



ES Program Employment Retention Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: **May 9, 2016 1:17 PM**

Services Completed: * July 1, 2014 thru December 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	451	289	64.08%
Region 01 - Clatsop, Columbia, Tillamook	233	163	69.96%
Region 02 - Multnomah, Washington	1,549	1,006	64.95%
Region 03 - Marion, Polk, Yamhill	936	617	65.92%
Region 04 - Benton, Lincoln, Linn	721	499	69.21%
Region 05 - Lane	703	457	65.01%
Region 06 - Douglas	292	185	63.36%
Region 07 - Coos, Curry	194	120	61.86%
Region 08 - Jackson, Josephine	618	364	58.90%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	68	46	67.65%
Region 10 - Crook, Deschutes, Jefferson	514	333	64.79%
Region 11 - Klamath, Lake	192	101	52.60%
Region 12 - Morrow, Umatilla	203	147	72.41%
Region 13 - Baker, Union, Wallowa	168	101	60.12%
Region 14 - Grant, Harney, Malheur	90	57	63.33%
Region 15 - Clackamas	535	364	68.04%
Unknown / Suppressed Data	34	26	76.47%
Total	7,501	4,875	64.99%

Gender			
Female	993	661	66.57%
Male	6,504	4,212	64.76%
Unknown / Suppressed Data	*		
Total	7,501	4,875	64.99%



ES Program Employment Retention Report

System-wide Performance Accountability
Veteran - Statewide

Report run on: **May 9, 2016 1:17 PM**

Services Completed: * **July 1, 2014** thru **December 31, 2014**

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	5,623	3,812	67.79%
Persons with a Disability	660	396	60.00%
Unknown / Suppressed Data	1,218	667	54.76%
Total	7,501	4,875	64.99%

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	86	48	55.81%
Age 22 - 25	450	231	51.33%
Age 26 - 35	1,503	942	62.67%
Age 36 - 45	1,384	953	68.86%
Age 46 - 55	1,976	1,386	70.14%
Age 56 - 65	1,542	1,012	65.63%
Over Age 65	557	300	53.86%
Unknown / Suppressed Data	3	3	100.00%
Total	7,501	4,875	64.99%

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	5,316	3,630	68.28%
Not a Veteran	2,185	1,245	56.98%
Unknown / Suppressed Data	0	0	0.00%
Total	7,501	4,875	64.99%

See last page of report for footnotes, terms and explanations.



ES Program Employment Retention Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: **May 9, 2016 1:17 PM**

Services Completed: * July 1, 2014 thru December 31, 2014

Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	6,118	3,983	65.10%
Black Alone (Not Hispanic)	199	135	67.84%
Asian Alone (Not Hispanic)	52	30	57.69%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	32	18	56.25%
American Indian or Alaskan Native Alone (Not Hispanic)	96	62	64.58%
Multiple Race (Not Hispanic)	338	212	62.72%
Hispanic	404	252	62.38%
Unknown / Suppressed Data	262	183	69.85%
Total	7,501	4,875	64.99%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	0	0	0.00%
Some high school, no diploma	201	121	60.20%
High school diploma or equivalent	2,563	1,741	67.93%
Some college, no degree	775	499	64.39%
Two year college degree	1,131	794	70.20%
Four year college degree	653	468	71.67%
Graduate or professional degree	189	126	66.67%
Unknown / Suppressed Data	1,989	1,126	56.61%
Total	7,501	4,875	64.99%



ES Program Employment Retention Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: **May 9, 2016 1:17 PM**

Services Completed: * July 1, 2014 **thru** December 31, 2014

Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	419	244	58.23%
Administrative and Waste Services	1,337	845	63.20%
Agriculture, Forestry, Fishing and Hunting	249	139	55.82%
Arts, Entertainment, and Recreation	113	73	64.60%
Construction	606	398	65.68%
Educational Services	206	151	73.30%
Finance and Insurance	82	61	74.39%
Health Care and Social Assistance	595	409	68.74%
Information	97	69	71.13%
Management of Companies and Enterprises	17	10	58.82%
Manufacturing	827	597	72.19%
Mining, Quarrying, and Oil and Gas Extraction	38	27	71.05%
Other Services, Except Public Administration	192	129	67.19%
Professional and Technical Services	279	174	62.37%
Public Administration	596	271	45.47%
Real Estate and Rental and Leasing	100	67	67.00%
Retail Trade	860	573	66.63%
Transportation and Warehousing	583	437	74.96%
Unclassified	24	15	62.50%
Unknown / Suppressed Data	17	13	76.47%
Utilities	14	9	64.29%
Wholesale Trade	250	164	65.60%
Total	7,501	4,875	64.99%



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.