



# ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: August 9, 2013 1:19 PM

Services Completed: \*\* July 1, 2011

thru December 31, 2011

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	242	\$19.60	\$21.37	\$1.77
Region 01 - Clatsop, Columbia, Tillamook	243	\$17.37	\$17.72	\$0.35
Region 02 - Multnomah, Washington	1,361	\$18.58	\$19.59	\$1.00
Region 03 - Marion, Polk, Yamhill	813	\$17.97	\$18.11	\$0.14
Region 04 - Benton, Lincoln, Linn	991	\$17.80	\$18.85	\$1.05
Region 05 - Lane	535	\$16.88	\$17.24	\$0.36
Region 06 - Douglas	243	\$14.67	\$16.01	\$1.34
Region 07 - Coos, Curry	328	\$15.71	\$16.17	\$0.46
Region 08 - Jackson, Josephine	561	\$16.42	\$16.43	\$0.01
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	78	\$16.85	\$17.16	\$0.31
Region 10 - Crook, Deschutes, Jefferson	376	\$16.68	\$17.58	\$0.90
Region 11 - Klamath, Lake	155	\$16.17	\$16.68	\$0.51
Region 12 - Morrow, Umatilla	160	\$15.54	\$16.33	\$0.79
Region 13 - Baker, Union, Wallowa	115	\$15.08	\$16.12	\$1.05
Region 14 - Grant, Harney, Malheur	72	\$13.89	\$16.00	\$2.11
Region 15 - Clackamas	485	\$19.38	\$20.00	\$0.62
Unknown / Suppressed Data	*			
<b>Total</b>	<b>6,759</b>	<b>\$17.49</b>	<b>\$18.20</b>	<b>\$0.72</b>

Gender	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	788	\$15.52	\$16.71	\$1.19
Male	5,957	\$17.73	\$18.38	\$0.65
Unknown / Suppressed Data	14	\$23.75	\$28.95	\$5.20
<b>Total</b>	<b>6,759</b>	<b>\$17.49</b>	<b>\$18.20</b>	<b>\$0.72</b>



# ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: August 9, 2013 1:19 PM

Services Completed: \*\* July 1, 2011

thru December 31, 2011

	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Disability</b>				
Disabled	281	\$15.98	\$16.54	\$0.56
Not Disabled	5,843	\$17.27	\$18.14	\$0.88
Unknown / Suppressed Data	635	\$20.14	\$19.49	-\$0.65
<b>Total</b>	<b>6,759</b>	<b>\$17.49</b>	<b>\$18.20</b>	<b>\$0.72</b>
<b>Age Group</b>				
Age 21 and Below	101	\$12.36	\$13.84	\$1.48
Age 22 - 25	321	\$13.39	\$15.84	\$2.45
Age 26 - 35	1,146	\$15.96	\$17.39	\$1.43
Age 36 - 45	1,493	\$18.52	\$19.71	\$1.19
Age 46 - 55	1,914	\$17.89	\$18.43	\$0.54
Age 56 - 65	1,447	\$18.47	\$18.25	-\$0.22
Over Age 65	336	\$17.03	\$16.37	-\$0.66
Unknown / Suppressed Data	*			
<b>Total</b>	<b>6,759</b>	<b>\$17.49</b>	<b>\$18.20</b>	<b>\$0.72</b>
<b>Veteran</b>				
Veteran	5,322	\$17.03	\$18.05	\$1.01
Not a Veteran	1,437	\$19.16	\$18.78	-\$0.37
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>6,759</b>	<b>\$17.49</b>	<b>\$18.20</b>	<b>\$0.72</b>



# ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: August 9, 2013 1:19 PM

Services Completed: \*\* July 1, 2011

thru December 31, 2011

	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Race / Ethnicity</b>				
White Alone (Not Hispanic)	5,004	\$17.60	\$18.20	\$0.60
Black Alone (Not Hispanic)	124	\$17.39	\$18.84	\$1.45
Asian Alone (Not Hispanic)	35	\$18.51	\$18.33	-\$0.18
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	27	\$18.94	\$17.80	-\$1.15
American Indian or Alaskan Native Alone (Not Hispanic)	87	\$16.36	\$17.20	\$0.83
Multiple Race (Not Hispanic)	183	\$15.76	\$17.15	\$1.39
Hispanic	314	\$17.66	\$18.17	\$0.51
Unknown / Suppressed Data	985	\$17.22	\$18.46	\$1.25
<b>Total</b>	<b>6,759</b>	<b>\$17.49</b>	<b>\$18.20</b>	<b>\$0.72</b>
<b>Education</b>				
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	0	\$0.00	\$0.00	\$0.00
Some high school, no diploma	351	\$17.09	\$16.26	-\$0.82
High school diploma or equivalent	2,595	\$15.91	\$16.81	\$0.90
Some college, no degree	776	\$16.95	\$17.92	\$0.97
Two year college degree	1,075	\$17.14	\$18.23	\$1.09
Four year college degree	592	\$19.72	\$21.84	\$2.12
Graduate or professional degree	177	\$25.40	\$25.84	\$0.44
Unknown / Suppressed Data	1,193	\$19.41	\$19.04	-\$0.37
<b>Total</b>	<b>6,759</b>	<b>\$17.49</b>	<b>\$18.20</b>	<b>\$0.72</b>



# ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: August 9, 2013 1:19 PM

Services Completed: \*\* July 1, 2011

thru December 31, 2011

Industry	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly Wage 5th Qtr	Avg. Wage Gain
Accommodation and Food Services	359	\$11.83	\$12.87	\$1.04
Administrative and Waste Services	1,149	\$14.50	\$16.23	\$1.73
Agriculture, Forestry, Fishing and Hunting	211	\$17.40	\$18.30	\$0.90
Arts, Entertainment, and Recreation	90	\$13.58	\$13.86	\$0.28
Construction	560	\$23.93	\$24.11	\$0.18
Educational Services	246	\$18.90	\$19.53	\$0.63
Finance and Insurance	63	\$20.25	\$22.58	\$2.33
Health Care and Social Assistance	491	\$15.65	\$16.38	\$0.73
Information	80	\$25.24	\$27.30	\$2.06
Management of Companies and Enterprises	26	\$22.38	\$25.02	\$2.64
Manufacturing	893	\$19.22	\$19.90	\$0.68
Mining, Quarrying, and Oil and Gas Extraction	24	\$21.78	\$20.12	-\$1.66
Other Services, Except Public Administration	178	\$17.81	\$17.42	-\$0.39
Professional and Technical Services	258	\$23.86	\$24.83	\$0.97
Public Administration	437	\$21.83	\$19.78	-\$2.05
Real Estate and Rental and Leasing	104	\$15.33	\$15.72	\$0.39
Retail Trade	711	\$13.00	\$14.35	\$1.34
Transportation and Warehousing	573	\$16.92	\$17.15	\$0.23
Unclassified	4	\$16.37	\$22.34	\$5.97
Unknown / Suppressed Data	38	\$17.85	\$23.98	\$6.14
Utilities	7	\$30.93	\$34.06	\$3.13
Wholesale Trade	257	\$18.39	\$18.49	\$0.10
<b>Total</b>	<b>6,759</b>	<b>\$17.49</b>	<b>\$18.20</b>	<b>\$0.72</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Employment:** Total wages earned in employment quarter divided by total hours worked in employment quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.