your OPSRP Pension Program retirement benefits will continue unchanged. PERS does not limit the hours you may be employed or the amount of money you can earn from a private employer or a non-participating public employer.

Work Restrictions After Retirement for OPSRP Pension Program Retirees

If you are an OPSRP Pension Program retiree who is receiving a monthly pension and you become employed in a qualifying position by a participating employer, you will become an active member of the Pension Program immediately, and all pension payments will cease. You are employed in a qualifying position if your employer reports the position as qualifying, OR, if you work a total of 600 hours or more in a calendar year for one or more participating employers. Hours worked with all participating employers in a calendar year count toward the 600-hour limitation.

If you are an OPSRP Pension Program retiree receiving a monthly pension and become employed in a non-qualifying position, you will remain an OPSRP Pension Program retiree and continue to receive your monthly pension provided you do not work more than 599 hours in a calendar year. If you work more than 599 hours in any calendar year, you will become an active member of the Pension Program, effective back to the later of the first of that year or your date of hire in that year. All retirement benefit payments will cease, and retirement benefits paid after active membership is re-established must be repaid.

If you are an OPSRP Pension Program retiree who received a lump-sum retirement benefit instead of a monthly pension and become employed in a qualifying position, you will return to active membership. If you are employed on or before the date your payment is issued, you will have to repay the benefit payment. If you are employed after the date your payment is issued, you do not have to repay the benefit.

If you are an OPSRP Pension Program retiree who received a lump-sum retirement benefit instead of a monthly pension and you become employed in a non-qualifying position, you do not have to repay the benefit. However, if you are employed in a non-qualifying position but work more than 599 hours in the calendar year you receive the payment, you will become an active member of the Pension Program, effective back to your date of hire in that year. If that date is before the date your payment was issued, you will have to repay the benefit.

The employer's designation of a position as "temporary" or "permanent" has no effect on the applicability of these limitations. Any employment with a participating employer is important. Whether that employment is in a qualifying or non-qualifying position will determine whether you will be able to continue receiving your monthly pension, keep your lump sum payment, or return to active membership.

Also, if you are an OPSRP Pension Program retiree and you are receiving your Individual Account Program (IAP) benefit in installments, or received your IAP account in a lump-sum payment, the same limitations apply.

Elected or Appointed Officials

An “elected or appointed official” is a person who is appointed by the governor to an office as head of a department or a person elected or appointed to an office with a fixed term, other than a member of the Legislative Assembly. If you are an OPSRP Pension Program retiree who becomes an elected or appointed official, you are subject to the same restrictions as any other OPSRP Pension Program retiree. If the office to which you are elected or appointed is a qualifying position (one which will normally require at least 600 hours of service in a year), you will become an active member of the OPSRP Pension Program and IAP. Your benefits will stop upon taking office

Address Changes

After you retire, keep PERS informed of your correct mailing address. That way, you will continue to receive tax reporting forms, retiree health insurance information, *Perspectives* newsletters, and other important information. For your protection, address changes must be in a signed and dated letter or you can use the [Retiree Name and Address Change Request Form](#). Send address changes to:

PERS
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