



# ES Program Employment Retention Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: *August 6, 2012 10:22 AM*

Services Completed: *\*\* January 1, 2011 thru March 31, 2011*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	389	229	58.87%
Region 01 - Clatsop, Columbia, Tillamook	196	132	67.35%
Region 02 - Multnomah, Washington	1,202	729	60.65%
Region 03 - Marion, Polk, Yamhill	712	458	64.33%
Region 04 - Benton, Lincoln, Linn	756	531	70.24%
Region 05 - Lane	591	383	64.81%
Region 06 - Douglas	198	130	65.66%
Region 07 - Coos, Curry	181	113	62.43%
Region 08 - Jackson, Josephine	231	145	62.77%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	84	57	67.86%
Region 10 - Crook, Deschutes, Jefferson	685	403	58.83%
Region 11 - Klamath, Lake	163	83	50.92%
Region 12 - Morrow, Umatilla	138	86	62.32%
Region 13 - Baker, Union, Wallowa	127	74	58.27%
Region 14 - Grant, Harney, Malheur	80	45	56.25%
Region 15 - Clackamas	416	253	60.82%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>6,153</b>	<b>3,852</b>	<b>62.60%</b>

  

Gender	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	575	369	64.17%
Male	5,575	3,481	62.44%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>6,153</b>	<b>3,852</b>	<b>62.60%</b>



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Disability	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	205	109	53.17%
Not Disabled	5,094	3,249	63.78%
Unknown / Suppressed Data	854	494	57.85%
<b>Total</b>	<b>6,153</b>	<b>3,852</b>	<b>62.60%</b>

Age Group	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	78	41	52.56%
Age 22 - 25	314	149	47.45%
Age 26 - 35	983	594	60.43%
Age 36 - 45	1,334	899	67.39%
Age 46 - 55	1,622	1,099	67.76%
Age 56 - 65	1,517	922	60.78%
Over Age 65	305	148	48.52%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>6,153</b>	<b>3,852</b>	<b>62.60%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	4,036	2,523	62.51%
Black Alone (Not Hispanic)	109	62	56.88%
Asian Alone (Not Hispanic)	29	18	62.07%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	18	9	50.00%
American Indian or Alaskan Native Alone (Not Hispanic)	71	48	67.61%
Multiple Race (Not Hispanic)	147	81	55.10%
Hispanic	279	172	61.65%
Unknown / Suppressed Data	1,464	939	64.14%
<b>Total</b>	<b>6,153</b>	<b>3,852</b>	<b>62.60%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	0	0	0.00%
Some high school, no diploma	266	160	60.15%
High school diploma or equivalent	2,382	1,495	62.76%
Some college, no degree	600	376	62.67%
Two year college degree	986	650	65.92%
Four year college degree	489	344	70.35%
Graduate or professional degree	135	101	74.81%
Unknown / Suppressed Data	1,295	726	56.06%
<b>Total</b>	<b>6,153</b>	<b>3,852</b>	<b>62.60%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	333	185	55.56%
Administrative and Waste Services	1,004	596	59.36%
Agriculture, Forestry, Fishing and Hunting	183	113	61.75%
Arts, Entertainment, and Recreation	95	46	48.42%
Construction	675	404	59.85%
Educational Services	181	115	63.54%
Finance and Insurance	50	35	70.00%
Health Care and Social Assistance	361	243	67.31%
Information	63	43	68.25%
Management of Companies and Enterprises	21	16	76.19%
Manufacturing	859	626	72.88%
Mining, Quarrying, and Oil and Gas Extraction	41	29	70.73%
Other Services, Except Public Administration	177	94	53.11%
Professional and Technical Services	190	130	68.42%
Public Administration	409	163	39.85%
Real Estate and Rental and Leasing	97	60	61.86%
Retail Trade	662	423	63.90%
Transportation and Warehousing	401	281	70.07%
Unclassified	7	5	71.43%
Unknown / Suppressed Data	85	60	70.59%
Utilities	14	9	64.29%
Wholesale Trade	245	176	71.84%
<b>Total</b>	<b>6,153</b>	<b>3,852</b>	<b>62.60%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.

**WRIS:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data. These data are limited to by agreement for individuals served by Title 1B and the Employment Department. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.