Employment Retention Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: ***February 10, 2014 9:03 AM*** ***Services Completed: ****** *July 1, 2012* ***thru*** *September 30, 2012*

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	43	14	32.56%
Region 02 - Multnomah, Washington	602	262	43.52%
Region 03 - Marion, Polk, Yamhill	233	89	38.20%
Region 04 - Benton, Lincoln, Linn	126	50	39.68%
Region 05 - Lane	180	78	43.33%
Region 06 - Douglas	65	24	36.92%
Region 07 - Coos, Curry	40	14	35.00%
Region 08 - Jackson, Josephine	130	53	40.77%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	16	5	31.25%
Region 10 - Crook, Deschutes, Jefferson	107	44	41.12%
Region 11 - Klamath, Lake	37	14	37.84%
Region 12 - Morrow, Umatilla	31	13	41.94%
Region 13 - Baker, Union, Wallowa	22	5	22.73%
Region 14 - Grant, Harney, Malheur	8	0	0.00%
Region 15 - Clackamas	83	28	33.73%
Unknown / Suppressed Data	0	0	0.00%
Total	1,723	693	40.22%

Participating Agencies			
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	1,723	693	40.22%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
Total	1,723	693	40.22%

See last page of report for footnotes, terms and explanations.

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Gender		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female		1,212	484	39.93%
Male		511	209	40.90%
Unknown / Suppressed Data		0	0	0.00%
	Total	1,723	693	40.22%
Disability				
Disabled		36	14	38.89%
Not Disabled		1,034	414	40.04%
Unknown / Suppressed Data		653	265	40.58%
	Total	1,723	693	40.22%
Age Group				
Age 21 and Below		164	62	37.80%
Age 22 - 25		274	88	32.12%
Age 26 - 35		485	176	36.29%
Age 36 - 45		194	73	37.63%
Age 46 - 55		55	23	41.82%
Age 56 - 65		6	3	50.00%
Over Age 65		0	0	0.00%
Unknown / Suppressed Data		545	268	49.17%
	Total	1,723	693	40.22%
Veteran				
Veteran		19	11	57.89%
Not a Veteran		1,210	478	39.50%
Unknown / Suppressed Data		494	204	41.30%
	Total	1,723	693	40.22%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	1,287	511	39.70%
Black Alone (Not Hispanic)	166	63	37.95%
Asian Alone (Not Hispanic)	27	12	44.44%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	11	6	54.55%
American Indian or Alaskan Native Alone (Not Hispanic)	50	19	38.00%
Multiple Race (Not Hispanic)	14	7	50.00%
Hispanic	91	34	37.36%
Unknown / Suppressed Data	77	41	53.25%
Total	1,723	693	40.22%

Education			
No formal education	0	0	0.00%
Less than 9th grade education	52	23	44.23%
Some high school, no diploma	421	149	35.39%
High school diploma or equivalent	1,012	409	40.42%
Some college, no degree	62	33	53.23%
Two year college degree	68	30	44.12%
Four year college degree	25	13	52.00%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	83	36	43.37%
Total	1,723	693	40.22%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	347	141	40.63%
Administrative and Waste Services	291	119	40.89%
Agriculture, Forestry, Fishing and Hunting	54	12	22.22%
Arts, Entertainment, and Recreation	25	5	20.00%
Construction	52	21	40.38%
Educational Services	38	23	60.53%
Finance and Insurance	11	5	45.45%
Health Care and Social Assistance	263	111	42.21%
Information	8	4	50.00%
Management of Companies and Enterprises	*		
Manufacturing	111	48	43.24%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	61	28	45.90%
Professional and Technical Services	32	10	31.25%
Public Administration	24	7	29.17%
Real Estate and Rental and Leasing	24	12	50.00%
Retail Trade	323	129	39.94%
Transportation and Warehousing	29	6	20.69%
Unclassified	*		
Unknown / Suppressed Data	10	3	30.00%
Utilities	0	0	0.00%
Wholesale Trade	20	9	45.00%
Total	1,723	693	40.22%

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. ***Participants are not required to have a goal of employment to be included in this report.***

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.