



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 13 - Baker, Union, Wallowa

Report run on: August 14, 2015 8:50 AM

Services Completed: \* January 1, 2014 thru March 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	1,680	1,059	63.04%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,680</b>	<b>1,059</b>	<b>63.04%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	367	227	61.85%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	33	12	36.36%
DHS: Vocational Rehabilitation	*		
OED: Employment Service	1,275	818	64.16%
<b>Total</b>	<b>1,680</b>	<b>1,059</b>	<b>63.04%</b>



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	683	454	66.47%
Male	997	605	60.68%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,680</b>	<b>1,059</b>	<b>63.04%</b>
<b>Disability</b>			
Disabled	43	20	46.51%
Not Disabled	1,464	934	63.80%
Unknown / Suppressed Data	173	105	60.69%
<b>Total</b>	<b>1,680</b>	<b>1,059</b>	<b>63.04%</b>
<b>Age Group</b>			
Age 21 and Below	157	88	56.05%
Age 22 - 25	191	130	68.06%
Age 26 - 35	489	302	61.76%
Age 36 - 45	296	193	65.20%
Age 46 - 55	304	188	61.84%
Age 56 - 65	191	123	64.40%
Over Age 65	47	32	68.09%
Unknown / Suppressed Data	5	3	60.00%
<b>Total</b>	<b>1,680</b>	<b>1,059</b>	<b>63.04%</b>
<b>Veteran</b>			
Veteran	141	84	59.57%
Not a Veteran	1,535	973	63.39%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>1,680</b>	<b>1,059</b>	<b>63.04%</b>



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	1,451	928	63.96%
Black Alone (Not Hispanic)	14	5	35.71%
Asian Alone (Not Hispanic)	10	7	70.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	16	12	75.00%
American Indian or Alaskan Native Alone (Not Hispanic)	12	7	58.33%
Multiple Race (Not Hispanic)	65	34	52.31%
Hispanic	57	36	63.16%
Unknown / Suppressed Data	55	30	54.55%
<b>Total</b>	<b>1,680</b>	<b>1,059</b>	<b>63.04%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	*		
Some high school, no diploma	157	83	52.87%
High school diploma or equivalent	797	502	62.99%
Some college, no degree	138	92	66.67%
Two year college degree	166	112	67.47%
Four year college degree	175	111	63.43%
Graduate or professional degree	17	15	88.24%
Unknown / Suppressed Data	230	144	62.61%
<b>Total</b>	<b>1,680</b>	<b>1,059</b>	<b>63.04%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	228	130	57.02%
Administrative and Waste Services	104	58	55.77%
Agriculture, Forestry, Fishing and Hunting	116	72	62.07%
Arts, Entertainment, and Recreation	14	6	42.86%
Construction	195	138	70.77%
Educational Services	40	33	82.50%
Finance and Insurance	15	14	93.33%
Health Care and Social Assistance	214	153	71.50%
Information	13	9	69.23%
Management of Companies and Enterprises	9	9	100.00%
Manufacturing	170	101	59.41%
Mining, Quarrying, and Oil and Gas Extraction	4	4	100.00%
Other Services, Except Public Administration	47	26	55.32%
Professional and Technical Services	31	23	74.19%
Public Administration	141	63	44.68%
Real Estate and Rental and Leasing	18	10	55.56%
Retail Trade	217	148	68.20%
Transportation and Warehousing	60	40	66.67%
Unclassified	*		
Unknown / Suppressed Data	10	6	60.00%
Utilities	*		
Wholesale Trade	34	16	47.06%
<b>Total</b>	<b>1,680</b>	<b>1,059</b>	<b>63.04%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.