



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: August 6, 2012 9:51 AM

Services Completed: \*\* January 1, 2011 thru March 31, 2011

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	11,575	7,424	64.14%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>11,575</b>	<b>7,424</b>	<b>64.14%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	435	331	76.09%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,961	1,238	63.13%
CCWD: Title II Adult Basic Education	78	47	60.26%
DHS: Children, Adults and Families -TANF	325	107	32.92%
DHS: Vocational Rehabilitation	33	23	69.70%
OED: Employment Service	8,743	5,678	64.94%
<b>Total</b>	<b>11,575</b>	<b>7,424</b>	<b>64.14%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	4,811	2,964	61.61%
Male	6,755	4,454	65.94%
Unknown / Suppressed Data	9	6	66.67%
<b>Total</b>	<b>11,575</b>	<b>7,424</b>	<b>64.14%</b>
<b>Disability</b>			
Disabled	272	148	54.41%
Not Disabled	8,888	5,838	65.68%
Unknown / Suppressed Data	2,415	1,438	59.54%
<b>Total</b>	<b>11,575</b>	<b>7,424</b>	<b>64.14%</b>
<b>Age Group</b>			
Age 21 and Below	1,176	718	61.05%
Age 22 - 25	1,445	904	62.56%
Age 26 - 35	3,021	1,935	64.05%
Age 36 - 45	2,451	1,628	66.42%
Age 46 - 55	2,207	1,493	67.65%
Age 56 - 65	1,046	626	59.85%
Over Age 65	151	78	51.66%
Unknown / Suppressed Data	78	42	53.85%
<b>Total</b>	<b>11,575</b>	<b>7,424</b>	<b>64.14%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	6,622	4,233	63.92%
Black Alone (Not Hispanic)	106	54	50.94%
Asian Alone (Not Hispanic)	105	71	67.62%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	73	47	64.38%
American Indian or Alaskan Native Alone (Not Hispanic)	124	68	54.84%
Multiple Race (Not Hispanic)	234	150	64.10%
Hispanic	2,675	1,726	64.52%
Unknown / Suppressed Data	1,636	1,075	65.71%
<b>Total</b>	<b>11,575</b>	<b>7,424</b>	<b>64.14%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	175	100	57.14%
Some high school, no diploma	1,735	1,063	61.27%
High school diploma or equivalent	4,596	2,982	64.88%
Some college, no degree	693	455	65.66%
Two year college degree	1,098	781	71.13%
Four year college degree	713	501	70.27%
Graduate or professional degree	121	82	67.77%
Unknown / Suppressed Data	2,444	1,460	59.74%
<b>Total</b>	<b>11,575</b>	<b>7,424</b>	<b>64.14%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	1,014	622	61.34%
Administrative and Waste Services	1,710	1,063	62.16%
Agriculture, Forestry, Fishing and Hunting	555	316	56.94%
Arts, Entertainment, and Recreation	118	72	61.02%
Construction	1,196	799	66.81%
Educational Services	343	228	66.47%
Finance and Insurance	232	142	61.21%
Health Care and Social Assistance	1,303	858	65.85%
Information	76	48	63.16%
Management of Companies and Enterprises	43	33	76.74%
Manufacturing	1,486	977	65.75%
Mining, Quarrying, and Oil and Gas Extraction	62	57	91.94%
Other Services, Except Public Administration	299	176	58.86%
Professional and Technical Services	284	158	55.63%
Public Administration	541	353	65.25%
Real Estate and Rental and Leasing	135	87	64.44%
Retail Trade	1,377	888	64.49%
Transportation and Warehousing	329	218	66.26%
Unclassified	18	5	27.78%
Unknown / Suppressed Data	127	79	62.20%
Utilities	*		
Wholesale Trade	327	245	74.92%
<b>Total</b>	<b>11,575</b>	<b>7,424</b>	<b>64.14%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.

**WRIS:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data. These data are limited to by agreement for individuals served by Title 1B and the Employment Department. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.