



Three Year Wage Gain Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: February 6, 2017 8:40 AM

Services Completed: * April 1, 2013 thru June 30, 2013

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	30	\$10.12	\$12.69	\$2.57
Region 02 - Multnomah, Washington	388	\$11.60	\$14.74	\$3.14
Region 03 - Marion, Polk, Yamhill	203	\$10.58	\$14.03	\$3.46
Region 04 - Benton, Lincoln, Linn	82	\$11.06	\$13.24	\$2.18
Region 05 - Lane	133	\$10.42	\$13.88	\$3.47
Region 06 - Douglas	56	\$10.93	\$13.17	\$2.24
Region 07 - Coos, Curry	27	\$10.10	\$14.02	\$3.92
Region 08 - Jackson, Josephine	130	\$10.39	\$13.23	\$2.83
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	7	\$10.02	\$13.52	\$3.50
Region 10 - Crook, Deschutes, Jefferson	97	\$11.16	\$15.09	\$3.93
Region 11 - Klamath, Lake	40	\$10.78	\$11.99	\$1.20
Region 12 - Morrow, Umatilla	40	\$16.50	\$13.94	-\$2.56
Region 13 - Baker, Union, Wallowa	16	\$10.07	\$15.10	\$5.03
Region 14 - Grant, Harney, Malheur	5	\$8.94	\$10.49	\$1.55
Region 15 - Clackamas	57	\$10.71	\$15.15	\$4.44
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	1,311	\$11.09	\$14.09	\$3.00

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Postsecondary Career Technical Educatio	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: TANF / JOBS	1,311	\$11.09	\$14.09	\$3.00
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	0	\$0.00	\$0.00	\$0.00
Total	1,311	\$11.09	\$14.09	\$3.00



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	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Gender				
Female	937	\$10.81	\$13.73	\$2.93
Male	374	\$11.81	\$14.98	\$3.17
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	1,311	\$11.09	\$14.09	\$3.00

Disability				
Persons with No Disability	829	\$11.36	\$14.00	\$2.64
Persons with a Disability	25	\$10.76	\$15.92	\$5.16
Unknown / Suppressed Data	457	\$10.63	\$14.15	\$3.52
Total	1,311	\$11.09	\$14.09	\$3.00

Age Group				
Age 21 and Below	189	\$9.58	\$12.52	\$2.95
Age 22 - 25	258	\$11.32	\$13.29	\$1.97
Age 26 - 35	363	\$10.84	\$13.71	\$2.86
Age 36 - 45	141	\$12.02	\$14.05	\$2.03
Age 46 - 55	41	\$11.51	\$15.15	\$3.63
Age 56 - 65	*			
Over Age 65	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	319	\$11.62	\$15.97	\$4.35
Total	1,311	\$11.09	\$14.09	\$3.00

Veteran				
Veteran	25	\$11.13	\$16.07	\$4.94
Not a Veteran	943	\$11.21	\$13.91	\$2.70
Unknown / Suppressed Data	343	\$10.75	\$14.42	\$3.67
Total	1,311	\$11.09	\$14.09	\$3.00

See last page of report for footnotes, terms and explanations.



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	981	\$11.18	\$14.12	\$2.94
Black Alone (Not Hispanic)	124	\$12.07	\$14.71	\$2.64
Asian Alone (Not Hispanic)	11	\$10.20	\$18.01	\$7.81
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	5	\$14.02	\$14.70	\$0.68
American Indian or Alaskan Native Alone (Not Hispanic)	38	\$10.07	\$12.45	\$2.38
Multiple Race (Not Hispanic)	11	\$9.70	\$12.41	\$2.71
Hispanic	90	\$10.06	\$14.26	\$4.20
Unknown / Suppressed Data	51	\$9.85	\$12.36	\$2.51
Total	1,311	\$11.09	\$14.09	\$3.00

Education	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	40	\$9.91	\$13.13	\$3.22
Some high school, no diploma	322	\$10.02	\$13.18	\$3.16
High school diploma or equivalent	756	\$11.17	\$14.19	\$3.01
Some college, no degree	52	\$11.51	\$15.56	\$4.05
Two year college degree	55	\$12.14	\$14.35	\$2.21
Four year college degree	22	\$13.55	\$17.07	\$3.51
Graduate or professional degree	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	64	\$14.20	\$15.66	\$1.47
Total	1,311	\$11.09	\$14.09	\$3.00

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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	292	\$9.99	\$13.01	\$3.02
Administrative and Waste Services	252	\$10.69	\$14.42	\$3.73
Agriculture, Forestry, Fishing and Hunting	32	\$17.57	\$13.63	-\$3.94
Arts, Entertainment, and Recreation	19	\$9.86	\$15.42	\$5.56
Construction	38	\$14.58	\$17.01	\$2.43
Educational Services	19	\$12.31	\$15.14	\$2.83
Finance and Insurance	18	\$12.78	\$17.99	\$5.21
Health Care and Social Assistance	229	\$11.90	\$14.53	\$2.63
Information	8	\$14.37	\$18.84	\$4.47
Management of Companies and Enterprises	*			
Manufacturing	64	\$11.34	\$16.14	\$4.80
Mining, Quarrying, and Oil and Gas Extraction	0	\$0.00	\$0.00	\$0.00
Other Services, Except Public Administration	26	\$10.77	\$14.75	\$3.98
Professional and Technical Services	19	\$14.12	\$14.16	\$0.04
Public Administration	19	\$12.52	\$15.61	\$3.08
Real Estate and Rental and Leasing	16	\$10.62	\$12.80	\$2.18
Retail Trade	225	\$9.97	\$12.69	\$2.72
Transportation and Warehousing	16	\$11.35	\$15.05	\$3.69
Unclassified	*			
Unknown / Suppressed Data	5	\$12.60	\$16.71	\$4.11
Utilities	*			
Wholesale Trade	14	\$10.91	\$14.64	\$3.72
Total	1,311	\$11.09	\$14.09	\$3.00

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the thirteenth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 13th Qtr Wage: Total wages earned in the thirteenth quarter divided by number of hours worked in the thirteenth quarter.

Average Wage Gain: Average wages earned in the thirteenth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.