



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 15 - Clackamas

Report run on: **November 23, 2015 10:44 AM**

Services Completed: \* **April 1, 2014** thru **June 30, 2014**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	5,751	3,808	66.21%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>5,751</b>	<b>3,808</b>	<b>66.21%</b>

**Participating Agencies**

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	2,263	1,498	66.20%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	189	92	48.68%
DHS: Vocational Rehabilitation	30	18	60.00%
OED: Employment Service	3,269	2,200	67.30%
<b>Total</b>	<b>5,751</b>	<b>3,808</b>	<b>66.21%</b>

See last page of report for footnotes, terms and explanations.



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	2,748	1,825	66.41%
Male	2,994	1,974	65.93%
Unknown / Suppressed Data	9	9	100.00%
<b>Total</b>	<b>5,751</b>	<b>3,808</b>	<b>66.21%</b>

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	253	145	57.31%
Not Disabled	4,033	2,708	67.15%
Unknown / Suppressed Data	1,465	955	65.19%
<b>Total</b>	<b>5,751</b>	<b>3,808</b>	<b>66.21%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	345	213	61.74%
Age 22 - 25	569	381	66.96%
Age 26 - 35	1,392	951	68.32%
Age 36 - 45	1,228	809	65.88%
Age 46 - 55	1,249	864	69.18%
Age 56 - 65	781	488	62.48%
Over Age 65	124	65	52.42%
Unknown / Suppressed Data	63	37	58.73%
<b>Total</b>	<b>5,751</b>	<b>3,808</b>	<b>66.21%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	312	192	61.54%
Not a Veteran	5,390	3,598	66.75%
Unknown / Suppressed Data	49	18	36.73%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	4,489	2,961	65.96%
Black Alone (Not Hispanic)	100	68	68.00%
Asian Alone (Not Hispanic)	102	81	79.41%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	22	15	68.18%
American Indian or Alaskan Native Alone (Not Hispanic)	60	30	50.00%
Multiple Race (Not Hispanic)	184	110	59.78%
Hispanic	547	372	68.01%
Unknown / Suppressed Data	247	171	69.23%
<b>Total</b>	<b>5,751</b>	<b>3,808</b>	<b>66.21%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	89	50	56.18%
Some high school, no diploma	398	251	63.07%
High school diploma or equivalent	2,135	1,413	66.18%
Some college, no degree	410	272	66.34%
Two year college degree	705	481	68.23%
Four year college degree	686	504	73.47%
Graduate or professional degree	95	62	65.26%
Unknown / Suppressed Data	1,233	775	62.85%
<b>Total</b>	<b>5,751</b>	<b>3,808</b>	<b>66.21%</b>

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	495	353	71.31%
Administrative and Waste Services	973	618	63.51%
Agriculture, Forestry, Fishing and Hunting	122	71	58.20%
Arts, Entertainment, and Recreation	86	58	67.44%
Construction	391	279	71.36%
Educational Services	172	126	73.26%
Finance and Insurance	180	130	72.22%
Health Care and Social Assistance	734	529	72.07%
Information	94	62	65.96%
Management of Companies and Enterprises	24	17	70.83%
Manufacturing	476	285	59.87%
Mining, Quarrying, and Oil and Gas Extraction	9	5	55.56%
Other Services, Except Public Administration	208	121	58.17%
Professional and Technical Services	308	199	64.61%
Public Administration	134	80	59.70%
Real Estate and Rental and Leasing	94	64	68.09%
Retail Trade	756	476	62.96%
Transportation and Warehousing	203	157	77.34%
Unclassified	8	3	37.50%
Unknown / Suppressed Data	12	6	50.00%
Utilities	7	4	57.14%
Wholesale Trade	265	165	62.26%
<b>Total</b>	<b>5,751</b>	<b>3,808</b>	<b>66.21%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.