



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 15 - Clackamas

Report run on: **May 2, 2012 10:13 AM**

Services Completed: \*\* July 1, 2010

thru December 31, 2010

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	14,198	8,488	59.78%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>14,198</b>	<b>8,488</b>	<b>59.78%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	660	493	74.70%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	4,156	2,452	59.00%
CCWD: Title II Adult Basic Education	119	82	68.91%
DHS: Children, Adults and Families -TANF	179	63	35.20%
DHS: Vocational Rehabilitation	67	45	67.16%
OED: Employment Service	9,017	5,353	59.37%
<b>Total</b>	<b>14,198</b>	<b>8,488</b>	<b>59.78%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	6,671	4,058	60.83%
Male	7,518	4,426	58.87%
Unknown / Suppressed Data	9	4	44.44%
<b>Total</b>	<b>14,198</b>	<b>8,488</b>	<b>59.78%</b>
<b>Disability</b>			
Disabled	464	253	54.53%
Not Disabled	9,609	5,859	60.97%
Unknown / Suppressed Data	4,125	2,376	57.60%
<b>Total</b>	<b>14,198</b>	<b>8,488</b>	<b>59.78%</b>
<b>Age Group</b>			
Age 21 and Below	1,176	645	54.85%
Age 22 - 25	1,562	942	60.31%
Age 26 - 35	3,257	1,912	58.70%
Age 36 - 45	3,096	1,910	61.69%
Age 46 - 55	3,147	2,013	63.97%
Age 56 - 65	1,641	902	54.97%
Over Age 65	250	117	46.80%
Unknown / Suppressed Data	69	47	68.12%
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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	10,243	6,046	59.03%
Black Alone (Not Hispanic)	198	117	59.09%
Asian Alone (Not Hispanic)	254	165	64.96%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	51	30	58.82%
American Indian or Alaskan Native Alone (Not Hispanic)	127	69	54.33%
Multiple Race (Not Hispanic)	317	177	55.84%
Hispanic	1,217	780	64.09%
Unknown / Suppressed Data	1,791	1,104	61.64%
<b>Total</b>	<b>14,198</b>	<b>8,488</b>	<b>59.78%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	313	195	62.30%
Some high school, no diploma	1,191	670	56.26%
High school diploma or equivalent	4,708	2,780	59.05%
Some college, no degree	925	562	60.76%
Two year college degree	1,672	1,109	66.33%
Four year college degree	1,597	1,100	68.88%
Graduate or professional degree	268	177	66.04%
Unknown / Suppressed Data	3,524	1,895	53.77%
<b>Total</b>	<b>14,198</b>	<b>8,488</b>	<b>59.78%</b>

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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	1,014	576	56.80%
Administrative and Waste Services	2,247	1,303	57.99%
Agriculture, Forestry, Fishing and Hunting	263	168	63.88%
Arts, Entertainment, and Recreation	211	121	57.35%
Construction	1,215	701	57.70%
Educational Services	536	388	72.39%
Finance and Insurance	383	239	62.40%
Health Care and Social Assistance	1,635	1,084	66.30%
Information	200	113	56.50%
Management of Companies and Enterprises	63	43	68.25%
Manufacturing	1,341	847	63.16%
Mining, Quarrying, and Oil and Gas Extraction	14	11	78.57%
Other Services, Except Public Administration	501	281	56.09%
Professional and Technical Services	650	373	57.38%
Public Administration	524	264	50.38%
Real Estate and Rental and Leasing	240	117	48.75%
Retail Trade	1,764	1,039	58.90%
Transportation and Warehousing	544	357	65.63%
Unclassified	15	7	46.67%
Unknown / Suppressed Data	144	68	47.22%
Utilities	55	24	43.64%
Wholesale Trade	639	364	56.96%
<b>Total</b>	<b>14,198</b>	<b>8,488</b>	<b>59.78%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.

**WRIS:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data. These data are limited to by agreement for individuals served by Title 1B and the Employment Department. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.