



# Wage Gain Report

System-wide Performance Accountability

OED: Employment Service - Statewide

Report run on: **May 2, 2012 9:45 AM**

Services Completed: \*\* July 1, 2010

thru September 30, 2010

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	1,166	\$17.96	\$19.74	\$1.78
Region 01 - Clatsop, Columbia, Tillamook	1,192	\$14.79	\$16.08	\$1.30
Region 02 - Multnomah, Washington	9,933	\$17.29	\$17.96	\$0.67
Region 03 - Marion, Polk, Yamhill	5,712	\$14.89	\$15.55	\$0.65
Region 04 - Benton, Lincoln, Linn	3,237	\$15.64	\$16.74	\$1.10
Region 05 - Lane	3,834	\$14.58	\$15.38	\$0.80
Region 06 - Douglas	1,225	\$13.87	\$15.09	\$1.21
Region 07 - Coos, Curry	1,138	\$13.60	\$14.20	\$0.60
Region 08 - Jackson, Josephine	3,246	\$13.99	\$14.39	\$0.40
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	995	\$14.24	\$15.41	\$1.18
Region 10 - Crook, Deschutes, Jefferson	2,240	\$15.25	\$15.86	\$0.61
Region 11 - Klamath, Lake	984	\$14.58	\$14.74	\$0.16
Region 12 - Morrow, Umatilla	1,134	\$13.18	\$14.79	\$1.61
Region 13 - Baker, Union, Wallowa	747	\$13.61	\$14.78	\$1.17
Region 14 - Grant, Harney, Malheur	543	\$12.52	\$13.01	\$0.49
Region 15 - Clackamas	2,904	\$17.56	\$18.45	\$0.88
Unknown / Suppressed Data	21	\$14.62	\$19.17	\$4.55
<b>Total</b>	<b>40,251</b>	<b>\$15.54</b>	<b>\$16.35</b>	<b>\$0.81</b>
<b>Participating Agencies</b>				
CCWD: Community College - Carl Perkins Post-secondary	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	0	\$0.00	\$0.00	\$0.00
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	40,251	\$15.54	\$16.35	\$0.81
<b>Total</b>	<b>40,251</b>	<b>\$15.54</b>	<b>\$16.35</b>	<b>\$0.81</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	19,577	\$14.64	\$15.28	\$0.64
Male	20,553	\$16.43	\$17.40	\$0.96
Unknown / Suppressed Data	121	\$10.23	\$10.82	\$0.59
<b>Total</b>	<b>40,251</b>	<b>\$15.54</b>	<b>\$16.35</b>	<b>\$0.81</b>
<b>Disability</b>				
Disabled	763	\$13.30	\$14.32	\$1.02
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	32,120	\$15.08	\$16.06	\$0.98
Unknown / Suppressed Data	7,368	\$17.79	\$17.82	\$0.03
<b>Total</b>	<b>40,251</b>	<b>\$15.54</b>	<b>\$16.35</b>	<b>\$0.81</b>
<b>Age Group</b>				
Age 21 and Below	3,340	\$10.47	\$11.48	\$1.02
Age 22 - 25	4,609	\$12.47	\$13.90	\$1.43
Age 26 - 35	10,264	\$15.28	\$16.31	\$1.03
Age 36 - 45	8,903	\$16.73	\$17.48	\$0.75
Age 46 - 55	8,454	\$17.19	\$17.71	\$0.52
Age 56 - 65	4,106	\$17.97	\$18.07	\$0.11
Over Age 65	554	\$14.48	\$15.06	\$0.58
Unknown / Suppressed Data	21	\$14.53	\$16.39	\$1.87
<b>Total</b>	<b>40,251</b>	<b>\$15.54</b>	<b>\$16.35</b>	<b>\$0.81</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Race / Ethnicity</b>				
White Alone (Not Hispanic)	23,823	\$15.97	\$16.74	\$0.77
Black Alone (Not Hispanic)	822	\$14.46	\$15.37	\$0.92
Asian Alone (Not Hispanic)	698	\$16.39	\$18.25	\$1.87
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	209	\$12.44	\$13.56	\$1.12
American Indian or Alaskan Native Alone (Not Hispanic)	429	\$15.10	\$15.71	\$0.61
Multiple Race (Not Hispanic)	1,020	\$14.81	\$15.93	\$1.12
Hispanic	5,002	\$13.34	\$14.42	\$1.08
Unknown / Suppressed Data	8,248	\$15.89	\$16.49	\$0.60
<b>Total</b>	<b>40,251</b>	<b>\$15.54</b>	<b>\$16.35</b>	<b>\$0.81</b>
<b>Education</b>				
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	*			
Some high school, no diploma	4,010	\$12.70	\$13.47	\$0.77
High school diploma or equivalent	13,375	\$13.68	\$14.66	\$0.98
Some college, no degree	3,174	\$14.39	\$15.45	\$1.06
Two year college degree	4,774	\$15.52	\$16.72	\$1.20
Four year college degree	3,614	\$18.94	\$20.28	\$1.34
Graduate or professional degree	1,073	\$23.98	\$25.51	\$1.53
Unknown / Suppressed Data	10,231	\$17.38	\$17.44	\$0.06
<b>Total</b>	<b>40,251</b>	<b>\$15.54</b>	<b>\$16.35</b>	<b>\$0.81</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	3,912	\$11.11	\$12.15	\$1.04
Administrative and Waste Services	5,921	\$13.48	\$15.34	\$1.86
Agriculture, Forestry, Fishing and Hunting	1,353	\$14.22	\$15.28	\$1.06
Arts, Entertainment, and Recreation	663	\$15.24	\$15.85	\$0.61
Construction	2,368	\$21.32	\$21.57	\$0.25
Educational Services	2,047	\$18.54	\$18.63	\$0.09
Finance and Insurance	915	\$18.26	\$18.63	\$0.37
Health Care and Social Assistance	5,430	\$15.13	\$15.71	\$0.58
Information	519	\$21.29	\$22.17	\$0.88
Management of Companies and Enterprises	187	\$25.75	\$21.77	-\$3.98
Manufacturing	3,855	\$17.55	\$18.02	\$0.47
Mining, Quarrying, and Oil and Gas Extraction	62	\$16.78	\$18.29	\$1.51
Other Services, Except Public Administration	1,104	\$14.37	\$15.30	\$0.93
Professional and Technical Services	1,421	\$20.43	\$21.21	\$0.78
Public Administration	1,459	\$19.70	\$20.56	\$0.85
Real Estate and Rental and Leasing	676	\$15.29	\$16.11	\$0.82
Retail Trade	5,186	\$12.12	\$13.16	\$1.04
Transportation and Warehousing	1,506	\$16.14	\$16.27	\$0.13
Unclassified	21	\$18.26	\$21.42	\$3.16
Unknown / Suppressed Data	270	\$17.21	\$17.21	\$0.00
Utilities	61	\$23.99	\$24.52	\$0.53
Wholesale Trade	1,315	\$17.90	\$17.89	-\$0.02
<b>Total</b>	<b>40,251</b>	<b>\$15.54</b>	<b>\$16.35</b>	<b>\$0.81</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

**WRIS:** Out-of-state wage data through the Wage Record Interchange System (WRIS) are not included in this report. WRIS data does not include the number of hours worked - data required for calculating average hourly wage.