



ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: May 9, 2016 1:17 PM

Services Completed: * July 1, 2014 thru September 30, 2014

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	93	\$18.24	\$21.68	\$3.44
Region 01 - Clatsop, Columbia, Tillamook	73	\$20.72	\$20.77	\$0.05
Region 02 - Multnomah, Washington	538	\$19.57	\$21.20	\$1.63
Region 03 - Marion, Polk, Yamhill	330	\$18.73	\$19.51	\$0.79
Region 04 - Benton, Lincoln, Linn	246	\$18.26	\$19.24	\$0.98
Region 05 - Lane	265	\$16.81	\$18.13	\$1.32
Region 06 - Douglas	102	\$17.72	\$18.14	\$0.42
Region 07 - Coos, Curry	70	\$15.79	\$15.95	\$0.16
Region 08 - Jackson, Josephine	184	\$15.96	\$17.00	\$1.04
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	22	\$19.09	\$17.67	-\$1.43
Region 10 - Crook, Deschutes, Jefferson	160	\$16.18	\$16.95	\$0.77
Region 11 - Klamath, Lake	51	\$18.91	\$17.49	-\$1.42
Region 12 - Morrow, Umatilla	68	\$15.83	\$16.29	\$0.45
Region 13 - Baker, Union, Wallowa	63	\$15.32	\$16.59	\$1.27
Region 14 - Grant, Harney, Malheur	27	\$17.23	\$20.43	\$3.20
Region 15 - Clackamas	183	\$19.16	\$20.67	\$1.51
Unknown / Suppressed Data	12	\$23.74	\$17.08	-\$6.66
Total	2,487	\$18.09	\$19.18	\$1.09

Gender	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	357	\$15.77	\$17.16	\$1.39
Male	2,129	\$18.48	\$19.51	\$1.03
Unknown / Suppressed Data	*			
Total	2,487	\$18.09	\$19.18	\$1.09



ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: May 9, 2016 1:17 PM

Services Completed: * July 1, 2014 thru September 30, 2014

	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Disability				
Persons with No Disability	1,936	\$17.85	\$19.08	\$1.24
Persons with a Disability	210	\$16.12	\$18.04	\$1.92
Unknown / Suppressed Data	341	\$20.68	\$20.40	-\$0.27
Total	2,487	\$18.09	\$19.18	\$1.09

Age Group				
Age 21 and Below	33	\$12.31	\$15.49	\$3.18
Age 22 - 25	140	\$16.18	\$14.86	-\$1.32
Age 26 - 35	514	\$16.59	\$18.19	\$1.61
Age 36 - 45	487	\$18.82	\$20.72	\$1.90
Age 46 - 55	663	\$18.65	\$19.93	\$1.28
Age 56 - 65	479	\$19.43	\$19.70	\$0.27
Over Age 65	168	\$17.33	\$17.57	\$0.24
Unknown / Suppressed Data	3	\$12.91	\$18.64	\$5.73
Total	2,487	\$18.09	\$19.18	\$1.09

Veteran				
Veteran	1,864	\$17.33	\$18.71	\$1.38
Not a Veteran	623	\$20.35	\$20.57	\$0.21
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	2,487	\$18.09	\$19.18	\$1.09



ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: May 9, 2016 1:17 PM

Services Completed: * July 1, 2014 thru September 30, 2014

Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	2,024	\$18.23	\$19.20	\$0.98
Black Alone (Not Hispanic)	56	\$16.37	\$17.92	\$1.55
Asian Alone (Not Hispanic)	19	\$20.33	\$18.85	-\$1.48
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	8	\$16.46	\$20.17	\$3.71
American Indian or Alaskan Native Alone (Not Hispanic)	27	\$19.82	\$20.56	\$0.74
Multiple Race (Not Hispanic)	118	\$16.33	\$18.92	\$2.58
Hispanic	138	\$16.85	\$18.32	\$1.46
Unknown / Suppressed Data	97	\$19.31	\$20.47	\$1.16
Total	2,487	\$18.09	\$19.18	\$1.09

Education	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	0	\$0.00	\$0.00	\$0.00
Some high school, no diploma	62	\$18.41	\$16.87	-\$1.54
High school diploma or equivalent	898	\$15.91	\$17.15	\$1.23
Some college, no degree	261	\$16.15	\$17.68	\$1.54
Two year college degree	410	\$17.98	\$19.86	\$1.88
Four year college degree	236	\$21.16	\$22.98	\$1.82
Graduate or professional degree	56	\$23.70	\$24.15	\$0.45
Unknown / Suppressed Data	564	\$20.65	\$20.77	\$0.12
Total	2,487	\$18.09	\$19.18	\$1.09



ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: May 9, 2016 1:17 PM

Services Completed: * July 1, 2014 thru September 30, 2014

Industry	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr	Avg. Wage Gain
Accommodation and Food Services	135	\$13.17	\$13.62	\$0.45
Administrative and Waste Services	447	\$15.09	\$17.18	\$2.08
Agriculture, Forestry, Fishing and Hunting	68	\$16.05	\$18.38	\$2.33
Arts, Entertainment, and Recreation	35	\$13.91	\$20.80	\$6.88
Construction	197	\$22.92	\$23.23	\$0.31
Educational Services	77	\$21.17	\$20.81	-\$0.36
Finance and Insurance	32	\$25.76	\$25.25	-\$0.51
Health Care and Social Assistance	212	\$17.39	\$18.33	\$0.94
Information	29	\$26.68	\$28.30	\$1.62
Management of Companies and Enterprises	7	\$33.38	\$29.00	-\$4.38
Manufacturing	260	\$20.80	\$21.30	\$0.50
Mining, Quarrying, and Oil and Gas Extraction	12	\$20.84	\$19.37	-\$1.46
Other Services, Except Public Administration	69	\$14.86	\$15.37	\$0.50
Professional and Technical Services	81	\$25.04	\$26.69	\$1.65
Public Administration	175	\$22.83	\$21.85	-\$0.98
Real Estate and Rental and Leasing	33	\$15.56	\$17.22	\$1.66
Retail Trade	294	\$13.62	\$15.35	\$1.73
Transportation and Warehousing	223	\$17.06	\$18.67	\$1.61
Unclassified	7	\$12.43	\$20.40	\$7.98
Unknown / Suppressed Data	*			
Utilities	5	\$21.12	\$22.56	\$1.44
Wholesale Trade	87	\$22.55	\$22.31	-\$0.23
Total	2,487	\$18.09	\$19.18	\$1.09



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.