Employment Retention Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: February 6, 2017 8:39 AM **Services Completed: *** July 1, 2015 **thru** September 30, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	101	57	56.44%
Region 02 - Multnomah, Washington	1,336	691	51.72%
Region 03 - Marion, Polk, Yamhill	769	390	50.72%
Region 04 - Benton, Lincoln, Linn	253	141	55.73%
Region 05 - Lane	461	233	50.54%
Region 06 - Douglas	156	81	51.92%
Region 07 - Coos, Curry	123	54	43.90%
Region 08 - Jackson, Josephine	642	307	47.82%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	40	21	52.50%
Region 10 - Crook, Deschutes, Jefferson	312	161	51.60%
Region 11 - Klamath, Lake	85	47	55.29%
Region 12 - Morrow, Umatilla	122	65	53.28%
Region 13 - Baker, Union, Wallowa	54	29	53.70%
Region 14 - Grant, Harney, Malheur	44	15	34.09%
Region 15 - Clackamas	194	102	52.58%
Unknown / Suppressed Data	0	0	0.00%
Total	4,692	2,394	51.02%

Participating Agencies			
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	4,692	2,394	51.02%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
Total	4,692	2,394	51.02%

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Gender		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female		3,515	1,800	51.21%
Male		1,177	594	50.47%
Unknown / Suppressed Data		0	0	0.00%
	Total	4,692	2,394	51.02%
Disability				
Persons with No Disability		2,540	1,321	52.01%
Persons with a Disability		149	66	44.30%
Unknown / Suppressed Data		2,003	1,007	50.27%
	Total	4,692	2,394	51.02%
Age Group				
Age 21 and Below		428	193	45.09%
Age 22 - 25		814	399	49.02%
Age 26 - 35		1,541	706	45.81%
Age 36 - 45		746	391	52.41%
Age 46 - 55		225	119	52.89%
Age 56 - 65		22	16	72.73%
Over Age 65		0	0	0.00%
Unknown / Suppressed Data		916	570	62.23%
	Total	4,692	2,394	51.02%
Veteran				
Veteran		59	32	54.24%
Not a Veteran		3,178	1,649	51.89%
Unknown / Suppressed Data		1,455	713	49.00%
	Total	4,692	2,394	51.02%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,571	1,823	51.05%
Black Alone (Not Hispanic)	380	167	43.95%
Asian Alone (Not Hispanic)	84	52	61.90%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	60	40	66.67%
American Indian or Alaskan Native Alone (Not Hispanic)	175	86	49.14%
Multiple Race (Not Hispanic)	27	14	51.85%
Hispanic	201	110	54.73%
Unknown / Suppressed Data	194	102	52.58%
Total	4,692	2,394	51.02%

Education			
No formal education	0	0	0.00%
Less than 9th grade education	140	60	42.86%
Some high school, no diploma	1,128	507	44.95%
High school diploma or equivalent	2,685	1,401	52.18%
Some college, no degree	233	124	53.22%
Two year college degree	272	155	56.99%
Four year college degree	108	75	69.44%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	126	72	57.14%
Total	4,692	2,394	51.02%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	981	461	46.99%
Administrative and Waste Services	795	379	47.67%
Agriculture, Forestry, Fishing and Hunting	107	46	42.99%
Arts, Entertainment, and Recreation	50	22	44.00%
Construction	151	82	54.30%
Educational Services	95	62	65.26%
Finance and Insurance	41	26	63.41%
Health Care and Social Assistance	832	498	59.86%
Information	13	6	46.15%
Management of Companies and Enterprises	*		
Manufacturing	297	140	47.14%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	149	69	46.31%
Professional and Technical Services	65	27	41.54%
Public Administration	53	27	50.94%
Real Estate and Rental and Leasing	59	36	61.02%
Retail Trade	819	406	49.57%
Transportation and Warehousing	84	49	58.33%
Unclassified	8	5	62.50%
Unknown / Suppressed Data	26	13	50.00%
Utilities	0	0	0.00%
Wholesale Trade	67	40	59.70%
Total	4,692	2,394	51.02%

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one
year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in
four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.