ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: ***May 6, 2014 7:59 AM*** ***Services Completed: ****** *July 1, 2012* ***thru*** *September 30, 2012*

Workforce Area		Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State		87	$18.09	$20.97	$2.88
Region 01 - Clatsop, Columbia, Tillamook		114	$18.53	$19.44	$0.91
Region 02 - Multnomah, Washington		631	$17.97	$20.06	$2.09
Region 03 - Marion, Polk, Yamhill		401	$18.49	$18.51	$0.02
Region 04 - Benton, Lincoln, Linn		416	$18.11	$19.87	$1.76
Region 05 - Lane		277	$16.39	$18.56	$2.17
Region 06 - Douglas		115	$14.98	$15.75	$0.77
Region 07 - Coos, Curry		81	$15.31	$16.32	$1.02
Region 08 - Jackson, Josephine		252	$14.47	$15.58	$1.11
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler		42	$13.29	$14.71	$1.42
Region 10 - Crook, Deschutes, Jefferson		165	$16.64	$18.03	$1.39
Region 11 - Klamath, Lake		70	$16.02	$16.69	$0.68
Region 12 - Morrow, Umatilla		101	$15.28	$17.56	$2.29
Region 13 - Baker, Union, Wallowa		61	$17.36	$16.84	-$0.52
Region 14 - Grant, Harney, Malheur		27	$13.20	$15.37	$2.16
Region 15 - Clackamas		227	$20.10	$20.31	$0.21
Unknown / Suppressed Data		*			
	Total	3,069	$17.30	$18.64	$1.34

Gender					
Female		364	$15.50	$16.89	$1.39
Male		2,704	$17.55	$18.88	$1.33
Unknown / Suppressed Data		*			
	Total	3,069	$17.30	$18.64	$1.34

See last page of report for footnotes, terms and explanations.

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Disability		Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Disabled		162	$16.42	$17.47	$1.04
Not Disabled		2,594	$17.16	$18.58	$1.41
Unknown / Suppressed Data		313	$18.90	$19.75	$0.85
	Total	3,069	$17.30	$18.64	$1.34
Age Group					
Age 21 and Below		28	$10.29	$13.47	$3.18
Age 22 - 25		184	$13.78	$15.46	$1.68
Age 26 - 35		541	$15.06	$16.81	$1.75
Age 36 - 45		639	$18.52	$20.15	$1.63
Age 46 - 55		826	$17.78	$19.66	$1.88
Age 56 - 65		681	$18.67	$19.07	$0.40
Over Age 65		169	$17.03	$16.36	-$0.67
Unknown / Suppressed Data		*			
	Total	3,069	$17.30	$18.64	$1.34
Veteran					
Veteran		2,367	$16.88	$18.56	$1.68
Not a Veteran		702	$18.71	$18.91	$0.20
Unknown / Suppressed Data		0	$0.00	$0.00	$0.00
	Total	3,069	$17.30	$18.64	$1.34

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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	2,456	$17.32	$18.62	$1.30
Black Alone (Not Hispanic)	81	$15.05	$18.34	$3.29
Asian Alone (Not Hispanic)	23	$18.52	$18.26	-$0.26
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	18	$18.31	$19.27	$0.96
American Indian or Alaskan Native Alone (Not Hispanic)	48	$19.16	$18.76	-$0.41
Multiple Race (Not Hispanic)	92	$16.89	$17.48	$0.59
Hispanic	122	$16.79	$19.02	$2.23
Unknown / Suppressed Data	229	$17.73	$19.17	$1.44
Total	3,069	$17.30	$18.64	$1.34

Education				
No formal education	0	$0.00	$0.00	$0.00
Less than 9th grade education	0	$0.00	$0.00	$0.00
Some high school, no diploma	116	$16.03	$17.29	$1.26
High school diploma or equivalent	1,187	$15.82	$17.23	$1.41
Some college, no degree	325	$16.34	$17.71	$1.37
Two year college degree	490	$17.05	$19.56	$2.50
Four year college degree	261	$19.89	$21.39	$1.50
Graduate or professional degree	82	$25.38	$28.17	$2.79
Unknown / Suppressed Data	608	$18.94	$18.94	$0.00
Total	3,069	$17.30	$18.64	$1.34

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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	169	$12.01	$13.38	$1.37
Administrative and Waste Services	537	$14.74	$17.06	$2.32
Agriculture, Forestry, Fishing and Hunting	60	$16.44	$19.17	$2.74
Arts, Entertainment, and Recreation	45	$15.78	$15.47	-$0.30
Construction	246	$24.28	$24.53	$0.25
Educational Services	90	$17.92	$20.00	$2.08
Finance and Insurance	36	$18.02	$21.64	$3.62
Health Care and Social Assistance	247	$16.30	$17.75	$1.46
Information	43	$20.89	$26.22	$5.33
Management of Companies and Enterprises	9	$30.27	$37.16	$6.88
Manufacturing	385	$19.01	$20.34	$1.33
Mining, Quarrying, and Oil and Gas Extraction	14	$18.76	$18.78	$0.02
Other Services, Except Public Administration	74	$15.11	$16.18	$1.07
Professional and Technical Services	91	$23.88	$24.82	$0.94
Public Administration	170	$22.42	$20.68	-$1.74
Real Estate and Rental and Leasing	55	$13.76	$15.23	$1.48
Retail Trade	349	$12.66	$15.35	$2.69
Transportation and Warehousing	295	$18.15	$17.43	-$0.72
Unclassified	8	$21.34	$27.64	$6.30
Unknown / Suppressed Data	8	$19.86	$30.48	$10.62
Utilities	6	$24.31	$25.43	$1.12
Wholesale Trade	132	$17.70	$18.58	$0.88
Total	3,069	$17.30	$18.64	$1.34

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. ***Participants are not required to have a goal of employment to be included in this report.***

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.