



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 10 - Crook, Deschutes, Jefferson

Report run on: **May 18, 2015 2:04 PM**

Services Completed: \* **October 1, 2013 thru December 31, 2013**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	5,637	3,026	53.68%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>5,637</b>	<b>3,026</b>	<b>53.68%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	2,092	1,080	51.63%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	173	64	36.99%
DHS: Vocational Rehabilitation	23	17	73.91%
OED: Employment Service	3,349	1,865	55.69%
<b>Total</b>	<b>5,637</b>	<b>3,026</b>	<b>53.68%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	2,391	1,287	53.83%
Male	3,246	1,739	53.57%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>5,637</b>	<b>3,026</b>	<b>53.68%</b>
<b>Disability</b>			
Disabled	177	86	48.59%
Not Disabled	4,361	2,445	56.07%
Unknown / Suppressed Data	1,099	495	45.04%
<b>Total</b>	<b>5,637</b>	<b>3,026</b>	<b>53.68%</b>
<b>Age Group</b>			
Age 21 and Below	354	191	53.95%
Age 22 - 25	636	347	54.56%
Age 26 - 35	1,505	779	51.76%
Age 36 - 45	1,154	645	55.89%
Age 46 - 55	1,095	601	54.89%
Age 56 - 65	742	385	51.89%
Over Age 65	140	73	52.14%
Unknown / Suppressed Data	11	5	45.45%
<b>Total</b>	<b>5,637</b>	<b>3,026</b>	<b>53.68%</b>
<b>Veteran</b>			
Veteran	440	244	55.45%
Not a Veteran	5,156	2,764	53.61%
Unknown / Suppressed Data	41	18	43.90%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	4,486	2,445	54.50%
Black Alone (Not Hispanic)	30	13	43.33%
Asian Alone (Not Hispanic)	28	17	60.71%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	7	5	71.43%
American Indian or Alaskan Native Alone (Not Hispanic)	165	81	49.09%
Multiple Race (Not Hispanic)	161	72	44.72%
Hispanic	540	282	52.22%
Unknown / Suppressed Data	220	111	50.45%
<b>Total</b>	<b>5,637</b>	<b>3,026</b>	<b>53.68%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	57	26	45.61%
Some high school, no diploma	539	250	46.38%
High school diploma or equivalent	2,312	1,305	56.44%
Some college, no degree	460	254	55.22%
Two year college degree	673	383	56.91%
Four year college degree	548	301	54.93%
Graduate or professional degree	57	34	59.65%
Unknown / Suppressed Data	991	473	47.73%
<b>Total</b>	<b>5,637</b>	<b>3,026</b>	<b>53.68%</b>

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	844	469	55.57%
Administrative and Waste Services	812	446	54.93%
Agriculture, Forestry, Fishing and Hunting	164	70	42.68%
Arts, Entertainment, and Recreation	280	155	55.36%
Construction	544	303	55.70%
Educational Services	98	65	66.33%
Finance and Insurance	92	48	52.17%
Health Care and Social Assistance	510	293	57.45%
Information	121	71	58.68%
Management of Companies and Enterprises	7	4	57.14%
Manufacturing	367	202	55.04%
Mining, Quarrying, and Oil and Gas Extraction	23	5	21.74%
Other Services, Except Public Administration	139	58	41.73%
Professional and Technical Services	169	79	46.75%
Public Administration	400	177	44.25%
Real Estate and Rental and Leasing	92	54	58.70%
Retail Trade	684	371	54.24%
Transportation and Warehousing	131	73	55.73%
Unclassified	5	0	0.00%
Unknown / Suppressed Data	37	20	54.05%
Utilities	7	5	71.43%
Wholesale Trade	111	58	52.25%
<b>Total</b>	<b>5,637</b>	<b>3,026</b>	<b>53.68%</b>

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.