Three Year Wage Gain Report

System-wide Performance Accountability

Interagency - Region 14 - Grant, Harney, Malheur

Report run on: ***May 6, 2014 8:45 AM*** ***Services Completed: ****** *July 1, 2010* ***thru*** *September 30, 2010*

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Out of State	0	$0.00	$0.00	$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	$0.00	$0.00	$0.00
Region 02 - Multnomah, Washington	0	$0.00	$0.00	$0.00
Region 03 - Marion, Polk, Yamhill	0	$0.00	$0.00	$0.00
Region 04 - Benton, Lincoln, Linn	0	$0.00	$0.00	$0.00
Region 05 - Lane	0	$0.00	$0.00	$0.00
Region 06 - Douglas	0	$0.00	$0.00	$0.00
Region 07 - Coos, Curry	0	$0.00	$0.00	$0.00
Region 08 - Jackson, Josephine	0	$0.00	$0.00	$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	$0.00	$0.00	$0.00
Region 10 - Crook, Deschutes, Jefferson	0	$0.00	$0.00	$0.00
Region 11 - Klamath, Lake	0	$0.00	$0.00	$0.00
Region 12 - Morrow, Umatilla	0	$0.00	$0.00	$0.00
Region 13 - Baker, Union, Wallowa	0	$0.00	$0.00	$0.00
Region 14 - Grant, Harney, Malheur	661	$13.64	$15.12	$1.48
Region 15 - Clackamas	0	$0.00	$0.00	$0.00
Unknown / Suppressed Data	0	$0.00	$0.00	$0.00
Total	661	$13.64	$15.12	$1.48

Participating Agencies				
CCWD: Community College - Postsecondary Career Technical Education	8	$23.29	$20.39	-$2.90
CCWD: Title 1B Youth, Adults, and Dislocated Workers	144	$15.32	$16.17	$0.85
CCWD: Title II Adult Basic Education	9	$9.27	$11.00	$1.73
DHS: TANF / JOBS	7	$10.28	$11.01	$0.73
DHS: Vocational Rehabilitation	3	$9.21	$11.99	$2.78
OED: Employment Service	490	$13.14	$14.87	$1.73
Total	661	$13.64	$15.12	$1.48

See last page of report for footnotes, terms and explanations.

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Gender	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Female	361	$12.99	$14.43	$1.44
Male	300	$14.42	$15.94	$1.51
Unknown / Suppressed Data	0	$0.00	$0.00	$0.00
Total	661	$13.64	$15.12	$1.48
Disability				
Disabled	32	$12.55	$14.85	$2.30
Not Disabled	549	$13.33	$15.02	$1.69
Unknown / Suppressed Data	80	$16.24	$15.88	-$0.36
Total	661	$13.64	$15.12	$1.48
Age Group				
Age 21 and Below	114	$10.33	$13.15	$2.82
Age 22 - 25	66	$11.00	$13.60	$2.60
Age 26 - 35	151	$14.45	$16.21	$1.76
Age 36 - 45	144	$15.42	$17.04	$1.62
Age 46 - 55	121	$14.31	$15.09	$0.78
Age 56 - 65	61	$15.43	$13.58	-$1.85
Over Age 65	4	$9.16	$9.67	$0.51
Unknown / Suppressed Data	0	$0.00	$0.00	$0.00
Total	661	$13.64	$15.12	$1.48
Veteran				
Veteran	23	$11.79	$18.25	$6.46
Not a Veteran	634	$13.63	$15.02	$1.39
Unknown / Suppressed Data	4	$25.60	$12.59	-$13.01
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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	379	$14.34	$15.86	$1.51
Black Alone (Not Hispanic)	3	$8.76	$11.67	$2.91
Asian Alone (Not Hispanic)	4	$13.94	$33.93	$19.99
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*			
American Indian or Alaskan Native Alone (Not Hispanic)	9	$13.69	$17.13	$3.43
Multiple Race (Not Hispanic)	9	$23.57	$15.31	-$8.26
Hispanic	182	$12.00	$13.20	$1.20
Unknown / Suppressed Data	75	$13.07	$14.91	$1.84
Total	661	$13.64	$15.12	$1.48

Education				
No formal education	0	$0.00	$0.00	$0.00
Less than 9th grade education	4	$8.81	$11.00	$2.20
Some high school, no diploma	118	$10.87	$13.13	$2.26
High school diploma or equivalent	298	$13.68	$15.05	$1.37
Some college, no degree	40	$16.38	$15.14	-$1.25
Two year college degree	69	$13.05	$15.64	$2.59
Four year college degree	41	$16.11	$18.94	$2.83
Graduate or professional degree	7	$23.21	$24.67	$1.45
Unknown / Suppressed Data	84	$14.81	$15.26	$0.44
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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	77	$9.42	$11.95	$2.53
Administrative and Waste Services	50	$16.30	$15.19	-$1.11
Agriculture, Forestry, Fishing and Hunting	62	$12.03	$14.04	$2.02
Arts, Entertainment, and Recreation	14	$11.69	$14.87	$3.17
Construction	18	$16.82	$19.30	$2.49
Educational Services	44	$17.31	$18.02	$0.71
Finance and Insurance	8	$14.07	$16.77	$2.70
Health Care and Social Assistance	105	$12.70	$14.96	$2.26
Information	6	$12.55	$12.43	-$0.12
Management of Companies and Enterprises	*			
Manufacturing	47	$20.81	$17.18	-$3.63
Mining, Quarrying, and Oil and Gas Extraction	0	$0.00	$0.00	$0.00
Other Services, Except Public Administration	21	$17.56	$14.49	-$3.07
Professional and Technical Services	11	$15.15	$19.37	$4.22
Public Administration	38	$17.75	$18.50	$0.75
Real Estate and Rental and Leasing	10	$13.03	$16.77	$3.74
Retail Trade	72	$11.06	$14.25	$3.19
Transportation and Warehousing	12	$16.41	$18.14	$1.73
Unclassified	*			
Unknown / Suppressed Data	9	$12.77	$17.53	$4.77
Utilities	*			
Wholesale Trade	57	$9.73	$12.57	$2.84
Total	661	$13.64	$15.12	$1.48

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. ***Participants are not required to have a goal of employment to be included in this report.***

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the thirteenth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 13th Qtr Wage: Total wages earned in the thirteenth quarter divided by number of hours worked in the thirteenth quarter.

Average Wage Gain: Average wages earned in the thirteenth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.