



# Employment Retention Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: *January 31, 2013 8:34 AM*

Services Completed: *\*\* July 1, 2011*

*thru September 30, 2011*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	38	11	28.95%
Region 02 - Multnomah, Washington	338	133	39.35%
Region 03 - Marion, Polk, Yamhill	223	68	30.49%
Region 04 - Benton, Lincoln, Linn	87	33	37.93%
Region 05 - Lane	132	53	40.15%
Region 06 - Douglas	36	9	25.00%
Region 07 - Coos, Curry	44	9	20.45%
Region 08 - Jackson, Josephine	60	19	31.67%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	13	3	23.08%
Region 10 - Crook, Deschutes, Jefferson	30	12	40.00%
Region 11 - Klamath, Lake	34	12	35.29%
Region 12 - Morrow, Umatilla	32	8	25.00%
Region 13 - Baker, Union, Wallowa	20	5	25.00%
Region 14 - Grant, Harney, Malheur	*		
Region 15 - Clackamas	69	28	40.58%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>1,157</b>	<b>403</b>	<b>34.83%</b>
<b>Participating Agencies</b>			
CCWD: Community College - Carl Perkins Post-secondary	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	1,157	403	34.83%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>1,157</b>	<b>403</b>	<b>34.83%</b>



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	876	303	34.59%
Male	281	100	35.59%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,157</b>	<b>403</b>	<b>34.83%</b>
<b>Disability</b>			
Disabled	25	13	52.00%
Not Disabled	663	223	33.63%
Unknown / Suppressed Data	469	167	35.61%
<b>Total</b>	<b>1,157</b>	<b>403</b>	<b>34.83%</b>
<b>Age Group</b>			
Age 21 and Below	106	25	23.58%
Age 22 - 25	157	37	23.57%
Age 26 - 35	316	105	33.23%
Age 36 - 45	120	34	28.33%
Age 46 - 55	37	11	29.73%
Age 56 - 65	*		
Over Age 65	0	0	0.00%
Unknown / Suppressed Data	421	191	45.37%
<b>Total</b>	<b>1,157</b>	<b>403</b>	<b>34.83%</b>
<b>Veteran</b>			
Veteran	19	6	31.58%
Not a Veteran	753	257	34.13%
Unknown / Suppressed Data	385	140	36.36%
<b>Total</b>	<b>1,157</b>	<b>403</b>	<b>34.83%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	866	297	34.30%
Black Alone (Not Hispanic)	109	44	40.37%
Asian Alone (Not Hispanic)	14	6	42.86%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*		
American Indian or Alaskan Native Alone (Not Hispanic)	27	6	22.22%
Multiple Race (Not Hispanic)	10	3	30.00%
Hispanic	55	21	38.18%
Unknown / Suppressed Data	76	26	34.21%
<b>Total</b>	<b>1,157</b>	<b>403</b>	<b>34.83%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	47	16	34.04%
Some high school, no diploma	277	81	29.24%
High school diploma or equivalent	630	234	37.14%
Some college, no degree	42	16	38.10%
Two year college degree	58	18	31.03%
Four year college degree	22	8	36.36%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	81	30	37.04%
<b>Total</b>	<b>1,157</b>	<b>403</b>	<b>34.83%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	217	72	33.18%
Administrative and Waste Services	185	63	34.05%
Agriculture, Forestry, Fishing and Hunting	23	6	26.09%
Arts, Entertainment, and Recreation	12	3	25.00%
Construction	42	6	14.29%
Educational Services	31	16	51.61%
Finance and Insurance	*		
Health Care and Social Assistance	217	83	38.25%
Information	*		
Management of Companies and Enterprises	3	3	100.00%
Manufacturing	65	9	13.85%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	37	13	35.14%
Professional and Technical Services	23	6	26.09%
Public Administration	19	6	31.58%
Real Estate and Rental and Leasing	14	5	35.71%
Retail Trade	221	92	41.63%
Transportation and Warehousing	17	8	47.06%
Unclassified	*		
Unknown / Suppressed Data	22	8	36.36%
Utilities	*		
Wholesale Trade	9	4	44.44%
<b>Total</b>	<b>1,157</b>	<b>403</b>	<b>34.83%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.