



# Wage Gain Report

System-wide Performance Accountability

Interagency - Region 13 - Baker, Union, Wallowa

Report run on: **May 2, 2012 10:12 AM**

Services Completed: \*\* July 1, 2010

thru September 30, 2010

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	1,036	\$13.29	\$14.58	\$1.29
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>1,036</b>	<b>\$13.29</b>	<b>\$14.58</b>	<b>\$1.29</b>

## Participating Agencies

CCWD: Community College - Carl Perkins Post-secondary	3	\$13.61	\$17.11	\$3.50
CCWD: Title 1B Youth, Adults, and Dislocated Workers	257	\$12.65	\$14.17	\$1.52
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	19	\$9.32	\$13.18	\$3.86
DHS: Vocational Rehabilitation	10	\$13.65	\$12.22	-\$1.43
OED: Employment Service	747	\$13.61	\$14.78	\$1.17
<b>Total</b>	<b>1,036</b>	<b>\$13.29</b>	<b>\$14.58</b>	<b>\$1.29</b>



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Gender	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	566	\$12.14	\$13.61	\$1.47
Male	470	\$14.68	\$15.75	\$1.07
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>1,036</b>	<b>\$13.29</b>	<b>\$14.58</b>	<b>\$1.29</b>

Disability	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Disabled	35	\$12.28	\$13.11	\$0.83
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	853	\$13.65	\$14.64	\$0.98
Unknown / Suppressed Data	148	\$11.45	\$14.62	\$3.17
<b>Total</b>	<b>1,036</b>	<b>\$13.29</b>	<b>\$14.58</b>	<b>\$1.29</b>

Age Group	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Age 21 and Below	160	\$10.41	\$12.11	\$1.70
Age 22 - 25	130	\$11.45	\$13.82	\$2.37
Age 26 - 35	251	\$13.22	\$15.17	\$1.95
Age 36 - 45	175	\$14.10	\$15.15	\$1.05
Age 46 - 55	188	\$14.39	\$15.09	\$0.70
Age 56 - 65	110	\$16.73	\$15.82	-\$0.91
Over Age 65	16	\$14.33	\$17.27	\$2.94
Unknown / Suppressed Data	6	\$8.88	\$9.94	\$1.06
<b>Total</b>	<b>1,036</b>	<b>\$13.29</b>	<b>\$14.58</b>	<b>\$1.29</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	736	\$13.41	\$14.59	\$1.18
Black Alone (Not Hispanic)	9	\$10.75	\$9.68	-\$1.08
Asian Alone (Not Hispanic)	5	\$11.14	\$11.10	-\$0.03
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	16	\$10.55	\$10.84	\$0.30
American Indian or Alaskan Native Alone (Not Hispanic)	18	\$11.72	\$11.97	\$0.25
Multiple Race (Not Hispanic)	28	\$11.23	\$12.28	\$1.05
Hispanic	36	\$12.37	\$13.71	\$1.33
Unknown / Suppressed Data	188	\$13.86	\$15.94	\$2.08
<b>Total</b>	<b>1,036</b>	<b>\$13.29</b>	<b>\$14.58</b>	<b>\$1.29</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	4	\$11.82	\$11.21	-\$0.62
Some high school, no diploma	89	\$11.22	\$12.38	\$1.16
High school diploma or equivalent	468	\$12.40	\$13.58	\$1.18
Some college, no degree	77	\$14.41	\$13.70	-\$0.71
Two year college degree	117	\$13.00	\$14.58	\$1.58
Four year college degree	115	\$17.71	\$18.46	\$0.75
Graduate or professional degree	21	\$20.62	\$24.13	\$3.51
Unknown / Suppressed Data	145	\$12.56	\$15.27	\$2.71
<b>Total</b>	<b>1,036</b>	<b>\$13.29</b>	<b>\$14.58</b>	<b>\$1.29</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	142	\$9.22	\$10.18	\$0.96
Administrative and Waste Services	70	\$14.40	\$13.67	-\$0.73
Agriculture, Forestry, Fishing and Hunting	50	\$13.43	\$14.94	\$1.51
Arts, Entertainment, and Recreation	3	\$11.13	\$15.51	\$4.38
Construction	63	\$17.51	\$20.20	\$2.69
Educational Services	55	\$16.56	\$15.70	-\$0.87
Finance and Insurance	21	\$12.44	\$20.37	\$7.93
Health Care and Social Assistance	177	\$12.41	\$13.53	\$1.12
Information	8	\$11.87	\$14.13	\$2.26
Management of Companies and Enterprises	3	\$54.17	\$51.63	-\$2.54
Manufacturing	119	\$13.95	\$14.69	\$0.74
Mining, Quarrying, and Oil and Gas Extraction	0	\$0.00	\$0.00	\$0.00
Other Services, Except Public Administration	29	\$12.05	\$17.93	\$5.88
Professional and Technical Services	26	\$14.34	\$18.21	\$3.87
Public Administration	58	\$17.15	\$18.58	\$1.43
Real Estate and Rental and Leasing	8	\$9.38	\$14.02	\$4.64
Retail Trade	137	\$10.69	\$11.97	\$1.28
Transportation and Warehousing	36	\$13.28	\$14.69	\$1.41
Unclassified	*			
Unknown / Suppressed Data	8	\$10.48	\$13.26	\$2.78
Utilities	*			
Wholesale Trade	23	\$23.35	\$20.73	-\$2.62
<b>Total</b>	<b>1,036</b>	<b>\$13.29</b>	<b>\$14.58</b>	<b>\$1.29</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

**WRIS:** Out-of-state wage data through the Wage Record Interchange System (WRIS) are not included in this report. WRIS data does not include the number of hours worked - data required for calculating average hourly wage.