



Employment Retention Report

System-wide Performance Accountability
 Interagency - Region 12 - Morrow, Umatilla

Report run on: August 14, 2015 8:50 AM

Services Completed: * January 1, 2014 thru March 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	2,639	1,731	65.59%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	2,639	1,731	65.59%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	630	397	63.02%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	108	52	48.15%
DHS: Vocational Rehabilitation	*		
OED: Employment Service	1,898	1,281	67.49%
Total	2,639	1,731	65.59%

See last page of report for footnotes, terms and explanations.



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	1,317	828	62.87%
Male	1,322	903	68.31%
Unknown / Suppressed Data	0	0	0.00%
Total	2,639	1,731	65.59%

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	75	47	62.67%
Not Disabled	2,261	1,490	65.90%
Unknown / Suppressed Data	303	194	64.03%
Total	2,639	1,731	65.59%

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	263	167	63.50%
Age 22 - 25	325	200	61.54%
Age 26 - 35	670	448	66.87%
Age 36 - 45	526	354	67.30%
Age 46 - 55	502	344	68.53%
Age 56 - 65	279	179	64.16%
Over Age 65	60	29	48.33%
Unknown / Suppressed Data	14	10	71.43%
Total	2,639	1,731	65.59%

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	150	110	73.33%
Not a Veteran	2,470	1,614	65.34%
Unknown / Suppressed Data	19	7	36.84%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	1,533	1,045	68.17%
Black Alone (Not Hispanic)	18	13	72.22%
Asian Alone (Not Hispanic)	10	9	90.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	16	7	43.75%
American Indian or Alaskan Native Alone (Not Hispanic)	84	52	61.90%
Multiple Race (Not Hispanic)	67	43	64.18%
Hispanic	797	483	60.60%
Unknown / Suppressed Data	114	79	69.30%
Total	2,639	1,731	65.59%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	99	58	58.59%
Some high school, no diploma	505	309	61.19%
High school diploma or equivalent	1,142	762	66.73%
Some college, no degree	151	101	66.89%
Two year college degree	239	166	69.46%
Four year college degree	79	57	72.15%
Graduate or professional degree	17	13	76.47%
Unknown / Suppressed Data	407	265	65.11%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	295	183	62.03%
Administrative and Waste Services	244	168	68.85%
Agriculture, Forestry, Fishing and Hunting	333	204	61.26%
Arts, Entertainment, and Recreation	11	5	45.45%
Construction	181	135	74.59%
Educational Services	61	47	77.05%
Finance and Insurance	19	11	57.89%
Health Care and Social Assistance	288	182	63.19%
Information	11	10	90.91%
Management of Companies and Enterprises	7	7	100.00%
Manufacturing	458	288	62.88%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	44	27	61.36%
Professional and Technical Services	48	33	68.75%
Public Administration	123	75	60.98%
Real Estate and Rental and Leasing	19	13	68.42%
Retail Trade	332	215	64.76%
Transportation and Warehousing	81	62	76.54%
Unclassified	8	5	62.50%
Unknown / Suppressed Data	7	3	42.86%
Utilities	11	6	54.55%
Wholesale Trade	58	52	89.66%
Total	2,639	1,731	65.59%



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.