



ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: **November 1, 2013 10:49 AM**

Services Completed: ** **January 1, 2012 thru March 31, 2012**

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	101	\$21.77	\$21.23	-\$0.53
Region 01 - Clatsop, Columbia, Tillamook	123	\$16.85	\$18.17	\$1.33
Region 02 - Multnomah, Washington	626	\$20.20	\$20.10	-\$0.10
Region 03 - Marion, Polk, Yamhill	421	\$19.44	\$19.28	-\$0.16
Region 04 - Benton, Lincoln, Linn	407	\$18.32	\$19.48	\$1.16
Region 05 - Lane	278	\$16.93	\$18.32	\$1.39
Region 06 - Douglas	108	\$17.20	\$18.87	\$1.67
Region 07 - Coos, Curry	103	\$15.79	\$17.11	\$1.32
Region 08 - Jackson, Josephine	307	\$15.91	\$16.25	\$0.35
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	40	\$17.01	\$17.43	\$0.42
Region 10 - Crook, Deschutes, Jefferson	232	\$17.68	\$16.97	-\$0.71
Region 11 - Klamath, Lake	88	\$16.92	\$18.16	\$1.24
Region 12 - Morrow, Umatilla	70	\$16.90	\$17.42	\$0.52
Region 13 - Baker, Union, Wallowa	70	\$15.27	\$17.71	\$2.43
Region 14 - Grant, Harney, Malheur	41	\$14.28	\$19.69	\$5.41
Region 15 - Clackamas	220	\$19.74	\$20.20	\$0.46
Unknown / Suppressed Data	3	\$13.47	\$17.43	\$3.96
Total	3,238	\$18.26	\$18.80	\$0.54

Gender	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	329	\$15.94	\$16.99	\$1.05
Male	2,905	\$18.51	\$18.99	\$0.48
Unknown / Suppressed Data	4	\$24.40	\$30.45	\$6.05
Total	3,238	\$18.26	\$18.80	\$0.54

See last page of report for footnotes, terms and explanations.



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	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Disability				
Disabled	144	\$16.63	\$17.75	\$1.12
Not Disabled	2,740	\$17.94	\$18.56	\$0.62
Unknown / Suppressed Data	354	\$21.41	\$21.09	-\$0.32
Total	3,238	\$18.26	\$18.80	\$0.54
Age Group				
Age 21 and Below	35	\$12.53	\$14.55	\$2.02
Age 22 - 25	147	\$13.74	\$15.16	\$1.42
Age 26 - 35	515	\$16.05	\$17.65	\$1.60
Age 36 - 45	669	\$19.70	\$19.70	\$0.00
Age 46 - 55	887	\$18.70	\$19.38	\$0.68
Age 56 - 65	791	\$19.29	\$19.38	\$0.09
Over Age 65	194	\$17.38	\$17.30	-\$0.08
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	3,238	\$18.26	\$18.80	\$0.54
Veteran				
Veteran	2,457	\$17.39	\$18.42	\$1.03
Not a Veteran	781	\$20.98	\$20.01	-\$0.97
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	2,596	\$18.20	\$18.80	\$0.60
Black Alone (Not Hispanic)	61	\$18.20	\$20.22	\$2.03
Asian Alone (Not Hispanic)	17	\$21.72	\$30.19	\$8.47
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	5	\$37.01	\$14.94	-\$22.07
American Indian or Alaskan Native Alone (Not Hispanic)	44	\$15.81	\$18.61	\$2.80
Multiple Race (Not Hispanic)	94	\$17.86	\$18.21	\$0.35
Hispanic	120	\$18.30	\$17.36	-\$0.94
Unknown / Suppressed Data	301	\$18.72	\$18.72	\$0.00
Total	3,238	\$18.26	\$18.80	\$0.54

Education	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	0	\$0.00	\$0.00	\$0.00
Some high school, no diploma	169	\$16.12	\$16.33	\$0.21
High school diploma or equivalent	1,253	\$16.39	\$17.37	\$0.99
Some college, no degree	336	\$16.87	\$17.98	\$1.11
Two year college degree	469	\$17.53	\$18.55	\$1.02
Four year college degree	266	\$21.64	\$22.67	\$1.03
Graduate or professional degree	59	\$29.66	\$28.31	-\$1.35
Unknown / Suppressed Data	686	\$21.10	\$20.28	-\$0.81
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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	189	\$12.47	\$14.62	\$2.16
Administrative and Waste Services	507	\$14.94	\$15.82	\$0.88
Agriculture, Forestry, Fishing and Hunting	98	\$17.31	\$19.26	\$1.95
Arts, Entertainment, and Recreation	57	\$14.54	\$13.32	-\$1.22
Construction	405	\$23.30	\$24.25	\$0.95
Educational Services	77	\$18.66	\$18.61	-\$0.06
Finance and Insurance	32	\$23.09	\$22.79	-\$0.30
Health Care and Social Assistance	185	\$17.59	\$19.03	\$1.44
Information	36	\$22.92	\$23.87	\$0.95
Management of Companies and Enterprises	11	\$28.01	\$24.22	-\$3.78
Manufacturing	459	\$19.87	\$19.73	-\$0.14
Mining, Quarrying, and Oil and Gas Extraction	39	\$19.42	\$20.19	\$0.77
Other Services, Except Public Administration	72	\$17.58	\$17.80	\$0.22
Professional and Technical Services	124	\$26.55	\$27.09	\$0.54
Public Administration	173	\$21.30	\$20.45	-\$0.85
Real Estate and Rental and Leasing	54	\$14.89	\$14.31	-\$0.58
Retail Trade	366	\$14.03	\$14.52	\$0.49
Transportation and Warehousing	222	\$16.44	\$17.48	\$1.05
Unclassified	*			
Unknown / Suppressed Data	15	\$26.31	\$25.39	-\$0.92
Utilities	5	\$31.98	\$34.95	\$2.97
Wholesale Trade	112	\$21.46	\$20.32	-\$1.14
Total	3,238	\$18.26	\$18.80	\$0.54



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.