Employment Retention Report

System-wide Performance Accountability

Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: ***February 10, 2014 9:25 AM*** ***Services Completed: ****** *July 1, 2012* ***thru*** *September 30, 2012*

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	11,769	7,122	60.51%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	11,769	7,122	60.51%

Participating Agencies			
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	3,454	2,098	60.74%
CCWD: Title II Adult Basic Education	60	37	61.67%
DHS: TANF / JOBS	233	89	38.20%
DHS: Vocational Rehabilitation	30	20	66.67%
OED: Employment Service	7,992	4,878	61.04%
Total	11,769	7,122	60.51%

See last page of report for footnotes, terms and explanations.

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Gender		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female		6,021	3,839	63.76%
Male		5,569	3,239	58.16%
Unknown / Suppressed Data		179	44	24.58%
	Total	11,769	7,122	60.51%
Disability				
Disabled		481	236	49.06%
Not Disabled		9,490	5,868	61.83%
Unknown / Suppressed Data		1,798	1,018	56.62%
	Total	11,769	7,122	60.51%
Age Group				
Age 21 and Below		1,180	539	45.68%
Age 22 - 25		1,355	821	60.59%
Age 26 - 35		2,879	1,742	60.51%
Age 36 - 45		2,425	1,562	64.41%
Age 46 - 55		2,263	1,437	63.50%
Age 56 - 65		1,341	845	63.01%
Over Age 65		243	136	55.97%
Unknown / Suppressed Data		83	40	48.19%
	Total	11,769	7,122	60.51%
Veteran				
Veteran		702	436	62.11%
Not a Veteran		11,009	6,663	60.52%
Unknown / Suppressed Data		58	23	39.66%
	Total	11,769	7,122	60.51%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	7,926	5,001	63.10%
Black Alone (Not Hispanic)	164	67	40.85%
Asian Alone (Not Hispanic)	143	95	66.43%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	127	77	60.63%
American Indian or Alaskan Native Alone (Not Hispanic)	256	88	34.38%
Multiple Race (Not Hispanic)	350	192	54.86%
Hispanic	2,334	1,285	55.06%
Unknown / Suppressed Data	469	317	67.59%
Total	11,769	7,122	60.51%

Education			
No formal education	*		
Less than 9th grade education	135	75	55.56%
Some high school, no diploma	1,493	730	48.89%
High school diploma or equivalent	4,908	3,011	61.35%
Some college, no degree	924	613	66.34%
Two year college degree	1,284	853	66.43%
Four year college degree	1,001	695	69.43%
Graduate or professional degree	162	124	76.54%
Unknown / Suppressed Data	1,862	1,021	54.83%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	1,311	801	61.10%
Administrative and Waste Services	1,714	971	56.65%
Agriculture, Forestry, Fishing and Hunting	581	270	46.47%
Arts, Entertainment, and Recreation	313	83	26.52%
Construction	603	362	60.03%
Educational Services	471	359	76.22%
Finance and Insurance	267	185	69.29%
Health Care and Social Assistance	1,522	1,044	68.59%
Information	70	49	70.00%
Management of Companies and Enterprises	29	23	79.31%
Manufacturing	1,306	745	57.04%
Mining, Quarrying, and Oil and Gas Extraction	15	8	53.33%
Other Services, Except Public Administration	328	176	53.66%
Professional and Technical Services	308	180	58.44%
Public Administration	586	342	58.36%
Real Estate and Rental and Leasing	127	77	60.63%
Retail Trade	1,326	824	62.14%
Transportation and Warehousing	524	380	72.52%
Unclassified	9	3	33.33%
Unknown / Suppressed Data	71	47	66.20%
Utilities	10	7	70.00%
Wholesale Trade	278	186	66.91%
Total	11,769	7,122	60.51%

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. ***Participants are not required to have a goal of employment to be included in this report.***

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.