



ES Program Employment Retention Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: **May 18, 2015 1:55 PM**

Services Completed: * **October 1, 2013 thru December 31, 2013**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	291	94	32.30%
Region 01 - Clatsop, Columbia, Tillamook	154	81	52.60%
Region 02 - Multnomah, Washington	950	546	57.47%
Region 03 - Marion, Polk, Yamhill	520	305	58.65%
Region 04 - Benton, Lincoln, Linn	344	191	55.52%
Region 05 - Lane	340	191	56.18%
Region 06 - Douglas	141	73	51.77%
Region 07 - Coos, Curry	130	64	49.23%
Region 08 - Jackson, Josephine	329	156	47.42%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	63	35	55.56%
Region 10 - Crook, Deschutes, Jefferson	317	166	52.37%
Region 11 - Klamath, Lake	102	52	50.98%
Region 12 - Morrow, Umatilla	109	59	54.13%
Region 13 - Baker, Union, Wallowa	81	41	50.62%
Region 14 - Grant, Harney, Malheur	46	17	36.96%
Region 15 - Clackamas	344	189	54.94%
Unknown / Suppressed Data	14	5	35.71%
Total	4,275	2,265	52.98%

Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	494	247	50.00%
Male	3,753	2,005	53.42%
Unknown / Suppressed Data	28	13	46.43%
Total	4,275	2,265	52.98%



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Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	309	151	48.87%
Not Disabled	3,228	1,797	55.67%
Unknown / Suppressed Data	738	317	42.95%
Total	4,275	2,265	52.98%

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	38	14	36.84%
Age 22 - 25	274	109	39.78%
Age 26 - 35	844	429	50.83%
Age 36 - 45	851	469	55.11%
Age 46 - 55	1,106	629	56.87%
Age 56 - 65	871	484	55.57%
Over Age 65	291	131	45.02%
Unknown / Suppressed Data	0	0	0.00%
Total	4,275	2,265	52.98%

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	2,906	1,647	56.68%
Not a Veteran	1,369	618	45.14%
Unknown / Suppressed Data	0	0	0.00%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,492	1,868	53.49%
Black Alone (Not Hispanic)	118	63	53.39%
Asian Alone (Not Hispanic)	39	25	64.10%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	30	16	53.33%
American Indian or Alaskan Native Alone (Not Hispanic)	63	30	47.62%
Multiple Race (Not Hispanic)	162	80	49.38%
Hispanic	204	102	50.00%
Unknown / Suppressed Data	167	81	48.50%
Total	4,275	2,265	52.98%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	0	0	0.00%
Some high school, no diploma	116	67	57.76%
High school diploma or equivalent	1,442	800	55.48%
Some college, no degree	451	253	56.10%
Two year college degree	561	327	58.29%
Four year college degree	347	208	59.94%
Graduate or professional degree	113	48	42.48%
Unknown / Suppressed Data	1,245	562	45.14%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	262	135	51.53%
Administrative and Waste Services	799	447	55.94%
Agriculture, Forestry, Fishing and Hunting	116	51	43.97%
Arts, Entertainment, and Recreation	82	39	47.56%
Construction	369	201	54.47%
Educational Services	104	59	56.73%
Finance and Insurance	57	30	52.63%
Health Care and Social Assistance	259	153	59.07%
Information	46	27	58.70%
Management of Companies and Enterprises	16	7	43.75%
Manufacturing	442	266	60.18%
Mining, Quarrying, and Oil and Gas Extraction	30	13	43.33%
Other Services, Except Public Administration	102	49	48.04%
Professional and Technical Services	148	80	54.05%
Public Administration	438	167	38.13%
Real Estate and Rental and Leasing	64	32	50.00%
Retail Trade	456	245	53.73%
Transportation and Warehousing	314	175	55.73%
Unclassified	4	3	75.00%
Unknown / Suppressed Data	26	5	19.23%
Utilities	15	7	46.67%
Wholesale Trade	126	74	58.73%
Total	4,275	2,265	52.98%



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.