



Employment Retention Report

System-wide Performance Accountability
 OED: Employment Service - Statewide

Report run on: **November 23, 2015 10:47 AM**

Services Completed: * **April 1, 2014** thru **June 30, 2014**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	2,404	1,533	63.77%
Region 01 - Clatsop, Columbia, Tillamook	1,509	996	66.00%
Region 02 - Multnomah, Washington	12,191	8,069	66.19%
Region 03 - Marion, Polk, Yamhill	6,708	4,257	63.46%
Region 04 - Benton, Lincoln, Linn	3,314	2,216	66.87%
Region 05 - Lane	4,127	2,681	64.96%
Region 06 - Douglas	1,708	1,132	66.28%
Region 07 - Coos, Curry	1,441	939	65.16%
Region 08 - Jackson, Josephine	3,824	2,337	61.11%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	906	572	63.13%
Region 10 - Crook, Deschutes, Jefferson	3,226	2,166	67.14%
Region 11 - Klamath, Lake	1,120	636	56.79%
Region 12 - Morrow, Umatilla	1,925	1,166	60.57%
Region 13 - Baker, Union, Wallowa	1,066	670	62.85%
Region 14 - Grant, Harney, Malheur	1,017	581	57.13%
Region 15 - Clackamas	3,269	2,200	67.30%
Unknown / Suppressed Data	708	495	69.92%
Total	50,463	32,646	64.69%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	50,463	32,646	64.69%
Total	50,463	32,646	64.69%

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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	23,634	15,664	66.28%
Male	26,591	16,892	63.53%
Unknown / Suppressed Data	238	90	37.82%
Total	50,463	32,646	64.69%
Disability			
Disabled	1,612	887	55.02%
Not Disabled	39,363	25,929	65.87%
Unknown / Suppressed Data	9,488	5,830	61.45%
Total	50,463	32,646	64.69%
Age Group			
Age 21 and Below	3,876	2,124	54.80%
Age 22 - 25	5,611	3,560	63.45%
Age 26 - 35	12,939	8,425	65.11%
Age 36 - 45	10,617	7,145	67.30%
Age 46 - 55	10,415	7,026	67.46%
Age 56 - 65	6,004	3,838	63.92%
Over Age 65	937	489	52.19%
Unknown / Suppressed Data	64	39	60.94%
Total	50,463	32,646	64.69%
Veteran			
Veteran	2,986	1,966	65.84%
Not a Veteran	47,477	30,680	64.62%
Unknown / Suppressed Data	0	0	0.00%
Total	50,463	32,646	64.69%

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thru June 30, 2014

Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	35,908	23,525	65.51%
Black Alone (Not Hispanic)	1,513	982	64.90%
Asian Alone (Not Hispanic)	992	738	74.40%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	413	274	66.34%
American Indian or Alaskan Native Alone (Not Hispanic)	837	469	56.03%
Multiple Race (Not Hispanic)	1,993	1,241	62.27%
Hispanic	6,913	4,185	60.54%
Unknown / Suppressed Data	1,894	1,232	65.05%
Total	50,463	32,646	64.69%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	0	0	0.00%
Some high school, no diploma	4,836	2,721	56.27%
High school diploma or equivalent	16,897	10,967	64.91%
Some college, no degree	3,958	2,657	67.13%
Two year college degree	5,241	3,768	71.89%
Four year college degree	3,791	2,735	72.14%
Graduate or professional degree	1,151	841	73.07%
Unknown / Suppressed Data	14,589	8,957	61.40%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	5,423	3,418	63.03%
Administrative and Waste Services	8,258	5,101	61.77%
Agriculture, Forestry, Fishing and Hunting	2,142	1,038	48.46%
Arts, Entertainment, and Recreation	740	454	61.35%
Construction	2,925	1,896	64.82%
Educational Services	1,511	1,093	72.34%
Finance and Insurance	1,121	789	70.38%
Health Care and Social Assistance	6,438	4,553	70.72%
Information	763	508	66.58%
Management of Companies and Enterprises	185	122	65.95%
Manufacturing	5,025	3,199	63.66%
Mining, Quarrying, and Oil and Gas Extraction	130	103	79.23%
Other Services, Except Public Administration	1,443	832	57.66%
Professional and Technical Services	2,017	1,299	64.40%
Public Administration	1,650	1,064	64.48%
Real Estate and Rental and Leasing	690	486	70.43%
Retail Trade	6,484	4,313	66.52%
Transportation and Warehousing	1,682	1,206	71.70%
Unclassified	104	63	60.58%
Unknown / Suppressed Data	137	73	53.28%
Utilities	63	43	68.25%
Wholesale Trade	1,532	993	64.82%
Total	50,463	32,646	64.69%

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.