



# Wage Gain Report

System-wide Performance Accountability

CCWD: Community College - Carl Perkins Post-secondary - Statewide

Report run on: **November 6, 2012 8:26 AM**

Services Completed: \*\* July 1, 2010 thru March 31, 2011

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	274	\$21.65	\$24.58	\$2.93
Region 01 - Clatsop, Columbia, Tillamook	192	\$21.68	\$24.50	\$2.82
Region 02 - Multnomah, Washington	2,808	\$19.71	\$22.01	\$2.30
Region 03 - Marion, Polk, Yamhill	766	\$20.66	\$22.08	\$1.42
Region 04 - Benton, Lincoln, Linn	572	\$17.56	\$19.69	\$2.13
Region 05 - Lane	713	\$15.40	\$17.10	\$1.71
Region 06 - Douglas	364	\$14.77	\$16.92	\$2.16
Region 07 - Coos, Curry	181	\$15.05	\$17.07	\$2.02
Region 08 - Jackson, Josephine	239	\$15.89	\$17.02	\$1.14
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	104	\$21.88	\$23.82	\$1.94
Region 10 - Crook, Deschutes, Jefferson	383	\$14.63	\$16.48	\$1.85
Region 11 - Klamath, Lake	84	\$12.84	\$14.73	\$1.88
Region 12 - Morrow, Umatilla	142	\$15.66	\$15.73	\$0.07
Region 13 - Baker, Union, Wallowa	30	\$14.52	\$15.68	\$1.16
Region 14 - Grant, Harney, Malheur	38	\$15.24	\$15.55	\$0.31
Region 15 - Clackamas	938	\$20.84	\$23.13	\$2.29
Unknown / Suppressed Data	139	\$18.74	\$19.33	\$0.60
<b>Total</b>	<b>7,967</b>	<b>\$18.64</b>	<b>\$20.66</b>	<b>\$2.02</b>

## Participating Agencies

CCWD: Community College - Carl Perkins Post-secondary	7,967	\$18.64	\$20.66	\$2.02
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	0	\$0.00	\$0.00	\$0.00
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>7,967</b>	<b>\$18.64</b>	<b>\$20.66</b>	<b>\$2.02</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	3,521	\$16.83	\$18.52	\$1.69
Male	4,411	\$20.07	\$22.34	\$2.27
Unknown / Suppressed Data	35	\$21.55	\$24.83	\$3.29
<b>Total</b>	<b>7,967</b>	<b>\$18.64</b>	<b>\$20.66</b>	<b>\$2.02</b>
<b>Disability</b>				
Disabled	186	\$15.24	\$17.34	\$2.10
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	3,591	\$16.80	\$18.68	\$1.88
Unknown / Suppressed Data	4,190	\$20.38	\$22.51	\$2.14
<b>Total</b>	<b>7,967</b>	<b>\$18.64</b>	<b>\$20.66</b>	<b>\$2.02</b>
<b>Age Group</b>				
Age 21 and Below	1,223	\$10.75	\$12.02	\$1.27
Age 22 - 25	1,407	\$14.85	\$17.20	\$2.35
Age 26 - 35	2,399	\$19.06	\$21.45	\$2.39
Age 36 - 45	1,387	\$22.61	\$24.71	\$2.10
Age 46 - 55	1,095	\$24.04	\$25.84	\$1.79
Age 56 - 65	408	\$24.44	\$25.62	\$1.18
Over Age 65	22	\$27.24	\$30.20	\$2.96
Unknown / Suppressed Data	26	\$19.29	\$22.08	\$2.80
<b>Total</b>	<b>7,967</b>	<b>\$18.64</b>	<b>\$20.66</b>	<b>\$2.02</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Race / Ethnicity</b>				
White Alone (Not Hispanic)	4,952	\$18.86	\$20.84	\$1.98
Black Alone (Not Hispanic)	154	\$16.18	\$17.80	\$1.62
Asian Alone (Not Hispanic)	214	\$18.63	\$19.83	\$1.21
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	17	\$13.89	\$18.29	\$4.40
American Indian or Alaskan Native Alone (Not Hispanic)	115	\$19.08	\$20.49	\$1.41
Multiple Race (Not Hispanic)	79	\$14.66	\$17.28	\$2.62
Hispanic	469	\$16.35	\$18.10	\$1.75
Unknown / Suppressed Data	1,967	\$19.01	\$21.29	\$2.28
<b>Total</b>	<b>7,967</b>	<b>\$18.64</b>	<b>\$20.66</b>	<b>\$2.02</b>
<b>Education</b>				
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	9	\$13.91	\$15.25	\$1.34
Some high school, no diploma	321	\$13.82	\$15.03	\$1.21
High school diploma or equivalent	4,737	\$17.42	\$19.31	\$1.89
Some college, no degree	165	\$18.15	\$20.30	\$2.14
Two year college degree	464	\$20.25	\$21.80	\$1.56
Four year college degree	554	\$20.80	\$23.55	\$2.75
Graduate or professional degree	90	\$28.22	\$30.14	\$1.92
Unknown / Suppressed Data	1,627	\$21.52	\$23.94	\$2.42
<b>Total</b>	<b>7,967</b>	<b>\$18.64</b>	<b>\$20.66</b>	<b>\$2.02</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	723	\$11.22	\$13.25	\$2.03
Administrative and Waste Services	633	\$13.84	\$16.08	\$2.24
Agriculture, Forestry, Fishing and Hunting	77	\$13.00	\$14.87	\$1.87
Arts, Entertainment, and Recreation	122	\$12.63	\$14.04	\$1.40
Construction	769	\$24.52	\$27.94	\$3.42
Educational Services	590	\$21.31	\$22.74	\$1.44
Finance and Insurance	172	\$20.94	\$22.16	\$1.22
Health Care and Social Assistance	1,368	\$18.47	\$20.31	\$1.85
Information	118	\$20.68	\$23.27	\$2.59
Management of Companies and Enterprises	38	\$21.98	\$26.17	\$4.19
Manufacturing	688	\$22.22	\$23.90	\$1.69
Mining, Quarrying, and Oil and Gas Extraction	*			
Other Services, Except Public Administration	238	\$16.24	\$17.82	\$1.58
Professional and Technical Services	243	\$18.63	\$21.16	\$2.53
Public Administration	602	\$25.88	\$27.27	\$1.39
Real Estate and Rental and Leasing	87	\$14.73	\$15.78	\$1.05
Retail Trade	959	\$11.63	\$13.72	\$2.09
Transportation and Warehousing	152	\$18.02	\$18.12	\$0.10
Unclassified	16	\$10.65	\$20.88	\$10.24
Unknown / Suppressed Data	5	\$10.64	\$13.85	\$3.21
Utilities	184	\$40.36	\$42.98	\$2.62
Wholesale Trade	183	\$18.96	\$21.35	\$2.38
<b>Total</b>	<b>7,967</b>	<b>\$18.64</b>	<b>\$20.66</b>	<b>\$2.02</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.