



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 15 - Clackamas

Report run on: August 31, 2016 11:42 AM

Services Completed: \* July 1, 2014 thru March 31, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	16,198	10,789	66.61%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>16,198</b>	<b>10,789</b>	<b>66.61%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	6,334	4,188	66.12%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	520	295	56.73%
DHS: Vocational Rehabilitation	51	42	82.35%
OED: Employment Service	9,293	6,264	67.41%
<b>Total</b>	<b>16,198</b>	<b>10,789</b>	<b>66.61%</b>

See last page of report for footnotes, terms and explanations.



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 15 - Clackamas

Report run on: August 31, 2016 11:42 AM

Services Completed: \* July 1, 2014 thru March 31, 2015

	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	8,000	5,382	67.28%
Male	8,189	5,401	65.95%
Unknown / Suppressed Data	9	6	66.67%
<b>Total</b>	<b>16,198</b>	<b>10,789</b>	<b>66.61%</b>
<b>Disability</b>			
Persons with No Disability	8,438	5,835	69.15%
Persons with a Disability	1,916	1,249	65.19%
Unknown / Suppressed Data	5,844	3,705	63.40%
<b>Total</b>	<b>16,198</b>	<b>10,789</b>	<b>66.61%</b>
<b>Age Group</b>			
Age 21 and Below	966	622	64.39%
Age 22 - 25	1,641	1,062	64.72%
Age 26 - 35	4,031	2,651	65.77%
Age 36 - 45	3,285	2,251	68.52%
Age 46 - 55	3,554	2,470	69.50%
Age 56 - 65	2,174	1,428	65.69%
Over Age 65	383	196	51.17%
Unknown / Suppressed Data	164	109	66.46%
<b>Total</b>	<b>16,198</b>	<b>10,789</b>	<b>66.61%</b>
<b>Veteran</b>			
Veteran	987	669	67.78%
Not a Veteran	15,067	10,032	66.58%
Unknown / Suppressed Data	144	88	61.11%
<b>Total</b>	<b>16,198</b>	<b>10,789</b>	<b>66.61%</b>

See last page of report for footnotes, terms and explanations.



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 15 - Clackamas

Report run on: August 31, 2016 11:42 AM

Services Completed: \* July 1, 2014 thru March 31, 2015

Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	12,666	8,415	66.44%
Black Alone (Not Hispanic)	301	169	56.15%
Asian Alone (Not Hispanic)	354	263	74.29%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	64	41	64.06%
American Indian or Alaskan Native Alone (Not Hispanic)	177	99	55.93%
Multiple Race (Not Hispanic)	495	306	61.82%
Hispanic	1,504	1,049	69.75%
Unknown / Suppressed Data	637	447	70.17%
<b>Total</b>	<b>16,198</b>	<b>10,789</b>	<b>66.61%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	218	145	66.51%
Some high school, no diploma	1,129	687	60.85%
High school diploma or equivalent	6,012	3,968	66.00%
Some college, no degree	1,053	757	71.89%
Two year college degree	2,116	1,471	69.52%
Four year college degree	1,977	1,412	71.42%
Graduate or professional degree	233	170	72.96%
Unknown / Suppressed Data	3,460	2,179	62.98%
<b>Total</b>	<b>16,198</b>	<b>10,789</b>	<b>66.61%</b>

See last page of report for footnotes, terms and explanations.



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 15 - Clackamas

Report run on: August 31, 2016 11:42 AM

Services Completed: \* July 1, 2014 thru March 31, 2015

Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	1,389	927	66.74%
Administrative and Waste Services	2,548	1,665	65.35%
Agriculture, Forestry, Fishing and Hunting	304	208	68.42%
Arts, Entertainment, and Recreation	210	129	61.43%
Construction	1,235	833	67.45%
Educational Services	462	327	70.78%
Finance and Insurance	427	284	66.51%
Health Care and Social Assistance	2,024	1,436	70.95%
Information	214	128	59.81%
Management of Companies and Enterprises	62	43	69.35%
Manufacturing	1,482	1,063	71.73%
Mining, Quarrying, and Oil and Gas Extraction	12	9	75.00%
Other Services, Except Public Administration	529	329	62.19%
Professional and Technical Services	787	527	66.96%
Public Administration	486	295	60.70%
Real Estate and Rental and Leasing	314	208	66.24%
Retail Trade	2,234	1,402	62.76%
Transportation and Warehousing	667	454	68.07%
Unclassified	24	18	75.00%
Unknown / Suppressed Data	22	15	68.18%
Utilities	15	12	80.00%
Wholesale Trade	751	477	63.52%
<b>Total</b>	<b>16,198</b>	<b>10,789</b>	<b>66.61%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.