



Employment Retention Report

System-wide Performance Accountability
 Interagency - Region 12 - Morrow, Umatilla

Report run on: **May 18, 2015 1:49 PM**

Services Completed: * July 1, 2013 thru December 31, 2013

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	4,458	2,677	60.05%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	4,458	2,677	60.05%

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	902	509	56.43%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	143	57	39.86%
DHS: Vocational Rehabilitation	11	5	45.45%
OED: Employment Service	3,402	2,106	61.90%
Total	4,458	2,677	60.05%

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	2,219	1,394	62.82%
Male	2,237	1,281	57.26%
Unknown / Suppressed Data	*		
Total	4,458	2,677	60.05%
Disability			
Disabled	137	65	47.45%
Not Disabled	3,724	2,336	62.73%
Unknown / Suppressed Data	597	276	46.23%
Total	4,458	2,677	60.05%
Age Group			
Age 21 and Below	480	271	56.46%
Age 22 - 25	587	350	59.63%
Age 26 - 35	1,075	674	62.70%
Age 36 - 45	848	519	61.20%
Age 46 - 55	851	518	60.87%
Age 56 - 65	473	282	59.62%
Over Age 65	116	46	39.66%
Unknown / Suppressed Data	28	17	60.71%
Total	4,458	2,677	60.05%
Veteran			
Veteran	253	157	62.06%
Not a Veteran	4,173	2,507	60.08%
Unknown / Suppressed Data	32	13	40.63%
Total	4,458	2,677	60.05%



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	2,750	1,710	62.18%
Black Alone (Not Hispanic)	34	24	70.59%
Asian Alone (Not Hispanic)	21	16	76.19%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	14	9	64.29%
American Indian or Alaskan Native Alone (Not Hispanic)	131	64	48.85%
Multiple Race (Not Hispanic)	120	70	58.33%
Hispanic	1,205	678	56.27%
Unknown / Suppressed Data	183	106	57.92%
Total	4,458	2,677	60.05%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	120	58	48.33%
Some high school, no diploma	722	384	53.19%
High school diploma or equivalent	1,957	1,244	63.57%
Some college, no degree	277	183	66.06%
Two year college degree	393	267	67.94%
Four year college degree	188	128	68.09%
Graduate or professional degree	23	17	73.91%
Unknown / Suppressed Data	778	396	50.90%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	510	295	57.84%
Administrative and Waste Services	406	214	52.71%
Agriculture, Forestry, Fishing and Hunting	506	232	45.85%
Arts, Entertainment, and Recreation	33	17	51.52%
Construction	212	101	47.64%
Educational Services	96	64	66.67%
Finance and Insurance	52	33	63.46%
Health Care and Social Assistance	563	381	67.67%
Information	19	11	57.89%
Management of Companies and Enterprises	20	14	70.00%
Manufacturing	730	468	64.11%
Mining, Quarrying, and Oil and Gas Extraction	7	4	57.14%
Other Services, Except Public Administration	68	38	55.88%
Professional and Technical Services	93	60	64.52%
Public Administration	275	175	63.64%
Real Estate and Rental and Leasing	39	21	53.85%
Retail Trade	431	277	64.27%
Transportation and Warehousing	247	168	68.02%
Unclassified	19	12	63.16%
Unknown / Suppressed Data	15	7	46.67%
Utilities	4	3	75.00%
Wholesale Trade	113	82	72.57%
Total	4,458	2,677	60.05%



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.