



# ES Program Employment Retention Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: February 6, 2017 8:47 AM

Services Completed: \* July 1, 2015 thru September 30, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	148	97	65.54%
Region 01 - Clatsop, Columbia, Tillamook	95	62	65.26%
Region 02 - Multnomah, Washington	599	407	67.95%
Region 03 - Marion, Polk, Yamhill	373	259	69.44%
Region 04 - Benton, Lincoln, Linn	278	199	71.58%
Region 05 - Lane	260	174	66.92%
Region 06 - Douglas	118	75	63.56%
Region 07 - Coos, Curry	86	59	68.60%
Region 08 - Jackson, Josephine	211	117	55.45%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	27	17	62.96%
Region 10 - Crook, Deschutes, Jefferson	163	99	60.74%
Region 11 - Klamath, Lake	60	40	66.67%
Region 12 - Morrow, Umatilla	62	48	77.42%
Region 13 - Baker, Union, Wallowa	49	31	63.27%
Region 14 - Grant, Harney, Malheur	39	24	61.54%
Region 15 - Clackamas	201	135	67.16%
Unknown / Suppressed Data	9	6	66.67%
<b>Total</b>	<b>2,778</b>	<b>1,849</b>	<b>66.56%</b>
<b>Gender</b>			
Female	390	277	71.03%
Male	2,387	1,571	65.81%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>2,778</b>	<b>1,849</b>	<b>66.56%</b>



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Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	1,996	1,392	69.74%
Persons with a Disability	261	175	67.05%
Unknown / Suppressed Data	521	282	54.13%
<b>Total</b>	<b>2,778</b>	<b>1,849</b>	<b>66.56%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	22	13	59.09%
Age 22 - 25	146	80	54.79%
Age 26 - 35	570	350	61.40%
Age 36 - 45	525	367	69.90%
Age 46 - 55	770	551	71.56%
Age 56 - 65	594	390	65.66%
Over Age 65	151	98	64.90%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>2,778</b>	<b>1,849</b>	<b>66.56%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	1,747	1,239	70.92%
Not a Veteran	1,031	610	59.17%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>2,778</b>	<b>1,849</b>	<b>66.56%</b>



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	2,230	1,497	67.13%
Black Alone (Not Hispanic)	95	58	61.05%
Asian Alone (Not Hispanic)	18	11	61.11%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	13	9	69.23%
American Indian or Alaskan Native Alone (Not Hispanic)	40	20	50.00%
Multiple Race (Not Hispanic)	123	74	60.16%
Hispanic	161	111	68.94%
Unknown / Suppressed Data	98	69	70.41%
<b>Total</b>	<b>2,778</b>	<b>1,849</b>	<b>66.56%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	0	0	0.00%
Some high school, no diploma	58	37	63.79%
High school diploma or equivalent	812	567	69.83%
Some college, no degree	258	183	70.93%
Two year college degree	373	278	74.53%
Four year college degree	236	167	70.76%
Graduate or professional degree	73	55	75.34%
Unknown / Suppressed Data	968	562	58.06%
<b>Total</b>	<b>2,778</b>	<b>1,849</b>	<b>66.56%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	172	116	67.44%
Administrative and Waste Services	557	358	64.27%
Agriculture, Forestry, Fishing and Hunting	69	36	52.17%
Arts, Entertainment, and Recreation	26	15	57.69%
Construction	221	161	72.85%
Educational Services	74	58	78.38%
Finance and Insurance	37	28	75.68%
Health Care and Social Assistance	211	151	71.56%
Information	34	22	64.71%
Management of Companies and Enterprises	6	4	66.67%
Manufacturing	324	237	73.15%
Mining, Quarrying, and Oil and Gas Extraction	13	9	69.23%
Other Services, Except Public Administration	65	43	66.15%
Professional and Technical Services	83	52	62.65%
Public Administration	205	94	45.85%
Real Estate and Rental and Leasing	49	31	63.27%
Retail Trade	312	193	61.86%
Transportation and Warehousing	204	157	76.96%
Unclassified	6	4	66.67%
Unknown / Suppressed Data	6	5	83.33%
Utilities	7	6	85.71%
Wholesale Trade	97	69	71.13%
<b>Total</b>	<b>2,778</b>	<b>1,849</b>	<b>66.56%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.