



# Wage Gain Report

System-wide Performance Accountability

CCWD: Community College - Carl Perkins Post-secondary - Statewide

Report run on: **November 6, 2012 8:18 AM**

Services Completed: \*\* **January 1, 2011 thru March 31, 2011**

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	124	\$20.69	\$23.65	\$2.96
Region 01 - Clatsop, Columbia, Tillamook	76	\$21.36	\$26.47	\$5.10
Region 02 - Multnomah, Washington	1,103	\$20.09	\$22.11	\$2.02
Region 03 - Marion, Polk, Yamhill	336	\$20.37	\$21.78	\$1.41
Region 04 - Benton, Lincoln, Linn	249	\$17.99	\$20.51	\$2.52
Region 05 - Lane	311	\$16.26	\$18.44	\$2.18
Region 06 - Douglas	167	\$14.64	\$16.70	\$2.06
Region 07 - Coos, Curry	79	\$15.94	\$17.45	\$1.51
Region 08 - Jackson, Josephine	100	\$15.95	\$16.39	\$0.44
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	38	\$19.75	\$19.61	-\$0.14
Region 10 - Crook, Deschutes, Jefferson	161	\$14.86	\$16.64	\$1.79
Region 11 - Klamath, Lake	42	\$12.32	\$14.15	\$1.83
Region 12 - Morrow, Umatilla	63	\$16.28	\$15.43	-\$0.85
Region 13 - Baker, Union, Wallowa	21	\$15.88	\$16.73	\$0.85
Region 14 - Grant, Harney, Malheur	14	\$13.98	\$14.99	\$1.01
Region 15 - Clackamas	406	\$20.37	\$22.30	\$1.94
Unknown / Suppressed Data	68	\$18.38	\$20.01	\$1.62
<b>Total</b>	<b>3,358</b>	<b>\$18.69</b>	<b>\$20.63</b>	<b>\$1.94</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Carl Perkins Post-secondary	3,358	\$18.69	\$20.63	\$1.94
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	0	\$0.00	\$0.00	\$0.00
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>3,358</b>	<b>\$18.69</b>	<b>\$20.63</b>	<b>\$1.94</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	1,368	\$16.74	\$18.37	\$1.63
Male	1,976	\$20.02	\$22.16	\$2.14
Unknown / Suppressed Data	14	\$21.23	\$24.39	\$3.16
<b>Total</b>	<b>3,358</b>	<b>\$18.69</b>	<b>\$20.63</b>	<b>\$1.94</b>
<b>Disability</b>				
Disabled	76	\$15.31	\$17.24	\$1.93
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	1,495	\$17.15	\$18.90	\$1.75
Unknown / Suppressed Data	1,787	\$20.12	\$22.21	\$2.09
<b>Total</b>	<b>3,358</b>	<b>\$18.69</b>	<b>\$20.63</b>	<b>\$1.94</b>
<b>Age Group</b>				
Age 21 and Below	548	\$10.99	\$12.22	\$1.23
Age 22 - 25	636	\$15.14	\$17.24	\$2.11
Age 26 - 35	997	\$19.24	\$21.65	\$2.41
Age 36 - 45	557	\$23.34	\$25.06	\$1.72
Age 46 - 55	437	\$24.45	\$26.39	\$1.94
Age 56 - 65	159	\$23.66	\$24.78	\$1.13
Over Age 65	10	\$22.95	\$27.91	\$4.96
Unknown / Suppressed Data	14	\$18.06	\$21.38	\$3.32
<b>Total</b>	<b>3,358</b>	<b>\$18.69</b>	<b>\$20.63</b>	<b>\$1.94</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	2,001	\$18.78	\$20.53	\$1.75
Black Alone (Not Hispanic)	53	\$14.97	\$16.97	\$2.00
Asian Alone (Not Hispanic)	93	\$19.68	\$20.07	\$0.40
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	10	\$14.44	\$23.04	\$8.60
American Indian or Alaskan Native Alone (Not Hispanic)	42	\$16.48	\$19.44	\$2.96
Multiple Race (Not Hispanic)	28	\$15.51	\$17.81	\$2.30
Hispanic	190	\$17.07	\$18.40	\$1.32
Unknown / Suppressed Data	941	\$19.17	\$21.65	\$2.47
<b>Total</b>	<b>3,358</b>	<b>\$18.69</b>	<b>\$20.63</b>	<b>\$1.94</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	3	\$9.61	\$10.28	\$0.68
Some high school, no diploma	140	\$13.95	\$14.27	\$0.32
High school diploma or equivalent	1,980	\$17.34	\$19.07	\$1.73
Some college, no degree	59	\$17.65	\$19.14	\$1.49
Two year college degree	183	\$20.44	\$21.67	\$1.22
Four year college degree	226	\$22.30	\$25.01	\$2.71
Graduate or professional degree	30	\$27.90	\$31.10	\$3.20
Unknown / Suppressed Data	737	\$21.43	\$24.14	\$2.71
<b>Total</b>	<b>3,358</b>	<b>\$18.69</b>	<b>\$20.63</b>	<b>\$1.94</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	325	\$10.92	\$12.63	\$1.71
Administrative and Waste Services	263	\$14.04	\$16.23	\$2.19
Agriculture, Forestry, Fishing and Hunting	39	\$12.81	\$14.22	\$1.41
Arts, Entertainment, and Recreation	54	\$11.99	\$13.06	\$1.07
Construction	467	\$24.14	\$28.49	\$4.36
Educational Services	238	\$21.24	\$22.84	\$1.60
Finance and Insurance	66	\$22.66	\$23.05	\$0.39
Health Care and Social Assistance	504	\$18.48	\$20.21	\$1.73
Information	39	\$22.48	\$24.38	\$1.90
Management of Companies and Enterprises	13	\$18.94	\$22.64	\$3.70
Manufacturing	306	\$22.94	\$24.06	\$1.11
Mining, Quarrying, and Oil and Gas Extraction	*			
Other Services, Except Public Administration	99	\$16.59	\$17.72	\$1.14
Professional and Technical Services	95	\$19.08	\$22.04	\$2.96
Public Administration	217	\$26.31	\$26.64	\$0.33
Real Estate and Rental and Leasing	39	\$15.41	\$16.44	\$1.03
Retail Trade	387	\$11.46	\$13.51	\$2.05
Transportation and Warehousing	59	\$17.11	\$17.33	\$0.22
Unclassified	5	\$11.75	\$22.76	\$11.01
Unknown / Suppressed Data	3	\$11.11	\$11.83	\$0.72
Utilities	51	\$41.82	\$40.03	-\$1.79
Wholesale Trade	89	\$18.66	\$20.96	\$2.29
<b>Total</b>	<b>3,358</b>	<b>\$18.69</b>	<b>\$20.63</b>	<b>\$1.94</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.