ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: February 6, 2017 8:47 AM **Services Completed: *** July 1, 2014 **thru** June 30, 2015

Workforce Area		Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State		314	$19.26	$21.25	$1.99
Region 01 - Clatsop, Columbia, Tillamook		291	$19.14	$20.70	$1.56
Region 02 - Multnomah, Washington		1,785	$19.82	$21.43	$1.61
Region 03 - Marion, Polk, Yamhill		1,174	$18.48	$19.45	$0.97
Region 04 - Benton, Lincoln, Linn		867	$18.49	$19.85	$1.36
Region 05 - Lane		917	$17.03	$18.32	$1.29
Region 06 - Douglas		351	$16.37	$17.68	$1.31
Region 07 - Coos, Curry		256	$15.19	$17.18	$1.99
Region 08 - Jackson, Josephine		734	$16.60	$17.72	$1.12
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler		100	$16.98	$17.21	$0.24
Region 10 - Crook, Deschutes, Jefferson		579	$16.83	$18.12	$1.28
Region 11 - Klamath, Lake		213	$16.84	$17.72	$0.88
Region 12 - Morrow, Umatilla		231	$16.50	$17.29	$0.79
Region 13 - Baker, Union, Wallowa		200	$15.76	$17.92	$2.17
Region 14 - Grant, Harney, Malheur		94	$17.29	$17.97	$0.68
Region 15 - Clackamas		639	$20.35	$21.63	$1.29
Unknown / Suppressed Data		24	$18.82	$17.02	-$1.80
	Total	8,769	$18.16	$19.49	$1.33

Gender					
Female		1,141	$16.40	$18.04	$1.64
Male		7,626	$18.42	$19.70	$1.28
Unknown / Suppressed Data		*			
	Total	8,769	$18.16	$19.49	$1.33

See last page of report for footnotes, terms and explanations.

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Disability	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Persons with No Disability	7,118	$17.95	$19.41	$1.46
Persons with a Disability	734	$16.43	$17.95	$1.52
Unknown / Suppressed Data	917	$21.18	$21.30	$0.12
Total	8,769	$18.16	$19.49	$1.33

Age Group				
Age 21 and Below	77	$11.57	$13.34	$1.77
Age 22 - 25	449	$15.14	$15.88	$0.75
Age 26 - 35	1,655	$16.46	$18.20	$1.74
Age 36 - 45	1,716	$18.91	$20.89	$1.98
Age 46 - 55	2,518	$19.08	$20.37	$1.29
Age 56 - 65	1,791	$19.28	$19.92	$0.65
Over Age 65	560	$16.49	$17.33	$0.84
Unknown / Suppressed Data	3	$12.91	$18.64	$5.73
Total	8,769	$18.16	$19.49	$1.33

Veteran				
Veteran	6,968	$17.53	$19.18	$1.65
Not a Veteran	1,801	$20.60	$20.67	$0.08
Unknown / Suppressed Data	0	$0.00	$0.00	$0.00
Total	8,769	$18.16	$19.49	$1.33

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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	7,224	$18.22	$19.45	$1.23
Black Alone (Not Hispanic)	241	$16.52	$18.40	$1.89
Asian Alone (Not Hispanic)	70	$18.98	$20.95	$1.98
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	35	$15.84	$18.06	$2.22
American Indian or Alaskan Native Alone (Not Hispanic)	98	$17.36	$19.05	$1.70
Multiple Race (Not Hispanic)	394	$16.81	$19.20	$2.39
Hispanic	426	$17.24	$19.06	$1.82
Unknown / Suppressed Data	281	$21.53	$22.34	$0.80
Total	8,769	$18.16	$19.49	$1.33

Education				
No formal education	0	$0.00	$0.00	$0.00
Less than 9th grade education	0	$0.00	$0.00	$0.00
Some high school, no diploma	244	$16.69	$17.15	$0.46
High school diploma or equivalent	3,431	$16.40	$17.92	$1.53
Some college, no degree	947	$16.49	$18.16	$1.67
Two year college degree	1,456	$17.95	$19.76	$1.81
Four year college degree	846	$20.89	$23.14	$2.25
Graduate or professional degree	204	$25.34	$26.12	$0.79
Unknown / Suppressed Data	1,641	$20.91	$20.91	$0.01
Total	8,769	$18.16	$19.49	$1.33

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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr	Avg. Wage Gain
Accommodation and Food Services	491	$12.74	$14.27	$1.53
Administrative and Waste Services	1,528	$15.65	$17.64	$1.99
Agriculture, Forestry, Fishing and Hunting	272	$17.00	$18.85	$1.85
Arts, Entertainment, and Recreation	138	$13.94	$16.51	$2.57
Construction	830	$23.37	$24.50	$1.13
Educational Services	232	$19.34	$20.19	$0.85
Finance and Insurance	87	$22.35	$22.85	$0.51
Health Care and Social Assistance	674	$17.94	$19.63	$1.70
Information	100	$25.00	$26.43	$1.43
Management of Companies and Enterprises	22	$29.00	$31.19	$2.19
Manufacturing	1,062	$19.99	$20.57	$0.58
Mining, Quarrying, and Oil and Gas Extraction	46	$19.51	$21.51	$2.00
Other Services, Except Public Administration	229	$17.26	$17.53	$0.27
Professional and Technical Services	290	$25.52	$26.34	$0.81
Public Administration	554	$22.93	$21.90	-$1.03
Real Estate and Rental and Leasing	134	$15.26	$17.71	$2.45
Retail Trade	1,017	$13.73	$15.72	$1.99
Transportation and Warehousing	683	$17.13	$18.84	$1.72
Unclassified	28	$13.03	$20.89	$7.87
Unknown / Suppressed Data	9	$18.69	$23.14	$4.45
Utilities	24	$23.61	$27.58	$3.96
Wholesale Trade	319	$20.30	$20.79	$0.49
Total	8,769	$18.16	$19.49	$1.33

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.