Employment Retention Report

System-wide Performance Accountability

OED: Employment Service - Statewide

Report run on: ***February 10, 2014 9:05 AM*** ***Services Completed: ****** *July 1, 2012* ***thru*** *September 30, 2012*

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	2,927	1,852	63.27%
Region 01 - Clatsop, Columbia, Tillamook	1,709	1,107	64.77%
Region 02 - Multnomah, Washington	15,221	9,624	63.23%
Region 03 - Marion, Polk, Yamhill	7,992	4,878	61.04%
Region 04 - Benton, Lincoln, Linn	4,132	2,672	64.67%
Region 05 - Lane	4,838	3,052	63.08%
Region 06 - Douglas	1,867	1,212	64.92%
Region 07 - Coos, Curry	1,673	1,088	65.03%
Region 08 - Jackson, Josephine	4,513	2,731	60.51%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,188	810	68.18%
Region 10 - Crook, Deschutes, Jefferson	3,171	1,950	61.49%
Region 11 - Klamath, Lake	1,324	770	58.16%
Region 12 - Morrow, Umatilla	1,808	1,183	65.43%
Region 13 - Baker, Union, Wallowa	994	655	65.90%
Region 14 - Grant, Harney, Malheur	811	494	60.91%
Region 15 - Clackamas	4,329	2,663	61.52%
Unknown / Suppressed Data	794	581	73.17%
Total	59,291	37,322	62.95%

Participating Agencies			
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	59,291	37,322	62.95%
Total	59,291	37,322	62.95%

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Gender		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female		29,171	19,121	65.55%
Male		29,841	18,101	60.66%
Unknown / Suppressed Data		279	100	35.84%
	Total	59,291	37,322	62.95%
Disability				
Disabled		1,712	956	55.84%
Not Disabled		47,565	30,591	64.31%
Unknown / Suppressed Data		10,014	5,775	57.67%
	Total	59,291	37,322	62.95%
Age Group				
Age 21 and Below		4,504	2,437	54.11%
Age 22 - 25		6,682	4,085	61.13%
Age 26 - 35		15,039	9,570	63.63%
Age 36 - 45		12,526	8,197	65.44%
Age 46 - 55		12,174	7,961	65.39%
Age 56 - 65		7,159	4,432	61.91%
Over Age 65		1,095	581	53.06%
Unknown / Suppressed Data		112	59	52.68%
	Total	59,291	37,322	62.95%
Veteran				
Veteran		3,732	2,391	64.07%
Not a Veteran		55,557	34,930	62.87%
Unknown / Suppressed Data		*		
	Total	59,291	37,322	62.95%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	42,506	27,107	63.77%
Black Alone (Not Hispanic)	1,780	1,030	57.87%
Asian Alone (Not Hispanic)	1,293	852	65.89%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	426	275	64.55%
American Indian or Alaskan Native Alone (Not Hispanic)	873	466	53.38%
Multiple Race (Not Hispanic)	2,049	1,225	59.79%
Hispanic	7,034	4,187	59.53%
Unknown / Suppressed Data	3,330	2,180	65.47%
Total	59,291	37,322	62.95%

Education			
No formal education	0	0	0.00%
Less than 9th grade education	0	0	0.00%
Some high school, no diploma	5,492	3,009	54.79%
High school diploma or equivalent	20,208	12,882	63.75%
Some college, no degree	4,993	3,279	65.67%
Two year college degree	6,346	4,396	69.27%
Four year college degree	5,141	3,725	72.46%
Graduate or professional degree	1,837	1,352	73.60%
Unknown / Suppressed Data	15,274	8,679	56.82%
Total	59,291	37,322	62.95%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	6,117	3,812	62.32%
Administrative and Waste Services	9,263	5,429	58.61%
Agriculture, Forestry, Fishing and Hunting	2,075	1,038	50.02%
Arts, Entertainment, and Recreation	1,036	479	46.24%
Construction	3,035	1,816	59.84%
Educational Services	2,548	1,828	71.74%
Finance and Insurance	1,272	904	71.07%
Health Care and Social Assistance	8,175	5,692	69.63%
Information	864	565	65.39%
Management of Companies and Enterprises	212	143	67.45%
Manufacturing	5,183	3,214	62.01%
Mining, Quarrying, and Oil and Gas Extraction	119	72	60.50%
Other Services, Except Public Administration	1,823	1,063	58.31%
Professional and Technical Services	2,230	1,393	62.47%
Public Administration	1,977	1,270	64.24%
Real Estate and Rental and Leasing	830	513	61.81%
Retail Trade	7,605	4,743	62.37%
Transportation and Warehousing	2,375	1,714	72.17%
Unclassified	41	19	46.34%
Unknown / Suppressed Data	608	376	61.84%
Utilities	66	46	69.70%
Wholesale Trade	1,837	1,193	64.94%
Total	59,291	37,322	62.95%

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. ***Participants are not required to have a goal of employment to be included in this report.***

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.