



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 14 - Grant, Harney, Malheur

Report run on: **November 23, 2015 10:42 AM**

Services Completed: \* July 1, 2013

thru June 30, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	5,339	3,098	58.03%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>5,339</b>	<b>3,098</b>	<b>58.03%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,452	792	54.55%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	80	38	47.50%
DHS: Vocational Rehabilitation	15	11	73.33%
OED: Employment Service	3,792	2,257	59.52%
<b>Total</b>	<b>5,339</b>	<b>3,098</b>	<b>58.03%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	2,509	1,499	59.74%
Male	2,829	1,598	56.49%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>5,339</b>	<b>3,098</b>	<b>58.03%</b>
<b>Disability</b>			
Disabled	161	86	53.42%
Not Disabled	4,439	2,658	59.88%
Unknown / Suppressed Data	739	354	47.90%
<b>Total</b>	<b>5,339</b>	<b>3,098</b>	<b>58.03%</b>
<b>Age Group</b>			
Age 21 and Below	687	340	49.49%
Age 22 - 25	746	395	52.95%
Age 26 - 35	1,205	756	62.74%
Age 36 - 45	985	591	60.00%
Age 46 - 55	952	597	62.71%
Age 56 - 65	628	353	56.21%
Over Age 65	120	55	45.83%
Unknown / Suppressed Data	16	11	68.75%
<b>Total</b>	<b>5,339</b>	<b>3,098</b>	<b>58.03%</b>
<b>Veteran</b>			
Veteran	248	149	60.08%
Not a Veteran	5,081	2,946	57.98%
Unknown / Suppressed Data	10	3	30.00%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,251	1,890	58.14%
Black Alone (Not Hispanic)	33	23	69.70%
Asian Alone (Not Hispanic)	23	16	69.57%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	6	4	66.67%
American Indian or Alaskan Native Alone (Not Hispanic)	95	51	53.68%
Multiple Race (Not Hispanic)	146	73	50.00%
Hispanic	1,580	927	58.67%
Unknown / Suppressed Data	205	114	55.61%
<b>Total</b>	<b>5,339</b>	<b>3,098</b>	<b>58.03%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	87	52	59.77%
Some high school, no diploma	597	288	48.24%
High school diploma or equivalent	2,403	1,418	59.01%
Some college, no degree	368	223	60.60%
Two year college degree	502	307	61.16%
Four year college degree	246	154	62.60%
Graduate or professional degree	33	28	84.85%
Unknown / Suppressed Data	1,103	628	56.94%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	556	297	53.42%
Administrative and Waste Services	451	208	46.12%
Agriculture, Forestry, Fishing and Hunting	660	348	52.73%
Arts, Entertainment, and Recreation	45	24	53.33%
Construction	257	159	61.87%
Educational Services	166	125	75.30%
Finance and Insurance	71	44	61.97%
Health Care and Social Assistance	751	517	68.84%
Information	62	44	70.97%
Management of Companies and Enterprises	25	14	56.00%
Manufacturing	473	297	62.79%
Mining, Quarrying, and Oil and Gas Extraction	34	21	61.76%
Other Services, Except Public Administration	106	62	58.49%
Professional and Technical Services	95	54	56.84%
Public Administration	423	203	47.99%
Real Estate and Rental and Leasing	21	13	61.90%
Retail Trade	632	412	65.19%
Transportation and Warehousing	135	69	51.11%
Unclassified	8	8	100.00%
Unknown / Suppressed Data	19	5	26.32%
Utilities	8	4	50.00%
Wholesale Trade	341	170	49.85%
<b>Total</b>	<b>5,339</b>	<b>3,098</b>	<b>58.03%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.