Three Year Wage Gain Report

System-wide Performance Accountability

Interagency - Region 12 - Morrow, Umatilla

Report run on: ***August 12, 2013 4:12 PM*** ***Services Completed: ****** *July 1, 2009* ***thru*** *December 31, 2009*

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Out of State	0	$0.00	$0.00	$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	$0.00	$0.00	$0.00
Region 02 - Multnomah, Washington	0	$0.00	$0.00	$0.00
Region 03 - Marion, Polk, Yamhill	0	$0.00	$0.00	$0.00
Region 04 - Benton, Lincoln, Linn	0	$0.00	$0.00	$0.00
Region 05 - Lane	0	$0.00	$0.00	$0.00
Region 06 - Douglas	0	$0.00	$0.00	$0.00
Region 07 - Coos, Curry	0	$0.00	$0.00	$0.00
Region 08 - Jackson, Josephine	0	$0.00	$0.00	$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	$0.00	$0.00	$0.00
Region 10 - Crook, Deschutes, Jefferson	0	$0.00	$0.00	$0.00
Region 11 - Klamath, Lake	0	$0.00	$0.00	$0.00
Region 12 - Morrow, Umatilla	2,696	$13.81	$16.08	$2.28
Region 13 - Baker, Union, Wallowa	0	$0.00	$0.00	$0.00
Region 14 - Grant, Harney, Malheur	0	$0.00	$0.00	$0.00
Region 15 - Clackamas	0	$0.00	$0.00	$0.00
Unknown / Suppressed Data	0	$0.00	$0.00	$0.00
Total	2,696	$13.81	$16.08	$2.28

Participating Agencies				
CCWD: Community College - Postsecondary Career Technical Education	51	$16.02	$20.47	$4.45
CCWD: Title 1B Youth, Adults, and Dislocated Workers	564	$13.70	$16.27	$2.57
CCWD: Title II Adult Basic Education	31	$11.43	$14.04	$2.61
DHS: TANF / JOBS	22	$9.24	$11.36	$2.11
DHS: Vocational Rehabilitation	8	$9.81	$23.50	$13.70
OED: Employment Service	2,020	$13.88	$15.97	$2.09
Total	2,696	$13.81	$16.08	$2.28

See last page of report for footnotes, terms and explanations.

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Gender		Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Female		1,408	$13.09	$15.63	$2.55
Male		1,286	$14.60	$16.58	$1.98
Unknown / Suppressed Data		*			
	Total	2,696	$13.81	$16.08	$2.28
Disability					
Disabled		73	$11.22	$14.07	$2.85
Not Disabled		2,098	$13.24	$16.05	$2.81
Unknown / Suppressed Data		525	$16.42	$16.48	$0.07
	Total	2,696	$13.81	$16.08	$2.28
Age Group					
Age 21 and Below		409	$10.25	$13.90	$3.65
Age 22 - 25		326	$11.84	$16.46	$4.61
Age 26 - 35		686	$13.96	$16.33	$2.37
Age 36 - 45		572	$15.59	$16.57	$0.98
Age 46 - 55		478	$15.19	$16.44	$1.25
Age 56 - 65		191	$15.53	$17.28	$1.75
Over Age 65		28	$13.95	$13.48	-$0.47
Unknown / Suppressed Data		6	$9.50	$14.87	$5.37
	Total	2,696	$13.81	$16.08	$2.28
Veteran					
Veteran		107	$17.02	$18.72	$1.70
Not a Veteran		2,569	$13.65	$15.90	$2.26
Unknown / Suppressed Data		20	$17.19	$24.78	$7.58
	Total	2,696	$13.81	$16.08	$2.28

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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	1,385	$14.69	$16.62	$1.92
Black Alone (Not Hispanic)	9	$10.08	$11.31	$1.22
Asian Alone (Not Hispanic)	15	$13.32	$14.39	$1.07
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	8	$11.95	$12.67	$0.72
American Indian or Alaskan Native Alone (Not Hispanic)	71	$16.34	$14.87	-$1.47
Multiple Race (Not Hispanic)	46	$14.10	$15.74	$1.64
Hispanic	727	$12.29	$15.45	$3.17
Unknown / Suppressed Data	435	$13.20	$15.88	$2.68
Total	2,696	$13.81	$16.08	$2.28

Education				
No formal education	0	$0.00	$0.00	$0.00
Less than 9th grade education	52	$11.22	$12.92	$1.69
Some high school, no diploma	461	$11.20	$13.92	$2.72
High school diploma or equivalent	1,051	$13.26	$15.88	$2.62
Some college, no degree	150	$14.39	$17.20	$2.82
Two year college degree	253	$14.79	$19.02	$4.23
Four year college degree	84	$18.79	$22.69	$3.90
Graduate or professional degree	21	$16.50	$21.43	$4.93
Unknown / Suppressed Data	624	$15.57	$15.76	$0.19
Total	2,696	$13.81	$16.08	$2.28

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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	292	$10.67	$13.72	$3.05
Administrative and Waste Services	254	$10.71	$15.11	$4.40
Agriculture, Forestry, Fishing and Hunting	174	$13.62	$15.26	$1.64
Arts, Entertainment, and Recreation	20	$10.98	$13.45	$2.47
Construction	106	$21.24	$21.01	-$0.23
Educational Services	66	$15.05	$16.37	$1.32
Finance and Insurance	32	$14.28	$16.55	$2.27
Health Care and Social Assistance	360	$13.21	$16.50	$3.29
Information	13	$16.32	$18.45	$2.13
Management of Companies and Enterprises	7	$13.50	$16.64	$3.13
Manufacturing	516	$14.00	$16.46	$2.46
Mining, Quarrying, and Oil and Gas Extraction	5	$13.98	$17.42	$3.44
Other Services, Except Public Administration	40	$13.81	$14.04	$0.23
Professional and Technical Services	58	$13.02	$21.13	$8.11
Public Administration	166	$20.64	$18.80	-$1.84
Real Estate and Rental and Leasing	15	$12.35	$14.02	$1.67
Retail Trade	356	$13.01	$14.88	$1.86
Transportation and Warehousing	137	$14.26	$15.19	$0.93
Unclassified	*			
Unknown / Suppressed Data	21	$13.43	$14.23	$0.80
Utilities	5	$34.90	$40.36	$5.46
Wholesale Trade	53	$14.64	$16.49	$1.86
Total	2,696	$13.81	$16.08	$2.28

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. ***Participants are not required to have a goal of employment to be included in this report.***

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the thirteenth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 13th Qtr Wage: Total wages earned in the thirteenth quarter divided by number of hours worked in the thirteenth quarter.

Average Wage Gain: Average wages earned in the thirteenth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.