



# Wage Gain Report

System-wide Performance Accountability

Interagency - Region 13 - Baker, Union, Wallowa

Report run on: February 3, 2012 8:31 AM

Services Completed: \*\* July 1, 2009

thru June 30, 2010

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	4,998	\$13.98	\$14.60	\$0.62
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>4,998</b>	<b>\$13.98</b>	<b>\$14.60</b>	<b>\$0.62</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Carl Perkins Post-secondary	100	\$15.27	\$16.53	\$1.26
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,581	\$13.69	\$14.02	\$0.33
CCWD: Title II Adult Basic Education	24	\$10.20	\$12.39	\$2.19
DHS: Children, Adults and Families -TANF	47	\$9.91	\$10.49	\$0.58
DHS: Vocational Rehabilitation	18	\$9.62	\$11.58	\$1.96
OED: Employment Service	3,228	\$14.20	\$14.92	\$0.73
<b>Total</b>	<b>4,998</b>	<b>\$13.98</b>	<b>\$14.60</b>	<b>\$0.62</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	2,425	\$12.57	\$13.12	\$0.56
Male	2,569	\$15.32	\$15.99	\$0.67
Unknown / Suppressed Data	4	\$14.64	\$21.28	\$6.65
<b>Total</b>	<b>4,998</b>	<b>\$13.98</b>	<b>\$14.60</b>	<b>\$0.62</b>
<b>Disability</b>				
Disabled	134	\$12.90	\$14.10	\$1.20
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	4,125	\$13.95	\$14.54	\$0.59
Unknown / Suppressed Data	739	\$14.37	\$15.04	\$0.67
<b>Total</b>	<b>4,998</b>	<b>\$13.98</b>	<b>\$14.60</b>	<b>\$0.62</b>
<b>Age Group</b>				
Age 21 and Below	651	\$10.41	\$11.32	\$0.91
Age 22 - 25	668	\$12.03	\$13.69	\$1.66
Age 26 - 35	1,204	\$14.16	\$14.77	\$0.61
Age 36 - 45	985	\$14.68	\$15.31	\$0.63
Age 46 - 55	928	\$15.87	\$15.61	-\$0.26
Age 56 - 65	478	\$16.03	\$16.27	\$0.24
Over Age 65	68	\$14.36	\$16.29	\$1.93
Unknown / Suppressed Data	16	\$12.95	\$15.51	\$2.56
<b>Total</b>	<b>4,998</b>	<b>\$13.98</b>	<b>\$14.60</b>	<b>\$0.62</b>



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Services Completed: **\*\* July 1, 2009 thru June 30, 2010**

Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	3,636	\$13.87	\$14.52	\$0.65
Black Alone (Not Hispanic)	29	\$11.33	\$11.55	\$0.22
Asian Alone (Not Hispanic)	27	\$11.96	\$12.94	\$0.98
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	75	\$11.01	\$11.32	\$0.31
American Indian or Alaskan Native Alone (Not Hispanic)	63	\$12.18	\$13.69	\$1.51
Multiple Race (Not Hispanic)	98	\$12.86	\$13.97	\$1.11
Hispanic	166	\$13.53	\$14.14	\$0.61
Unknown / Suppressed Data	904	\$15.17	\$15.59	\$0.43
<b>Total</b>	<b>4,998</b>	<b>\$13.98</b>	<b>\$14.60</b>	<b>\$0.62</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	18	\$11.58	\$13.05	\$1.47
Some high school, no diploma	502	\$12.25	\$13.06	\$0.81
High school diploma or equivalent	2,407	\$13.25	\$13.87	\$0.61
Some college, no degree	325	\$14.28	\$14.46	\$0.18
Two year college degree	524	\$14.83	\$15.16	\$0.33
Four year college degree	500	\$16.39	\$17.14	\$0.75
Graduate or professional degree	51	\$17.93	\$20.38	\$2.45
Unknown / Suppressed Data	671	\$15.07	\$15.75	\$0.68
<b>Total</b>	<b>4,998</b>	<b>\$13.98</b>	<b>\$14.60</b>	<b>\$0.62</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	726	\$9.78	\$10.91	\$1.13
Administrative and Waste Services	213	\$13.48	\$14.88	\$1.41
Agriculture, Forestry, Fishing and Hunting	293	\$16.65	\$17.20	\$0.55
Arts, Entertainment, and Recreation	77	\$11.68	\$13.16	\$1.48
Construction	437	\$17.78	\$18.03	\$0.25
Educational Services	213	\$15.73	\$17.32	\$1.59
Finance and Insurance	98	\$16.40	\$15.25	-\$1.15
Health Care and Social Assistance	713	\$12.69	\$13.72	\$1.03
Information	61	\$11.88	\$11.61	-\$0.27
Management of Companies and Enterprises	6	\$30.75	\$14.31	-\$16.44
Manufacturing	644	\$15.94	\$16.60	\$0.66
Mining, Quarrying, and Oil and Gas Extraction	3	\$11.33	\$13.15	\$1.81
Other Services, Except Public Administration	166	\$11.99	\$13.14	\$1.16
Professional and Technical Services	87	\$15.24	\$16.12	\$0.88
Public Administration	263	\$17.36	\$17.18	-\$0.18
Real Estate and Rental and Leasing	51	\$11.75	\$12.74	\$0.99
Retail Trade	626	\$12.19	\$12.10	-\$0.08
Transportation and Warehousing	180	\$16.87	\$17.03	\$0.16
Unclassified	*			
Unknown / Suppressed Data	21	\$14.80	\$11.78	-\$3.02
Utilities	11	\$19.91	\$22.49	\$2.59
Wholesale Trade	109	\$13.62	\$14.62	\$1.00
<b>Total</b>	<b>4,998</b>	<b>\$13.98</b>	<b>\$14.60</b>	<b>\$0.62</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

**WRIS:** Out-of-state wage data through the Wage Record Interchange System (WRIS) are not included in this report. WRIS data does not include the number of hours worked - data required for calculating average hourly wage.