Employment Retention Report

System-wide Performance Accountability

OED: Employment Service - Statewide

Report run on: February 18, 2015 6:59 AM ***Services Completed: *** *July 1, 2013* ***thru*** *September 30, 2013*

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	2,713	1,767	65.13%
Region 01 - Clatsop, Columbia, Tillamook	1,554	1,009	64.93%
Region 02 - Multnomah, Washington	14,006	9,076	64.80%
Region 03 - Marion, Polk, Yamhill	7,376	4,799	65.06%
Region 04 - Benton, Lincoln, Linn	3,581	2,459	68.67%
Region 05 - Lane	4,613	3,042	65.94%
Region 06 - Douglas	1,992	1,327	66.62%
Region 07 - Coos, Curry	1,549	974	62.88%
Region 08 - Jackson, Josephine	4,293	2,663	62.03%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,096	791	72.17%
Region 10 - Crook, Deschutes, Jefferson	2,967	1,880	63.36%
Region 11 - Klamath, Lake	1,255	773	61.59%
Region 12 - Morrow, Umatilla	1,786	1,207	67.58%
Region 13 - Baker, Union, Wallowa	1,088	722	66.36%
Region 14 - Grant, Harney, Malheur	797	495	62.11%
Region 15 - Clackamas	3,732	2,421	64.87%
Unknown / Suppressed Data	607	431	71.00%
Total	55,005	35,836	65.15%

Participating Agencies			
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	55,005	35,836	65.15%
Total	55,005	35,836	65.15%

See last page of report for footnotes, terms and explanations.

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Gender		Total Exited & Employe	Total Retained (worked in 4 qtrs)	Retention Rate
Female		27,404	18,405	67.16%
Male		27,566	17,406	63.14%
Unknown / Suppressed Data		35	25	71.43%
	Total	55,005	35,836	65.15%
Disability				
Disabled		1,623	916	56.44%
Not Disabled		42,428	28,591	67.39%
Unknown / Suppressed Data		10,954	6,329	57.78%
	Total	55,005	35,836	65.15%
Age Group				
Age 21 and Below		4,040	2,308	57.13%
Age 22 - 25		6,200	3,869	62.40%
Age 26 - 35		14,150	9,351	66.08%
Age 36 - 45		11,578	7,800	67.37%
Age 46 - 55		11,141	7,570	67.95%
Age 56 - 65		6,766	4,322	63.88%
Over Age 65		1,085	585	53.92%
Unknown / Suppressed Data		45	31	68.89%
	Total	55,005	35,836	65.15%
Veteran				
Veteran		3,025	2,035	67.27%
Not a Veteran		51,980	33,801	65.03%
Unknown / Suppressed Data		0	0	0.00%
	Total	55,005	35,836	65.15%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	39,789	25,875	65.03%
Black Alone (Not Hispanic)	1,655	1,059	63.99%
Asian Alone (Not Hispanic)	1,172	787	67.15%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	387	257	66.41%
American Indian or Alaskan Native Alone (Not Hispanic)	861	460	53.43%
Multiple Race (Not Hispanic)	2,055	1,254	61.02%
Hispanic	6,859	4,649	67.78%
Unknown / Suppressed Data	2,227	1,495	67.13%
Total	55,005	35,836	65.15%

Education			
No formal education	0	0	0.00%
Less than 9th grade education	0	0	0.00%
Some high school, no diploma	4,497	2,747	61.09%
High school diploma or equivalent	17,862	11,845	66.31%
Some college, no degree	4,293	2,941	68.51%
Two year college degree	5,660	4,072	71.94%
Four year college degree	4,462	3,300	73.96%
Graduate or professional degree	1,514	1,109	73.25%
Unknown / Suppressed Data	16,717	9,822	58.75%
Total	55,005	35,836	65.15%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	5,832	3,710	63.61%
Administrative and Waste Services	8,637	5,326	61.66%
Agriculture, Forestry, Fishing and Hunting	1,881	1,025	54.49%
Arts, Entertainment, and Recreation	895	480	53.63%
Construction	2,915	1,796	61.61%
Educational Services	2,219	1,629	73.41%
Finance and Insurance	1,248	850	68.11%
Health Care and Social Assistance	7,913	5,721	72.30%
Information	820	462	56.34%
Management of Companies and Enterprises	192	134	69.79%
Manufacturing	4,891	3,259	66.63%
Mining, Quarrying, and Oil and Gas Extraction	120	76	63.33%
Other Services, Except Public Administration	1,588	962	60.58%
Professional and Technical Services	1,997	1,333	66.75%
Public Administration	1,873	1,246	66.52%
Real Estate and Rental and Leasing	731	490	67.03%
Retail Trade	6,890	4,279	62.10%
Transportation and Warehousing	2,182	1,611	73.83%
Unclassified	125	71	56.80%
Unknown / Suppressed Data	347	223	64.27%
Utilities	71	52	73.24%
Wholesale Trade	1,638	1,101	67.22%
Total	55,005	35,836	65.15%

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. ***Participants are not required to have a goal of employment to be included in this report.***

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.