



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 14 - Grant, Harney, Malheur

Report run on: **November 23, 2015 10:57 AM**

Services Completed: \* April 1, 2014 thru June 30, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	1,431	808	56.46%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,431</b>	<b>808</b>	<b>56.46%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	377	204	54.11%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	33	20	60.61%
DHS: Vocational Rehabilitation	4	3	75.00%
OED: Employment Service	1,017	581	57.13%
<b>Total</b>	<b>1,431</b>	<b>808</b>	<b>56.46%</b>

See last page of report for footnotes, terms and explanations.



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	676	397	58.73%
Male	755	411	54.44%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,431</b>	<b>808</b>	<b>56.46%</b>

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	56	21	37.50%
Not Disabled	1,156	681	58.91%
Unknown / Suppressed Data	219	106	48.40%
<b>Total</b>	<b>1,431</b>	<b>808</b>	<b>56.46%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	230	106	46.09%
Age 22 - 25	202	110	54.46%
Age 26 - 35	306	188	61.44%
Age 36 - 45	284	156	54.93%
Age 46 - 55	246	155	63.01%
Age 56 - 65	131	80	61.07%
Over Age 65	28	11	39.29%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>1,431</b>	<b>808</b>	<b>56.46%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	62	32	51.61%
Not a Veteran	1,365	774	56.70%
Unknown / Suppressed Data	*		
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thru June 30, 2014

Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	842	479	56.89%
Black Alone (Not Hispanic)	9	7	77.78%
Asian Alone (Not Hispanic)	8	6	75.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	0	0	0.00%
American Indian or Alaskan Native Alone (Not Hispanic)	25	9	36.00%
Multiple Race (Not Hispanic)	38	20	52.63%
Hispanic	458	256	55.90%
Unknown / Suppressed Data	51	31	60.78%
<b>Total</b>	<b>1,431</b>	<b>808</b>	<b>56.46%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	30	17	56.67%
Some high school, no diploma	164	72	43.90%
High school diploma or equivalent	657	382	58.14%
Some college, no degree	82	49	59.76%
Two year college degree	138	87	63.04%
Four year college degree	61	38	62.30%
Graduate or professional degree	7	6	85.71%
Unknown / Suppressed Data	292	157	53.77%
<b>Total</b>	<b>1,431</b>	<b>808</b>	<b>56.46%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	169	83	49.11%
Administrative and Waste Services	94	37	39.36%
Agriculture, Forestry, Fishing and Hunting	181	101	55.80%
Arts, Entertainment, and Recreation	11	5	45.45%
Construction	66	31	46.97%
Educational Services	41	33	80.49%
Finance and Insurance	17	11	64.71%
Health Care and Social Assistance	199	129	64.82%
Information	19	14	73.68%
Management of Companies and Enterprises	*		
Manufacturing	144	85	59.03%
Mining, Quarrying, and Oil and Gas Extraction	9	5	55.56%
Other Services, Except Public Administration	33	21	63.64%
Professional and Technical Services	28	13	46.43%
Public Administration	84	54	64.29%
Real Estate and Rental and Leasing	7	4	57.14%
Retail Trade	163	102	62.58%
Transportation and Warehousing	31	19	61.29%
Unclassified	3	3	100.00%
Unknown / Suppressed Data	*		
Utilities	*		
Wholesale Trade	122	56	45.90%
<b>Total</b>	<b>1,431</b>	<b>808</b>	<b>56.46%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.