



ES Program Three Year Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: February 6, 2017 8:47 AM

Services Completed: * April 1, 2013 thru June 30, 2013

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Out of State	94	\$20.22	\$24.62	\$4.40
Region 01 - Clatsop, Columbia, Tillamook	124	\$18.06	\$22.24	\$4.18
Region 02 - Multnomah, Washington	561	\$18.30	\$22.49	\$4.20
Region 03 - Marion, Polk, Yamhill	318	\$17.42	\$21.32	\$3.90
Region 04 - Benton, Lincoln, Linn	247	\$18.21	\$22.02	\$3.82
Region 05 - Lane	247	\$16.60	\$19.53	\$2.93
Region 06 - Douglas	86	\$16.14	\$19.41	\$3.27
Region 07 - Coos, Curry	73	\$13.52	\$17.35	\$3.83
Region 08 - Jackson, Josephine	174	\$15.06	\$18.92	\$3.86
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	43	\$18.15	\$21.45	\$3.30
Region 10 - Crook, Deschutes, Jefferson	185	\$15.86	\$20.44	\$4.58
Region 11 - Klamath, Lake	65	\$16.42	\$19.38	\$2.96
Region 12 - Morrow, Umatilla	78	\$15.63	\$19.40	\$3.77
Region 13 - Baker, Union, Wallowa	66	\$16.03	\$18.19	\$2.16
Region 14 - Grant, Harney, Malheur	27	\$13.54	\$22.60	\$9.06
Region 15 - Clackamas	188	\$18.61	\$24.40	\$5.79
Unknown / Suppressed Data	3	\$18.79	\$23.17	\$4.38
Total	2,579	\$17.26	\$21.29	\$4.03
Gender				
Female	289	\$15.30	\$19.45	\$4.15
Male	2,288	\$17.51	\$21.53	\$4.01
Unknown / Suppressed Data	*			
Total	2,579	\$17.26	\$21.29	\$4.03



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	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Disability				
Persons with No Disability	2,110	\$16.87	\$21.18	\$4.31
Persons with a Disability	148	\$16.80	\$19.96	\$3.17
Unknown / Suppressed Data	321	\$20.04	\$22.65	\$2.60
Total	2,579	\$17.26	\$21.29	\$4.03
Age Group				
Age 21 and Below	35	\$14.80	\$14.90	\$0.09
Age 22 - 25	164	\$13.91	\$18.42	\$4.51
Age 26 - 35	494	\$15.42	\$19.83	\$4.42
Age 36 - 45	540	\$17.80	\$22.87	\$5.07
Age 46 - 55	703	\$18.31	\$22.61	\$4.30
Age 56 - 65	508	\$18.56	\$21.35	\$2.79
Over Age 65	135	\$16.23	\$18.33	\$2.10
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	2,579	\$17.26	\$21.29	\$4.03
Veteran				
Veteran	1,932	\$16.52	\$21.01	\$4.49
Not a Veteran	647	\$19.47	\$22.13	\$2.66
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	2,579	\$17.26	\$21.29	\$4.03



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	2,089	\$17.45	\$21.32	\$3.87
Black Alone (Not Hispanic)	77	\$15.57	\$19.29	\$3.73
Asian Alone (Not Hispanic)	16	\$16.99	\$22.76	\$5.77
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	11	\$16.68	\$24.47	\$7.79
American Indian or Alaskan Native Alone (Not Hispanic)	47	\$17.19	\$22.74	\$5.55
Multiple Race (Not Hispanic)	114	\$15.96	\$20.30	\$4.35
Hispanic	116	\$14.79	\$19.98	\$5.20
Unknown / Suppressed Data	109	\$18.91	\$23.33	\$4.42
Total	2,579	\$17.26	\$21.29	\$4.03

Education	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	0	\$0.00	\$0.00	\$0.00
Some high school, no diploma	78	\$15.85	\$18.86	\$3.01
High school diploma or equivalent	1,006	\$15.70	\$19.49	\$3.79
Some college, no degree	301	\$15.28	\$20.79	\$5.51
Two year college degree	380	\$17.14	\$22.24	\$5.10
Four year college degree	191	\$20.16	\$25.33	\$5.17
Graduate or professional degree	49	\$22.19	\$29.58	\$7.38
Unknown / Suppressed Data	574	\$19.91	\$22.35	\$2.44
Total	2,579	\$17.26	\$21.29	\$4.03



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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr	Avg. Wage Gain
Accommodation and Food Services	155	\$11.40	\$15.27	\$3.87
Administrative and Waste Services	518	\$14.38	\$19.11	\$4.73
Agriculture, Forestry, Fishing and Hunting	81	\$16.13	\$20.83	\$4.70
Arts, Entertainment, and Recreation	34	\$15.24	\$18.06	\$2.82
Construction	248	\$22.78	\$26.97	\$4.18
Educational Services	67	\$17.32	\$21.62	\$4.31
Finance and Insurance	21	\$19.83	\$23.54	\$3.71
Health Care and Social Assistance	172	\$16.81	\$21.26	\$4.45
Information	37	\$23.00	\$24.78	\$1.78
Management of Companies and Enterprises	8	\$18.65	\$23.58	\$4.93
Manufacturing	317	\$19.03	\$22.52	\$3.49
Mining, Quarrying, and Oil and Gas Extraction	8	\$23.66	\$22.01	-\$1.65
Other Services, Except Public Administration	51	\$15.44	\$18.81	\$3.37
Professional and Technical Services	74	\$25.77	\$29.15	\$3.38
Public Administration	162	\$22.35	\$24.65	\$2.30
Real Estate and Rental and Leasing	57	\$14.44	\$17.94	\$3.49
Retail Trade	273	\$12.41	\$17.19	\$4.78
Transportation and Warehousing	186	\$18.46	\$22.15	\$3.68
Unclassified	5	\$9.93	\$18.06	\$8.12
Unknown / Suppressed Data	*			
Utilities	7	\$18.26	\$29.00	\$10.74
Wholesale Trade	96	\$20.42	\$24.48	\$4.06
Total	2,579	\$17.26	\$21.29	\$4.03



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the thirteenth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 13th Qtr Wage: Total wages earned in the thirteenth quarter divided by number of hours worked in the thirteenth quarter.

Average Wage Gain: Average wages earned in the thirteenth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.