



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 15 - Clackamas

Report run on: **November 6, 2012 9:09 AM**

Services Completed: \*\* July 1, 2010

thru June 30, 2011

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	30,605	18,997	62.07%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>30,605</b>	<b>18,997</b>	<b>62.07%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	2,768	2,059	74.39%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	7,956	5,011	62.98%
CCWD: Title II Adult Basic Education	324	199	61.42%
DHS: Children, Adults and Families -TANF	379	145	38.26%
DHS: Vocational Rehabilitation	114	71	62.28%
OED: Employment Service	19,064	11,512	60.39%
<b>Total</b>	<b>30,605</b>	<b>18,997</b>	<b>62.07%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	13,801	8,537	61.86%
Male	16,752	10,428	62.25%
Unknown / Suppressed Data	52	32	61.54%
<b>Total</b>	<b>30,605</b>	<b>18,997</b>	<b>62.07%</b>
<b>Disability</b>			
Disabled	986	540	54.77%
Not Disabled	20,937	13,243	63.25%
Unknown / Suppressed Data	8,682	5,214	60.06%
<b>Total</b>	<b>30,605</b>	<b>18,997</b>	<b>62.07%</b>
<b>Age Group</b>			
Age 21 and Below	2,824	1,627	57.61%
Age 22 - 25	3,537	2,243	63.42%
Age 26 - 35	7,260	4,452	61.32%
Age 36 - 45	6,395	4,100	64.11%
Age 46 - 55	6,549	4,267	65.15%
Age 56 - 65	3,420	2,006	58.65%
Over Age 65	483	216	44.72%
Unknown / Suppressed Data	137	86	62.77%
<b>Total</b>	<b>30,605</b>	<b>18,997</b>	<b>62.07%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	21,995	13,519	61.46%
Black Alone (Not Hispanic)	379	226	59.63%
Asian Alone (Not Hispanic)	565	383	67.79%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	107	63	58.88%
American Indian or Alaskan Native Alone (Not Hispanic)	260	142	54.62%
Multiple Race (Not Hispanic)	717	424	59.14%
Hispanic	2,447	1,565	63.96%
Unknown / Suppressed Data	4,135	2,675	64.69%
<b>Total</b>	<b>30,605</b>	<b>18,997</b>	<b>62.07%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	566	358	63.25%
Some high school, no diploma	2,688	1,586	59.00%
High school diploma or equivalent	10,542	6,633	62.92%
Some college, no degree	2,103	1,303	61.96%
Two year college degree	3,493	2,334	66.82%
Four year college degree	3,279	2,292	69.90%
Graduate or professional degree	518	341	65.83%
Unknown / Suppressed Data	7,416	4,150	55.96%
<b>Total</b>	<b>30,605</b>	<b>18,997</b>	<b>62.07%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	2,424	1,422	58.66%
Administrative and Waste Services	4,736	2,880	60.81%
Agriculture, Forestry, Fishing and Hunting	470	277	58.94%
Arts, Entertainment, and Recreation	482	258	53.53%
Construction	2,920	1,885	64.55%
Educational Services	1,160	799	68.88%
Finance and Insurance	847	518	61.16%
Health Care and Social Assistance	3,420	2,255	65.94%
Information	501	282	56.29%
Management of Companies and Enterprises	138	104	75.36%
Manufacturing	2,816	1,864	66.19%
Mining, Quarrying, and Oil and Gas Extraction	24	20	83.33%
Other Services, Except Public Administration	1,100	626	56.91%
Professional and Technical Services	1,325	772	58.26%
Public Administration	967	535	55.33%
Real Estate and Rental and Leasing	505	286	56.63%
Retail Trade	3,942	2,431	61.67%
Transportation and Warehousing	1,012	672	66.40%
Unclassified	22	6	27.27%
Unknown / Suppressed Data	278	158	56.83%
Utilities	151	120	79.47%
Wholesale Trade	1,365	827	60.59%
<b>Total</b>	<b>30,605</b>	<b>18,997</b>	<b>62.07%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.