



ES Program Three Year Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: August 12, 2013 4:16 PM

Services Completed: ** July 1, 2009

thru December 31, 2009

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Out of State	173	\$20.74	\$22.82	\$2.08
Region 01 - Clatsop, Columbia, Tillamook	241	\$18.61	\$20.29	\$1.68
Region 02 - Multnomah, Washington	1,235	\$20.90	\$22.19	\$1.29
Region 03 - Marion, Polk, Yamhill	733	\$19.74	\$21.05	\$1.32
Region 04 - Benton, Lincoln, Linn	926	\$19.56	\$21.17	\$1.60
Region 05 - Lane	514	\$17.04	\$19.35	\$2.31
Region 06 - Douglas	193	\$16.75	\$18.01	\$1.26
Region 07 - Coos, Curry	147	\$13.68	\$15.38	\$1.70
Region 08 - Jackson, Josephine	400	\$16.57	\$17.12	\$0.55
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	67	\$16.17	\$17.07	\$0.90
Region 10 - Crook, Deschutes, Jefferson	465	\$17.87	\$19.61	\$1.74
Region 11 - Klamath, Lake	224	\$15.59	\$17.38	\$1.78
Region 12 - Morrow, Umatilla	116	\$18.87	\$19.00	\$0.13
Region 13 - Baker, Union, Wallowa	97	\$16.69	\$17.60	\$0.91
Region 14 - Grant, Harney, Malheur	55	\$20.09	\$16.92	-\$3.17
Region 15 - Clackamas	420	\$20.57	\$21.67	\$1.10
Unknown / Suppressed Data	*			
Total	6,007	\$18.90	\$20.30	\$1.39
Gender				
Female	610	\$16.15	\$18.83	\$2.68
Male	5,395	\$19.21	\$20.46	\$1.25
Unknown / Suppressed Data	*			
Total	6,007	\$18.90	\$20.30	\$1.39



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	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Disability				
Disabled	179	\$17.43	\$18.86	\$1.43
Not Disabled	4,742	\$18.09	\$19.94	\$1.86
Unknown / Suppressed Data	1,086	\$22.71	\$22.07	-\$0.64
Total	6,007	\$18.90	\$20.30	\$1.39

Age Group				
Age 21 and Below	74	\$10.92	\$14.07	\$3.15
Age 22 - 25	256	\$14.10	\$16.07	\$1.97
Age 26 - 35	961	\$16.83	\$20.27	\$3.44
Age 36 - 45	1,537	\$19.81	\$22.21	\$2.40
Age 46 - 55	1,740	\$19.58	\$20.29	\$0.71
Age 56 - 65	1,251	\$20.16	\$19.75	-\$0.42
Over Age 65	188	\$17.07	\$16.62	-\$0.45
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	6,007	\$18.90	\$20.30	\$1.39

Veteran				
Veteran	4,136	\$17.60	\$19.60	\$2.00
Not a Veteran	1,871	\$21.78	\$21.83	\$0.05
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	6,007	\$18.90	\$20.30	\$1.39



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Services Completed: ** July 1, 2009 thru December 31, 2009

Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	3,929	\$19.26	\$20.57	\$1.32
Black Alone (Not Hispanic)	92	\$17.63	\$18.08	\$0.45
Asian Alone (Not Hispanic)	22	\$17.00	\$18.37	\$1.38
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	21	\$18.07	\$23.43	\$5.36
American Indian or Alaskan Native Alone (Not Hispanic)	77	\$18.31	\$19.16	\$0.85
Multiple Race (Not Hispanic)	119	\$18.32	\$20.72	\$2.40
Hispanic	221	\$16.65	\$19.30	\$2.65
Unknown / Suppressed Data	1,526	\$18.51	\$19.87	\$1.36
Total	6,007	\$18.90	\$20.30	\$1.39

Education	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	0	\$0.00	\$0.00	\$0.00
Some high school, no diploma	368	\$16.18	\$17.60	\$1.42
High school diploma or equivalent	1,944	\$16.84	\$18.41	\$1.57
Some college, no degree	525	\$17.18	\$19.12	\$1.94
Two year college degree	927	\$17.85	\$20.41	\$2.57
Four year college degree	473	\$20.36	\$23.91	\$3.55
Graduate or professional degree	128	\$24.02	\$25.69	\$1.66
Unknown / Suppressed Data	1,642	\$22.29	\$21.99	-\$0.30
Total	6,007	\$18.90	\$20.30	\$1.39



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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly Wage 13th Qtr	Avg. Wage Gain
Accommodation and Food Services	311	\$11.79	\$14.22	\$2.43
Administrative and Waste Services	862	\$15.36	\$18.70	\$3.35
Agriculture, Forestry, Fishing and Hunting	174	\$19.25	\$19.21	-\$0.04
Arts, Entertainment, and Recreation	91	\$14.57	\$15.52	\$0.94
Construction	687	\$24.82	\$24.82	\$0.00
Educational Services	193	\$20.87	\$21.52	\$0.65
Finance and Insurance	72	\$21.08	\$25.97	\$4.89
Health Care and Social Assistance	361	\$17.08	\$18.66	\$1.58
Information	84	\$27.82	\$26.75	-\$1.07
Management of Companies and Enterprises	31	\$18.59	\$19.74	\$1.15
Manufacturing	990	\$21.44	\$22.25	\$0.81
Mining, Quarrying, and Oil and Gas Extraction	39	\$18.71	\$20.91	\$2.20
Other Services, Except Public Administration	142	\$18.10	\$19.83	\$1.73
Professional and Technical Services	181	\$25.34	\$27.52	\$2.18
Public Administration	409	\$22.24	\$21.26	-\$0.98
Real Estate and Rental and Leasing	94	\$15.95	\$18.20	\$2.25
Retail Trade	587	\$13.89	\$16.55	\$2.67
Transportation and Warehousing	448	\$17.25	\$18.00	\$0.76
Unclassified	*			
Unknown / Suppressed Data	30	\$18.55	\$18.52	-\$0.03
Utilities	12	\$27.00	\$34.35	\$7.35
Wholesale Trade	209	\$18.36	\$19.90	\$1.54
Total	6,007	\$18.90	\$20.30	\$1.39



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the thirteenth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 13th Qtr Wage: Total wages earned in the thirteenth quarter divided by number of hours worked in the thirteenth quarter.

Average Wage Gain: Average wages earned in the thirteenth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.