



# Employment Retention Report

System-wide Performance Accountability

OED: Employment Service - Statewide

Report run on: May 9, 2016 1:17 PM

Services Completed: \* July 1, 2014

thru December 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	4,113	2,754	66.96%
Region 01 - Clatsop, Columbia, Tillamook	2,623	1,825	69.58%
Region 02 - Multnomah, Washington	23,874	16,064	67.29%
Region 03 - Marion, Polk, Yamhill	11,902	8,050	67.64%
Region 04 - Benton, Lincoln, Linn	6,372	4,349	68.25%
Region 05 - Lane	8,389	5,621	67.00%
Region 06 - Douglas	3,263	2,166	66.38%
Region 07 - Coos, Curry	2,521	1,620	64.26%
Region 08 - Jackson, Josephine	7,143	4,581	64.13%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,484	1,084	73.05%
Region 10 - Crook, Deschutes, Jefferson	5,764	3,821	66.29%
Region 11 - Klamath, Lake	2,364	1,489	62.99%
Region 12 - Morrow, Umatilla	2,970	2,108	70.98%
Region 13 - Baker, Union, Wallowa	1,779	1,203	67.62%
Region 14 - Grant, Harney, Malheur	1,670	1,095	65.57%
Region 15 - Clackamas	6,438	4,328	67.23%
Unknown / Suppressed Data	1,365	1,044	76.48%
<b>Total</b>	<b>94,034</b>	<b>63,202</b>	<b>67.21%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	94,034	63,202	67.21%
<b>Total</b>	<b>94,034</b>	<b>63,202</b>	<b>67.21%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	44,705	30,475	68.17%
Male	49,119	32,618	66.41%
Unknown / Suppressed Data	210	109	51.90%
<b>Total</b>	<b>94,034</b>	<b>63,202</b>	<b>67.21%</b>
<b>Disability</b>			
Persons with No Disability	72,456	49,818	68.76%
Persons with a Disability	3,209	1,854	57.78%
Unknown / Suppressed Data	18,369	11,530	62.77%
<b>Total</b>	<b>94,034</b>	<b>63,202</b>	<b>67.21%</b>
<b>Age Group</b>			
Age 21 and Below	6,319	3,932	62.23%
Age 22 - 25	10,414	6,956	66.79%
Age 26 - 35	24,605	16,290	66.21%
Age 36 - 45	20,064	13,926	69.41%
Age 46 - 55	19,124	13,433	70.24%
Age 56 - 65	11,480	7,570	65.94%
Over Age 65	1,943	1,044	53.73%
Unknown / Suppressed Data	85	51	60.00%
<b>Total</b>	<b>94,034</b>	<b>63,202</b>	<b>67.21%</b>
<b>Veteran</b>			
Veteran	5,317	3,631	68.29%
Not a Veteran	88,715	59,569	67.15%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>94,034</b>	<b>63,202</b>	<b>67.21%</b>

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	67,400	45,172	67.02%
Black Alone (Not Hispanic)	3,039	2,037	67.03%
Asian Alone (Not Hispanic)	1,969	1,404	71.31%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	664	456	68.67%
American Indian or Alaskan Native Alone (Not Hispanic)	1,433	853	59.53%
Multiple Race (Not Hispanic)	3,740	2,378	63.58%
Hispanic	12,580	8,707	69.21%
Unknown / Suppressed Data	3,209	2,195	68.40%
<b>Total</b>	<b>94,034</b>	<b>63,202</b>	<b>67.21%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	*		
Some high school, no diploma	8,321	5,329	64.04%
High school diploma or equivalent	30,493	20,756	68.07%
Some college, no degree	7,184	4,917	68.44%
Two year college degree	9,805	7,162	73.04%
Four year college degree	7,597	5,543	72.96%
Graduate or professional degree	2,364	1,719	72.72%
Unknown / Suppressed Data	28,270	17,776	62.88%
<b>Total</b>	<b>94,034</b>	<b>63,202</b>	<b>67.21%</b>

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Services Completed: \* **July 1, 2014** thru **December 31, 2014**

Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	9,964	6,487	65.10%
Administrative and Waste Services	15,197	9,748	64.14%
Agriculture, Forestry, Fishing and Hunting	3,723	2,274	61.08%
Arts, Entertainment, and Recreation	1,398	898	64.23%
Construction	5,631	3,694	65.60%
Educational Services	3,141	2,367	75.36%
Finance and Insurance	1,912	1,358	71.03%
Health Care and Social Assistance	12,289	8,914	72.54%
Information	1,263	817	64.69%
Management of Companies and Enterprises	323	229	70.90%
Manufacturing	8,972	6,295	70.16%
Mining, Quarrying, and Oil and Gas Extraction	182	135	74.18%
Other Services, Except Public Administration	2,675	1,675	62.62%
Professional and Technical Services	3,562	2,344	65.81%
Public Administration	3,493	2,176	62.30%
Real Estate and Rental and Leasing	1,265	850	67.19%
Retail Trade	12,223	8,074	66.06%
Transportation and Warehousing	3,487	2,560	73.42%
Unclassified	291	210	72.16%
Unknown / Suppressed Data	205	128	62.44%
Utilities	105	77	73.33%
Wholesale Trade	2,733	1,892	69.23%
<b>Total</b>	<b>94,034</b>	<b>63,202</b>	<b>67.21%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.