



ES Program Three Year Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: November 23, 2015 10:53 AM

Services Completed: * January 1, 2012 thru March 31, 2012

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Out of State	85	\$21.87	\$24.56	\$2.69
Region 01 - Clatsop, Columbia, Tillamook	102	\$16.48	\$19.99	\$3.50
Region 02 - Multnomah, Washington	569	\$20.20	\$22.12	\$1.93
Region 03 - Marion, Polk, Yamhill	385	\$19.14	\$21.14	\$2.00
Region 04 - Benton, Lincoln, Linn	355	\$17.64	\$20.59	\$2.94
Region 05 - Lane	254	\$17.89	\$20.48	\$2.59
Region 06 - Douglas	90	\$18.02	\$19.02	\$0.99
Region 07 - Coos, Curry	69	\$16.17	\$17.54	\$1.36
Region 08 - Jackson, Josephine	261	\$16.30	\$18.31	\$2.02
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	28	\$16.06	\$18.24	\$2.18
Region 10 - Crook, Deschutes, Jefferson	211	\$18.02	\$19.77	\$1.75
Region 11 - Klamath, Lake	64	\$17.95	\$19.47	\$1.51
Region 12 - Morrow, Umatilla	67	\$17.81	\$19.46	\$1.65
Region 13 - Baker, Union, Wallowa	62	\$16.44	\$17.84	\$1.40
Region 14 - Grant, Harney, Malheur	35	\$14.93	\$17.28	\$2.35
Region 15 - Clackamas	191	\$20.28	\$23.59	\$3.31
Unknown / Suppressed Data	3	\$12.43	\$30.30	\$17.88
Total	2,831	\$18.46	\$20.70	\$2.24

Gender	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Female	277	\$16.59	\$19.56	\$2.97
Male	2,551	\$18.65	\$20.81	\$2.16
Unknown / Suppressed Data	3	\$25.77	\$36.37	\$10.60
Total	2,831	\$18.46	\$20.70	\$2.24



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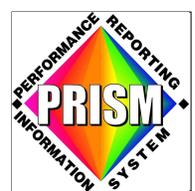
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	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Disability				
Disabled	121	\$15.82	\$18.19	\$2.36
Not Disabled	2,393	\$18.14	\$20.50	\$2.36
Unknown / Suppressed Data	317	\$21.85	\$23.19	\$1.34
Total	2,831	\$18.46	\$20.70	\$2.24
Age Group				
Age 21 and Below	32	\$12.40	\$15.37	\$2.97
Age 22 - 25	153	\$14.67	\$17.33	\$2.65
Age 26 - 35	484	\$16.27	\$20.39	\$4.12
Age 36 - 45	597	\$19.62	\$22.53	\$2.90
Age 46 - 55	811	\$19.03	\$21.16	\$2.13
Age 56 - 65	607	\$19.53	\$20.33	\$0.79
Over Age 65	146	\$18.61	\$18.00	-\$0.60
Unknown / Suppressed Data	*			
Total	2,831	\$18.46	\$20.70	\$2.24
Veteran				
Veteran	2,112	\$17.48	\$20.24	\$2.76
Not a Veteran	719	\$21.31	\$22.06	\$0.75
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	2,831	\$18.46	\$20.70	\$2.24



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	2,250	\$18.49	\$20.67	\$2.17
Black Alone (Not Hispanic)	52	\$17.39	\$21.81	\$4.42
Asian Alone (Not Hispanic)	15	\$18.13	\$23.87	\$5.74
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	4	\$15.11	\$23.07	\$7.96
American Indian or Alaskan Native Alone (Not Hispanic)	38	\$16.96	\$20.05	\$3.09
Multiple Race (Not Hispanic)	87	\$16.81	\$20.91	\$4.10
Hispanic	121	\$18.20	\$20.52	\$2.32
Unknown / Suppressed Data	264	\$19.29	\$20.66	\$1.37
Total	2,831	\$18.46	\$20.70	\$2.24

Education	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	0	\$0.00	\$0.00	\$0.00
Some high school, no diploma	144	\$16.44	\$17.81	\$1.37
High school diploma or equivalent	1,087	\$16.58	\$18.80	\$2.23
Some college, no degree	285	\$16.34	\$19.83	\$3.49
Two year college degree	399	\$17.82	\$21.07	\$3.25
Four year college degree	225	\$21.72	\$25.02	\$3.30
Graduate or professional degree	54	\$28.68	\$31.58	\$2.90
Unknown / Suppressed Data	637	\$21.44	\$22.30	\$0.86
Total	2,831	\$18.46	\$20.70	\$2.24



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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly Wage 13th Qtr	Avg. Wage Gain
Accommodation and Food Services	154	\$12.72	\$16.54	\$3.82
Administrative and Waste Services	451	\$15.14	\$18.26	\$3.12
Agriculture, Forestry, Fishing and Hunting	81	\$17.52	\$19.00	\$1.47
Arts, Entertainment, and Recreation	52	\$14.35	\$14.63	\$0.28
Construction	336	\$23.20	\$25.71	\$2.51
Educational Services	64	\$18.82	\$21.55	\$2.73
Finance and Insurance	30	\$23.17	\$24.10	\$0.93
Health Care and Social Assistance	152	\$17.66	\$19.43	\$1.77
Information	31	\$24.58	\$24.99	\$0.41
Management of Companies and Enterprises	16	\$30.18	\$25.98	-\$4.20
Manufacturing	394	\$20.72	\$21.86	\$1.13
Mining, Quarrying, and Oil and Gas Extraction	34	\$19.38	\$22.11	\$2.73
Other Services, Except Public Administration	66	\$17.23	\$18.94	\$1.72
Professional and Technical Services	105	\$25.40	\$29.40	\$4.01
Public Administration	191	\$21.80	\$22.30	\$0.50
Real Estate and Rental and Leasing	47	\$15.17	\$17.00	\$1.83
Retail Trade	313	\$14.07	\$17.42	\$3.35
Transportation and Warehousing	194	\$17.29	\$18.66	\$1.36
Unclassified	11	\$10.16	\$26.09	\$15.94
Unknown / Suppressed Data	4	\$17.74	\$19.42	\$1.68
Utilities	6	\$29.66	\$29.63	-\$0.03
Wholesale Trade	99	\$20.66	\$22.88	\$2.22
Total	2,831	\$18.46	\$20.70	\$2.24



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the thirteenth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 13th Qtr Wage: Total wages earned in the thirteenth quarter divided by number of hours worked in the thirteenth quarter.

Average Wage Gain: Average wages earned in the thirteenth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.