



Three Year Wage Gain Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: August 4, 2014 9:33 AM

Services Completed: ** October 1, 2010 thru December 31, 2010

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	11	\$9.35	\$14.63	\$5.28
Region 02 - Multnomah, Washington	310	\$10.92	\$13.37	\$2.46
Region 03 - Marion, Polk, Yamhill	170	\$10.76	\$12.87	\$2.11
Region 04 - Benton, Lincoln, Linn	42	\$9.96	\$12.12	\$2.16
Region 05 - Lane	57	\$10.23	\$12.03	\$1.80
Region 06 - Douglas	14	\$10.58	\$11.06	\$0.48
Region 07 - Coos, Curry	21	\$13.82	\$11.42	-\$2.40
Region 08 - Jackson, Josephine	79	\$9.67	\$11.59	\$1.91
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	5	\$10.43	\$13.84	\$3.41
Region 10 - Crook, Deschutes, Jefferson	36	\$10.98	\$12.82	\$1.84
Region 11 - Klamath, Lake	14	\$10.18	\$10.74	\$0.55
Region 12 - Morrow, Umatilla	16	\$9.18	\$10.74	\$1.56
Region 13 - Baker, Union, Wallowa	12	\$9.69	\$12.44	\$2.75
Region 14 - Grant, Harney, Malheur	6	\$9.06	\$9.50	\$0.44
Region 15 - Clackamas	37	\$11.31	\$14.16	\$2.85
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	830	\$10.66	\$12.75	\$2.09
Participating Agencies				
CCWD: Community College - Postsecondary Career Technical Education	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: TANF / JOBS	830	\$10.66	\$12.75	\$2.09
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	0	\$0.00	\$0.00	\$0.00
Total	830	\$10.66	\$12.75	\$2.09



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	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Gender				
Female	661	\$10.51	\$12.51	\$2.01
Male	169	\$11.25	\$13.67	\$2.42
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	830	\$10.66	\$12.75	\$2.09
Disability				
Disabled	13	\$11.02	\$13.56	\$2.54
Not Disabled	494	\$10.83	\$12.80	\$1.97
Unknown / Suppressed Data	323	\$10.38	\$12.63	\$2.25
Total	830	\$10.66	\$12.75	\$2.09
Age Group				
Age 21 and Below	108	\$9.52	\$11.17	\$1.65
Age 22 - 25	174	\$10.11	\$11.52	\$1.41
Age 26 - 35	239	\$10.83	\$13.25	\$2.42
Age 36 - 45	92	\$10.57	\$11.90	\$1.34
Age 46 - 55	19	\$10.99	\$11.45	\$0.46
Age 56 - 65	*			
Over Age 65	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	198	\$11.56	\$14.60	\$3.04
Total	830	\$10.66	\$12.75	\$2.09
Veteran				
Veteran	7	\$12.22	\$16.69	\$4.47
Not a Veteran	525	\$10.72	\$12.77	\$2.04
Unknown / Suppressed Data	298	\$10.51	\$12.63	\$2.12
Total	830	\$10.66	\$12.75	\$2.09



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	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Race / Ethnicity				
White Alone (Not Hispanic)	586	\$10.65	\$12.60	\$1.96
Black Alone (Not Hispanic)	85	\$10.69	\$13.26	\$2.57
Asian Alone (Not Hispanic)	10	\$9.95	\$11.79	\$1.84
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	6	\$9.79	\$28.46	\$18.67
American Indian or Alaskan Native Alone (Not Hispanic)	18	\$10.13	\$13.74	\$3.61
Multiple Race (Not Hispanic)	4	\$10.61	\$11.67	\$1.07
Hispanic	71	\$11.13	\$12.37	\$1.24
Unknown / Suppressed Data	50	\$10.53	\$12.16	\$1.64
Total	830	\$10.66	\$12.75	\$2.09
Education				
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	26	\$9.80	\$11.05	\$1.25
Some high school, no diploma	197	\$9.90	\$11.65	\$1.75
High school diploma or equivalent	459	\$10.76	\$12.49	\$1.73
Some college, no degree	32	\$11.24	\$12.96	\$1.72
Two year college degree	33	\$11.57	\$16.74	\$5.18
Four year college degree	7	\$19.02	\$26.26	\$7.24
Graduate or professional degree	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	76	\$10.85	\$14.67	\$3.82
Total	830	\$10.66	\$12.75	\$2.09



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	139	\$10.11	\$11.76	\$1.66
Administrative and Waste Services	148	\$10.17	\$12.41	\$2.24
Agriculture, Forestry, Fishing and Hunting	13	\$10.40	\$10.87	\$0.47
Arts, Entertainment, and Recreation	6	\$9.83	\$12.97	\$3.14
Construction	18	\$16.29	\$15.51	-\$0.78
Educational Services	24	\$11.73	\$14.02	\$2.29
Finance and Insurance	8	\$16.88	\$12.67	-\$4.20
Health Care and Social Assistance	159	\$11.57	\$13.53	\$1.96
Information	4	\$10.02	\$14.87	\$4.86
Management of Companies and Enterprises	3	\$8.99	\$14.51	\$5.52
Manufacturing	37	\$10.90	\$13.67	\$2.78
Mining, Quarrying, and Oil and Gas Extraction	0	\$0.00	\$0.00	\$0.00
Other Services, Except Public Administration	23	\$9.87	\$10.69	\$0.82
Professional and Technical Services	33	\$10.82	\$15.13	\$4.31
Public Administration	12	\$14.48	\$16.10	\$1.62
Real Estate and Rental and Leasing	9	\$10.87	\$12.14	\$1.27
Retail Trade	174	\$9.53	\$12.03	\$2.50
Transportation and Warehousing	9	\$10.55	\$14.81	\$4.26
Unclassified	*			
Unknown / Suppressed Data	*			
Utilities	0	\$0.00	\$0.00	\$0.00
Wholesale Trade	9	\$10.01	\$11.33	\$1.33
Total	830	\$10.66	\$12.75	\$2.09



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the thirteenth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 13th Qtr Wage: Total wages earned in the thirteenth quarter divided by number of hours worked in the thirteenth quarter.

Average Wage Gain: Average wages earned in the thirteenth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.