



Employment Retention Report

System-wide Performance Accountability

Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: **November 1, 2013 10:12 AM**

Services Completed: ** April 1, 2012

thru June 30, 2012

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	13,736	8,682	63.21%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	13,736	8,682	63.21%
Participating Agencies			
CCWD: Community College - Postsecondary Career Technical Education	1,362	1,013	74.38%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	2,570	1,533	59.65%
CCWD: Title II Adult Basic Education	128	72	56.25%
DHS: TANF / JOBS	260	108	41.54%
DHS: Vocational Rehabilitation	32	15	46.88%
OED: Employment Service	9,384	5,941	63.31%
Total	13,736	8,682	63.21%



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	6,352	4,098	64.52%
Male	7,353	4,567	62.11%
Unknown / Suppressed Data	31	17	54.84%
Total	13,736	8,682	63.21%
Disability			
Disabled	512	284	55.47%
Not Disabled	10,708	6,810	63.60%
Unknown / Suppressed Data	2,516	1,588	63.12%
Total	13,736	8,682	63.21%
Age Group			
Age 21 and Below	1,373	761	55.43%
Age 22 - 25	1,734	1,100	63.44%
Age 26 - 35	3,488	2,257	64.71%
Age 36 - 45	2,923	1,930	66.03%
Age 46 - 55	2,558	1,693	66.18%
Age 56 - 65	1,348	797	59.12%
Over Age 65	235	101	42.98%
Unknown / Suppressed Data	77	43	55.84%
Total	13,736	8,682	63.21%
Veteran			
Veteran	895	553	61.79%
Not a Veteran	12,214	7,663	62.74%
Unknown / Suppressed Data	627	466	74.32%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	8,971	5,857	65.29%
Black Alone (Not Hispanic)	149	78	52.35%
Asian Alone (Not Hispanic)	180	104	57.78%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	137	87	63.50%
American Indian or Alaskan Native Alone (Not Hispanic)	218	135	61.93%
Multiple Race (Not Hispanic)	386	237	61.40%
Hispanic	2,904	1,655	56.99%
Unknown / Suppressed Data	791	529	66.88%
Total	13,736	8,682	63.21%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	16	13	81.25%
Less than 9th grade education	186	87	46.77%
Some high school, no diploma	1,844	986	53.47%
High school diploma or equivalent	5,852	3,766	64.35%
Some college, no degree	1,013	662	65.35%
Two year college degree	1,391	970	69.73%
Four year college degree	957	697	72.83%
Graduate or professional degree	175	130	74.29%
Unknown / Suppressed Data	2,302	1,371	59.56%
Total	13,736	8,682	63.21%

See last page of report for footnotes, terms and explanations.



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	1,250	816	65.28%
Administrative and Waste Services	2,084	1,239	59.45%
Agriculture, Forestry, Fishing and Hunting	730	362	49.59%
Arts, Entertainment, and Recreation	167	84	50.30%
Construction	986	621	62.98%
Educational Services	456	334	73.25%
Finance and Insurance	279	178	63.80%
Health Care and Social Assistance	1,817	1,249	68.74%
Information	85	63	74.12%
Management of Companies and Enterprises	35	22	62.86%
Manufacturing	1,723	979	56.82%
Mining, Quarrying, and Oil and Gas Extraction	43	27	62.79%
Other Services, Except Public Administration	411	230	55.96%
Professional and Technical Services	352	205	58.24%
Public Administration	752	550	73.14%
Real Estate and Rental and Leasing	166	102	61.45%
Retail Trade	1,626	1,076	66.17%
Transportation and Warehousing	324	221	68.21%
Unclassified	5	3	60.00%
Unknown / Suppressed Data	97	65	67.01%
Utilities	39	32	82.05%
Wholesale Trade	309	224	72.49%
Total	13,736	8,682	63.21%



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.