Employment Retention Report

System-wide Performance Accountability

Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: ***May 17, 2013 9:05 AM*** ***Services Completed: ****** *October 1, 2011* ***thru*** *December 31, 2011*

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	10,978	6,687	60.91%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	10,978	6,687	60.91%

Participating Agencies			
CCWD: Community College - Postsecondary Career Technical Education	373	289	77.48%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	2,320	1,421	61.25%
CCWD: Title II Adult Basic Education	84	59	70.24%
DHS: TANF / JOBS	229	94	41.05%
DHS: Vocational Rehabilitation	47	33	70.21%
OED: Employment Service	7,925	4,791	60.45%
Total	10,978	6,687	60.91%

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Gender		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female		4,899	2,974	60.71%
Male		6,061	3,700	61.05%
Unknown / Suppressed Data		18	13	72.22%
	Total	10,978	6,687	60.91%
Disability				
Disabled		442	233	52.71%
Not Disabled		8,848	5,538	62.59%
Unknown / Suppressed Data		1,688	916	54.27%
	Total	10,978	6,687	60.91%
Age Group				
Age 21 and Below		888	477	53.72%
Age 22 - 25		1,249	725	58.05%
Age 26 - 35		2,782	1,722	61.90%
Age 36 - 45		2,431	1,573	64.71%
Age 46 - 55		2,196	1,416	64.48%
Age 56 - 65		1,165	658	56.48%
Over Age 65		178	66	37.08%
Unknown / Suppressed Data		89	50	56.18%
	Total	10,978	6,687	60.91%
Veteran				
Veteran		634	407	64.20%
Not a Veteran		10,115	6,115	60.45%
Unknown / Suppressed Data		229	165	72.05%
	Total	10,978	6,687	60.91%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	6,752	4,069	60.26%
Black Alone (Not Hispanic)	106	53	50.00%
Asian Alone (Not Hispanic)	101	61	60.40%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	136	84	61.76%
American Indian or Alaskan Native Alone (Not Hispanic)	154	91	59.09%
Multiple Race (Not Hispanic)	315	163	51.75%
Hispanic	2,764	1,733	62.70%
Unknown / Suppressed Data	650	433	66.62%
Total	10,978	6,687	60.91%

Education			
No formal education	5	4	80.00%
Less than 9th grade education	304	201	66.12%
Some high school, no diploma	1,764	1,063	60.26%
High school diploma or equivalent	3,987	2,457	61.63%
Some college, no degree	767	490	63.89%
Two year college degree	1,024	691	67.48%
Four year college degree	679	475	69.96%
Graduate or professional degree	141	101	71.63%
Unknown / Suppressed Data	2,307	1,205	52.23%
Total	10,978	6,687	60.91%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	847	506	59.74%
Administrative and Waste Services	1,624	980	60.34%
Agriculture, Forestry, Fishing and Hunting	638	371	58.15%
Arts, Entertainment, and Recreation	145	80	55.17%
Construction	902	546	60.53%
Educational Services	377	261	69.23%
Finance and Insurance	219	142	64.84%
Health Care and Social Assistance	1,294	851	65.77%
Information	59	34	57.63%
Management of Companies and Enterprises	32	21	65.63%
Manufacturing	1,735	980	56.48%
Mining, Quarrying, and Oil and Gas Extraction	50	34	68.00%
Other Services, Except Public Administration	274	144	52.55%
Professional and Technical Services	288	162	56.25%
Public Administration	521	348	66.79%
Real Estate and Rental and Leasing	138	92	66.67%
Retail Trade	1,197	713	59.57%
Transportation and Warehousing	271	163	60.15%
Unclassified	*		
Unknown / Suppressed Data	72	46	63.89%
Utilities	23	21	91.30%
Wholesale Trade	272	192	70.59%
Total	10,978	6,687	60.91%

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. ***Participants are not required to have a goal of employment to be included in this report.***

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.